NCISG HQ is looking for a Technician Intrusion Detection Systems / Intrusion Prevention Systems (IDS/IPS) to routinely monitor and help protect the NATO Deployable CIS infrastructure from cyberspace threats and vulnerabilities. If you enjoy working in a challenging and fast paced multinational environment this post is for you.

**GENERAL BACKGROUND:**
The NATO CIS Group conducts CIS operational planning and provides deployed/deployable CIS services and support in support of NATO military operations and exercises. The NATO CIS Group is located at the Supreme Headquarters Allied Powers Europe (SHAPE) the Headquarters of Allied Command Operations (ACO), one of the two major military commands of the North Atlantic Treaty Organisation (NATO).

**POST DESCRIPTION:**
**Location:** Casteau/Mons, 60 Km south of Brussels (Belgium)
**Division:** J3 Division

**POST CONTEXT/POST SUMMARY**
The J3 Division acts as NATO Communications Information Systems Group's (NCISG) Tasking Authority, central single point of contact for NCISG operational and technical matters, while maintaining situational awareness and Command and Control/Operational Control over NATO Signal Battalion Operations.
The Deployable Communications and Information Systems Operations Branch coordinates and executes tasking authority in support of operations, missions and exercises.
The Deployable Communications and Information Systems (DCIS) Control Centre is responsible for the continuous monitoring, command and control, and reporting of the DCIS network to include cyberspace events.
PRINCIPAL DUTIES
The incumbent's duties are:
1. Identifying system vulnerabilities and apply the necessary safeguards to minimize vulnerabilities and defend against potential attacks.
2. Communicating security issues and concerns to management staff.
3. Investigating security incidences in conjunction with the NCI Agency and SHAPE Cyber Operations Center and taking appropriate actions.
4. Monitor dash boards for signs of intrusion or attacks and help maintain DCIS Situational Awareness.
5. Provide support/advice to NCISG Signal Battalions Cyberspace technicians to help resolve technically challenging problems with the networks.
6. Participating in and contributes to point papers, video teleconferencing (VTCs), planning conferences, NCISG Coordination Teams and other staff duties as required.
7. Performs other related tasks as required.

SPECIAL REQUIREMENTS AND ADDITIONAL DUTIES
Mandatory Deployment Post. The incumbent may be required to undertake deployments in support of military operations and exercises, and/or TDY assignments, both within and outside NATO boundaries. Such operational deployment may exceed 30 days duration up to 183 days in any period of 547 days and may be on short notice. For NATO International Civilian Staff, acceptance of an employment contract linked to this post constitutes agreement to deploy in excess of 30 days if required.

The work is normally performed in a Normal NATO office working environment.
Normal Working Conditions apply.
The risk of injury is categorised as: No Risk.

ESSENTIAL QUALIFICATIONS
A. Professional/Experience
1. Minimum 2 years of Cyber Defence Operations experience in a technical capacity (i.e. working as an analyst in a Security Operations Center or as a systems administrator responsible for the management of security solutions etc).
2. Minimum 2 years of experience in the management and administration of Windows or Linux platforms.
3. Minimum 1 year of experience in TCP/IP networking and network device management.
4. Minimum 1 year of experience in intrusion analysis.
5. Minimum 1 year of experience in the operation of Network Intrusion Detection and Prevention Devices and SIEM systems.

B. Education/Training
Higher Secondary education and intermediate vocational training in computer science, engineering disciplines, statistics or similar numerate discipline, operations research or related discipline which might lead to a formal qualification with 2 years experience, or Secondary education and completed advanced vocational training in that discipline leading to a professional qualification or professional accreditation with 4 years post related experience.

C. Language
English - SLP 3322 (Listening, Speaking, Reading and Writing)
NOTE: The work both oral and written in this post and in this Headquarters as a whole is conducted mainly in English.
DESIRABLE QUALIFICATIONS
A. Professional Experience
1. Experience in Vulnerability Management and Vulnerability Assessment technologies.
2. Knowledge of deployable military C4ISR technologies and capabilities.
3. Experience in IT infrastructure management and deployment planning.
4. Experience in IT planning in support of military operations.

ATTRIBUTES/COMPETENCIES
A. Personal Attributes
The incumbent will need to display a high degree of professionalism and technical expertise in performance of his/her duties. The rapidly changing NATO environment and increasingly constrained resource situation creates a requirement to solve numerous complex problems and challenges, which shall require the incumbent to draw upon a comprehensive ability to reason, analyse, act with persuasion and diplomacy, arrive at an adequate conclusion to ensure the adequate execution of tasking authority over NATO CIS Group in support of all NATO operations. Many of the arising problems will require the ability to exercise excellent judgements to propose solutions based on resources available. The incumbent’s solution of these problems, and his resulting actions, will impact the delivery of DCIS capability to meet SACEUR’s operational tasking. The incumbent must have a strong aptitude for analysis and problem solving. The incumbent works without supervision in accordance with policies and directives, and must possess excellent inter-personal and communication skills, as well as tact, in order to effectively interact with NATO CIS Group Divisions and Deployed HQ's to support the operational tasks.

B. Managerial Responsibilities – N/A

C. Professional Contacts
The incumbent works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others’ ideas and expertise through strong coordination. Day-to-day contact at staff level, generally ranking up to OF4/5. Day-to-day contacts with ACO J6, NCI Agency, Deployed Headquarters and other NATO HQ's and Commands.

D. Contribution To Objectives
The incumbent will be responsible for the development of operational planning options in support of operations. Where these objectives are challenged by external circumstances, the incumbent must be able to advise on and introduce, where necessary, revised methods and plans to achieve the established goals and objectives. The incumbent contributes to mission objectives by proactively identifying problems for independent resolution, and ensuring the effective DCIS capability support to missions and tasks. This post reports to OCG OXOD 0010 - Section Head (DCIS Control Centre).

E. Supervisory Responsibilities
There are no reporting responsibilities.

REMARKS
Tests and interviews are expected to be held at SHAPE on 6 and 7 February 2019. Duration of contract: Serving staff members will be offered a contract according to the NATO Civilian Personnel Regulations (NCPR). Newly recruited staff will be offered a definite duration contract of three years, normally followed by an indefinite duration contract.
HOW TO APPLY FOR A NATO CIVILIAN POST AT SHAPE:
Applications are to be submitted using NATO Talent Acquisition Platform (NTAP)
other means (e.g. mail, e-mail, fax, etc) are not accepted.

NTAP allows adding attachments. A copy of the qualification/certificate covering the
highest level of education required by the job description must be provided as an
attachment.

Essential information must be included in the application form. Particular attention
should be given to Education and Experience section of the application form. Each
question should be answered completely. Expressions such as “please see attached CV,
please see annex / enclosed document” or invitations to follow links to personal
webpages are not acceptable and will be disregarded. All answers should be in English
(preferably) or in French. Only candidates meeting all the essential criteria will be
considered. Meeting the desirable criteria will add value to candidate’s application.

Shortlisted candidates will be requested to provide original documentary evidence and a
set of copies supporting statements in their applications.

Current and past civilians working for NATO or any Coordinated Organization, shall
indicate their last grade and step held (next to job title), and specify the name of
employing NATO body or Coordinated Organization.

Remarks:
A) Only nationals from the 29 NATO member states can apply for vacancies at
SHAPE.
B) Applications are automatically acknowledged within one working day after
submission. In the absence of an acknowledgement please make sure the submission
process is completed, or, re-submit the application.
C) Qualified redundant staff of the same grade interested in this post should inform
this office, via their HR/Personnel Office by not later than vacancy’s closing date.
D) Candidates’ individual telephone, e-mail or telefax enquiries cannot be dealt with.
All candidates will receive an answer indicating the outcome of their application.