

**DISCLAIMER: Please note this Project Linked NATO (PLN) International Civilian Agenda 2030 post is still subject to Budget Committee's approval.**

**TITLE: PLN Agenda 2030 Staff Officer (Current TMP/Quality Control)**

**GRADE: G-15 (A-2)**

**DIVISION: J2**

**DIRECTORATE: Operations**

**SECURITY CLEARANCE: NATO S E C R E T**

**EMPLOYMENT CONTRACT: 3-year definite duration contract**

### **1. Post Context/Post Summary**

Headquarters Allied Joint Force Command Naples is a Joint Headquarters, operating at the Operational Level, capable of executing effective command and control over assigned forces in order to achieve Operational effects in an assigned Joint Operating Area. As a Joint Force Command the relationships with other NATO Command Structure and NATO Force Structure Component Command Headquarters will change between baseline activities, crisis and conflict. It also provides Joint competencies to assigned NATO Force Structure Headquarters tasked to deploy as Joint Task Force Headquarters

The Operations Directorate is responsible for directing, monitoring, assessing and coordinating operational staff functions.

The J2 Division provides Intelligence in support of the planning, preparation, conduct and assessment of NATO assigned operations across all domains from Baseline Activities and Current Operations (BACO) through Crisis up to the Maximum Level of Effort (MLE), thus supporting the Commanders and HQ Staffs decision process.

The Intelligence Operations Branch directly supports Joint Operations (and exercises as required) by providing full spectrum Joint Targeting Cycle intelligence support, current intelligence reporting and intelligence planning support to Comprehensive Operational Design Planning.

The Targeting Support Section provides intelligence support to full spectrum Joint Targeting Cycle operations.

The incumbent serves in ``Target Materials Sub cell`` which is under Current Targets Cell and organize/guide/review the internal and federated effort to produce target materials for each of the potential targets.

### **2. Principal Duties**

The incumbent's duties are:

- Main responsible for Quality Control of target materials produced by JFCNP targeteers as well as materials that will produced by other NATO and National Target Developments entities placed under JFCNP authority in response of a crisis, operations or exercise.
- Develop standard operating procedures and orders to inform subordinate Commands/Units on current standards for target development for a specific operations or exercise.
- Participate as main JFCNP point of contact into NATO workshops and conferences for all matters related to Target Development Standards
- Collaborates with other Intelligence analysts in the J2, at Centralized Targeting Center at the NATO Intelligence Fusion Center, among component commands, and among external agencies to conduct

thorough Target Materials Production and format the results in a product that can be used to identify potential targets for the Joint Targeting Cycle.

- Coordinate and Develop ISR collection in support of targeting operations.
- Briefs the Commander and Command Group regarding Target Materials.
- Undertakes work as part of a project team or working group as directed or assigned.
- Supports all functions of the Target Support Section as necessary to complete the Joint Targeting Cycle.

Committee Participation:

- JFC Joint Targeting Working Group - Member/Representative

### **3. Special Requirements and Additional Duties**

The employee may be required to perform a similar range of duties elsewhere within the organisation at the same grade without there being any change to the contract

The incumbent may be required to undertake TDY assignments both within and without NATO's boundaries and be willing to work unsocial hours.

The work is normally performed in a Normal NATO office working environment. Normal Working Conditions apply. The risk of injury is categorised as No risk / risk might increase when deployed.

### **4. Essential Qualifications**

#### **Education and Professional experience**

University Degree in criminology, police, public or business administration, administration of justice, criminal law, comparative general management, political theory, behavioural or social psychology, or related discipline, with 4 years of post-related experience, OR, Higher Secondary education and completed advanced vocational training in a job related field, leading to a professional qualification or professional accreditation, with 5 years of post-related, and 2 years of function-related experience.

Experience as Targeteers, performing activities that select targets and match the appropriate response to them, taking into account operational requirements and capabilities.

Experience in Operational Intelligence activities

#### **Language**

English - SLP 3333 - (Listening, Speaking, Reading and Writing). NOTE: The work both oral and written in this post and in this Headquarters as a whole is conducted mainly in English.

### **5. Desirable Qualifications**

#### **a. Education and Professional Experience**

- Background experience covering Joint staff functions, preferably in a NATO environment
- Experienced in operations covering all phases of the Joint Targeting Cycle.
- Knowledge of NATO Intelligence and Planning systems/tools.
- Knowledge of NATO planning and intelligence software/firmware used in Joint Targeting Cycle.

- National Intelligence basic course.
- National Joint Targeting course.
- Intelligence analyst courses.
- Database management training.

### **b. Education/Training**

- NATO Collateral Damage Estimation (CDE) Course (JTG-JT-3820) provided by NATO - School Oberammergau (NSO)
- NATO Joint Intermediate Target Development Course (JTG-JT-31755) provided by NATO - School Oberammergau (NSO)
- NATO Battle Damage Assessment Course (JTG-JT-31756) provided by NATO - School Oberammergau (NSO)
- NATO Intelligence Processing Course (INT-AS-32201) provided by NATO - School Oberammergau (NSO)
- NATO Joint Targeting Staff (NJTS) Course (JTG-JT-2535) provided by NATO - School Oberammergau (NSO)
- Joint Targeting System Basic Operator Course (JTG-JT-31192) provided by Air Operations CoE (AO CoE) - CASPOA

### **6. Attributes/Competencies**

- Personal Attributes: - The incumbent needs to have strong written and verbal communication and analytical skills, a flexible mind, as well as attention to details
- The incumbent will be a key-player in a federated production construct and multi-disciplinary teams, interacting with other stakeholders to include key external players. They will provide constant feedback and control over target material production.
- Given the level of engagement and professional contacts, post requires high level of maturity, poise, tact, and inter-personal sensitivity. The incumbent will be required to travel on duty.
- Professional Contacts: The incumbent engages on regular bases with J2 leadership (up to OF-6), but could potentially engage to JFCNP CG up to COM (4\* Admiral) for the validation/approval of the target material. External to the Organization, they will represent the HQ and have an active part in federated target material production. The incumbent interacts with senior officers in SHAPE, CTC, the JFCNP Command Group, and DCOSs/ACOSs. The incumbent is also called to be part of governance structures at ACO level in order to start, develop, and implement various processes and procedures mandated by NAC.
- Contribution To Objectives: Analyzes and reviews target material produced by local and supporting targeteers under JFCNP authority. These targets, once validated, will be included in the Targeting Database. This has a direct impact on the Targeting Cycle conducted at the operational level by JFCNP and, strategically, by SHAPE Joint Targeting and Effects.

There are no reporting responsibilities. This post reports to: Section Head (Targeting Support) - OF-4

This post does not deputises anybody. This post is not deputised by anybody.

### **CONTRACT**

**The successful candidate will be offered a 3-year definite duration contract within the NATO Agenda 2030. On expiry of this term the PLN will exceptionally be considered for extension, be deleted, or absorbed into the ceiling, pending approval. The basic entry-level monthly salary for a NATO Grade 15 (A-2) in Italy is Euro 5,939.03 which is exempt from national taxation, and which may be augmented based on the selected candidate's personal status.**

#### **INSTRUCTIONS TO APPLY:**

HQ JFC Naples uses NATO Talent Acquisition Platform. In order to apply for this vacancy, please visit the platform at: <https://nato.taleo.net/careersection/2/jobsearch.ftl?lang=en> and search for vacancies within HQ JFC Naples with duty location Naples, Italy.

Please attach relevant certificates to the application. Note that once you create your profile, you will be able to use it to apply for other vacancies within NATO.

#### **Please note:**

Staff members are appointed to and hold posts on the establishment of a NATO body only on condition that:

- They are nationals of a NATO member country
- They are over 21 and under 60 years of age at the time of taking up their appointments. Appointments of definite duration may be offered to candidates of 60 years of age or more, provided that the expiry date of the contract is not later than the date at which the candidate attains the age of 65.

#### **ADDITIONAL INFORMATION:**

A NATO security clearance and approval of the candidate's medical file by the NATO Medical Advisor are essential conditions for appointment to this post. Applicants are not required to possess a clearance at the time of applying, but they must be eligible for a clearance. HQ JFC Naples will take action to obtain the required security clearance from the successful candidates' national authorities.

The selected candidate will be affiliated to the NATO Defined Contribution Pension Scheme (DCPS) system. For information, please visit <https://www.nato.int/cps/en/natolive/86790.ht>