NOTIFICATION OF VACANCY
AT JOINT FORCE COMMAND, POST-BOX 270, NL-6440 AG BRUNSSUM

Our Vacancy
Staff Officer (Operational Analysis)

<table>
<thead>
<tr>
<th>Duty Location</th>
<th>JFC BRUNSSUM, The Netherlands</th>
</tr>
</thead>
<tbody>
<tr>
<td>NATO International Civilian Grade</td>
<td>A-3 – NATO Grade 17</td>
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<tr>
<td>NATO Post Number</td>
<td>OJN OAOX 0110</td>
</tr>
<tr>
<td>DUE DATE for receipt of applications</td>
<td>26 June 2020</td>
</tr>
</tbody>
</table>

Our Organisation
Allied Joint Force Command Brunssum is an operational-level military Headquarters (HQs) in NATO. Our HQ is located in Brunssum, in the most southern part of The Netherlands. Joint Force Command Brunssum (JFCBS) provides a Joint headquarters to plan, prepare and conduct operations to support NATO’s core tasks, at the Joint Operational level, as directed by SACEUR (Supreme Allied Commander Europe). The Operations Directorate is responsible for directing, monitoring, coordinating and assessing operational functions and advising the Chief of Staff (COS) regarding all regionally focused operational activities. The Joint Assessment Division is responsible for the gathering of evidence to provide formal feedback on the progress and results of an operation, inform decision-making and make adjustments to the plan. The Operational Assessment Branch focuses on assessing the mid-term planning-horizon in order to support operations synchronization. Within the office, the incumbent provides tailored analysis to assist in the assessment process using data drawn independently and from a variety of sources.

Our Vacancy
The Staff Officer (Operational Analysis)
- Works with Division Head to determine how best Operational Analysis (OA) can support the work of the Division.
- Utilises this guidance, provides the Joint Assessment Division with scientific advice and an objective, scientifically based problem solving capability.
- Conducts analytical studies to support decision-making in areas such as joint warfare, stability operations, political, military affairs and so on.
- Assists in developing metrics and the means through which these metrics can support the assessment process.
- As required, supports the wider Operational Planning Process through the provision of OA support.
- Leads in training OA personnel.
- Undertakes work as part of a project team or working group as directed or assigned.

The employee may be required to perform a similar range of duties elsewhere within the organisation at the same grade without there being any change to the contract. The work is normally performed in a normal NATO Office environment / secure office environment with artificial light and air. Normal Working Conditions apply. The employee may be required to undertake deployments in support of military operations and exercises, and/or other duty travel (TDY) assignments, both within and without NATO boundaries. Such operational deployment may exceed 30 days duration up to 183 days in any period of 547 days, and may be on short notice. For NATO International Civilian Staff, acceptance of an employment contract linked to this post constitutes agreement to deploy in excess of 30 days if required.
The successful candidate has the following qualifications:

**Essential qualifications**

**Professional Education / Knowledge / Experience**
- University Degree and 4 years post related experience or Higher Secondary education and completed advanced vocational training in relevant, related discipline/field leading to a professional qualification or professional accreditation with 5 years related experience.
- Experience in military modelling and simulation.
- Experience in war gaming.
- Expertise on computer systems and related applications.
- Knowledge of joint and/or combined operations at both operational and tactical levels.
- Proven ability to apply standard Operational Research techniques to include statistical analysis, mathematical modelling, project management, simulation, linear programming and other analytical techniques.
- Proficiency in computer software programmes designed to apply analytical techniques.
- Professional Command of English (SLP3333 - Listening, Speaking, Reading and Writing).

**Preferred qualifications**
- Operational / deployment experience
- Supervisory experience

**Personal Attributes/Competencies**
The successful candidate:
- Has excellent communications skills
- Is a team-player
- Has good leadership skills
- Has very good coordination skills
- Has very good organizational skills
- Has good interpersonal skills
- Has thought, sound judgement and is flexible.

The successful selected candidate needs to complete a NATO medical examination and obtain a NATO security clearance before an employment offer will be released. The medical examination will take place with our medical consultant and is required to determine if the recommended candidate is fit to perform the duties of the position and is deployable to NATO's regional areas of operation.

**DUE DATE for receipt of applications:** 26 June 2020

Applicants are required to apply electronically through NTAP: [https://nato.taleo.net/careersection/1/jobsearch.ftl?lang=en](https://nato.taleo.net/careersection/1/jobsearch.ftl?lang=en)

Results of the initial screening for this post may be expected in July 2020. Date for interviews for those invited after initial screening will be coordinated. The interview scheme might include HireVue.

Interview will normally be organized in Brunssum, The Netherlands. This might be amended due to COVID-19 measures.