



## **JWC VACANCY** **NOTICE 240220**

**This vacancy notice is for a NATO-2030 agenda project-linked NATO International Civilian (PLN) post.**

**This post is limited to a three year definite duration project. It will be filled as soon as possible.**

**In view of the urgency of this project, qualified candidates who hold or have recently held a valid NATO or National security clearance will be given priority consideration.**

**Job Title:** Senior Technician (2030 Cap Dev Integrator)

**NATO Body:** Joint Warfare Centre (JWC)

**Primary Location:** Stavanger, Norway

**Schedule:** Full-Time

**Salary (Pay Basis):** 71,067.00 NOK Monthly

**Grade:** G12 / B-5

**Clearance Level:** NATO Secret (NS)

**Application Deadline:** 15 September 2024

### **Description**

The Joint Warfare Centre (JWC) is looking for an experienced and pro-active Capability Development Integrator to coordinate the development and integration of NATO 2030 and other future ETEE/EXCON-specific CIS/IM capabilities. The successful candidate will have strong interpersonal skills and an ability to communicate effectively.

### **SUMMARY**

The JWC plans, prepares, and executes static and distributed joint operational level training in support of Warfare Development and Warfighting readiness.

The Exercise Planning Division is responsible for the oversight of JWC's functions for the planning of exercises, the planning of IM and C4 support to exercises and events, and the

assurance of quality of JWC's exercise planning processes through internal lessons learned and analysis/development of ET&I deliveries.

IM/C4 Branch planners provide advice and support to Program and Project Managers and the Officer Directing Exercises Exercise Planning Team. Based on exercise aims and design and training objectives, the IM/C4 Branch develops Information Exchange Requirements for Exercise Control (EXCON) and translates them into specific deliverables and requirements for CIS Services provided by NCIA.

The Capability Development Integrator contributes to the development and integration of NATO 2030 and other future ETEE/EXCON-specific CIS/IM capabilities. The provision of those services requires changes to JWC's Information Technology (IT) infrastructure as well as processes and procedures, which are to be validated and approved by the IM/C4 staff.

## **REPORTS TO**

Branch Head (IM/C4)

## **PRINCIPAL DUTIES**

The incumbent's duties are:

- Coordinate JWC's contribution to the development and integration of NATO 2030 and other future ETEE/EXCON-specific CIS/IM capabilities
- Support capability gap analysis of the ETEE/EXCON-specific CIS/IM environment
- Support business process analysis and optimization with regards to exercise CIS & IM delivery
- Support long-term, over-arching CIS & FS requirements capturing across exercises, including Service Level Agreements (SLA) and contractual implications
- Support third-party events within the CIS/IM realm as needed.
- Provides 'subject matter expert' advice and assistance on 2030 programme development, delivery, and management aspects, as required; contributes to project-specific lessons-learned and review activities.

## **ESSENTIAL QUALIFICATIONS**

### **Professional/Experience**

- At least 5 years of experience performing planning and project delivery for a wide range of networked computer systems.
- Good working knowledge of network design, operations and management.
- Professional training/experience in IT or CIS.
- Previous relevant experience in Information/Knowledge Management.
- Advanced knowledge of Content Management Systems

### **Education/Training**

- Higher Secondary education and completed higher vocational training in library, information science, management information systems, computer science or related

discipline leading to a formal technical or professional certification with 3 years function related experience, or

- Secondary education and completed advanced vocational training in that discipline leading to a professional qualification or professional accreditation with 5 years post related experience.

### **Language**

- English – Upper Intermediate/Advanced

### **ATTRIBUTES/COMPETENCIES**

- **Personal Attributes:** Good interpersonal skills. The incumbent must be able to work as a member of a team. Broad technical skills. A pro-active approach will be important to assess, identify and address potential issues before they impact on operational users. The incumbent must be flexible and be able to work under pressure and still produce high quality results.
- **Professional Contacts:** Have professional contacts with others inside and outside the organization/ provide advice and may negotiate. Could commit the organization to a COA (after approval).
- **Contribution to Objectives:** Involve analysis or research of a complete task with recommendations affecting plans of the Branch. Indirectly impacts the ability of JWC staff to achieve overall training objectives. On demand this post contributes to the accessibility of information systems in use at JWC and remote locations, thereby ensuring that connected sites fully participate in training and exercise events.
- **Supervisory Responsibilities:** There are no reporting responsibilities.

### **WORK ENVIRONMENT**

The work is normally performed in an office environment.

NOTE: The work both oral and written in this post and in this headquarters as a whole is conducted mainly in English.

### **HOW TO APPLY FOR A NATO CIVILIAN POST AT JWC:**

JWC, as an equal opportunities employer, values diverse backgrounds and perspectives and is committed to recruiting and retaining a diverse and talented workforce. We welcome applications from nationals of all NATO Member States and strongly encourage women to apply.

Applications are to be submitted, in English, using the NATO Talent Acquisition Platform (NTAP) (<https://nato.taleo.net/careersection/2/jobsearch.ftl?lang-en>). Applications submitted by other means (e.g. mail, e-mail, fax, etc) will not be accepted.

NTAP allows for the adding of attachments. Candidates are to attach a copy of the qualification(s)/certificate(s) covering the highest level of education and vocational qualifications held to support their application.

Applications are automatically acknowledged within one working day after submission. In the absence of an acknowledgement please make sure the submission process is completed or re-submit the application.

**Applications will not be accepted after the deadline.**

**Remarks:**

**Notes for candidates:** The candidature of NATO redundant staff at grade G12 / B-5 will be considered before any other candidates.

**Notes for NATO Civilian Human Resources Managers:** if you have qualified redundant staff at grade G12 / B-5, who wish to be considered for this post, please advise JWC Civilian HR no later than the closing date.

**Contract:**

This project post is limited to a definite duration of three years. There is no guarantee that the post will continue beyond that period. The successful applicant will be offered a three year definite duration employment contract. Serving staff will be offered a contract in accordance with the NATO Civilian Personnel Regulations.

**Salary:**

Starting basic salary is NOK 71,067.00 per month (tax-free). Additional allowances may apply depending on the personal circumstances of the successful candidate. For further details see [NATO Terms & Conditions.](#)

For any queries, please contact the Joint Warfare Centre Recruitment Team at [civ.recruitment@jwc.nato.int](mailto:civ.recruitment@jwc.nato.int)