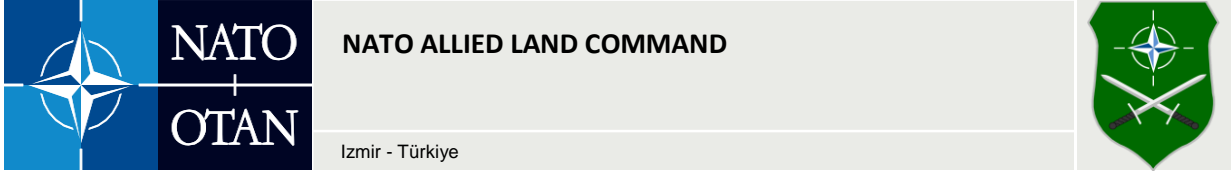


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Job/Post Title: Senior Engineer (CIS/IS)

Abbreviated Title: Senior Engineer (CIS/IS)

Job/Post Number: OLC RCOC 0030

Division: G6 Division

Clearance Level: NATO SECRET

NATO Grade: G17

Basic Salary+ Special Allowance: 218,110 TRY (see Section 7 for further information)

Additional Benefits: For other allowances, privileges & tax exemptions see Section 7

NATO Body/Post Location: ACQ I Land Command Headquarters, Izmir (Turkiye)

Closing Date: 23 December 2024

1. Post Context/Post Summary

Allied Land Command (LANDCOM) HQ is the Theatre Land Component and Land Advocate responsible for coordinating and synchronizing NATO and Partner Land Forces by enabling land domain readiness, interoperability, standardization, and competency; on order deploys headquarters elements to provide planning, coordination, and command capabilities to Allied forces.

The Support Directorate is responsible for providing LANDCOM with organizational structures, personnel, logistics, communications and information systems and base support.

The G6 Cyberspace Division plans and monitors the provision of communication and information services by the NATO CIS Agency (NCIA) to LANDCOM, it also plans and executes Communications and Information Systems infrastructure and defensive cyberspace operations.

The Communications and Information Systems (CIS) Plans & Operations Branch supports the Land Operations Planning Group, identifies CIS system shortfalls, conducts CIS exercise planning and contributes to Information Exchange Requirements.

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The Communications and Information Systems (CIS) Future Operations Section is responsible for planning long range CIS operational support and coordinating procedures for contingency operations.

The Senior Engineer (CIS/IS) performs CIS services planning and monitors its execution for LANDCOM exercises and operations.

2. Principal Duties

The incumbent's duties are:

Provides CIS planning and execution support for assigned LANDCOM exercises assigned to the Exercise Planning Team in support of ACO and NFS forces. Actively participates in LANDCOM G7 exercise planning and execution activities as the CIS SME, to include exercise planning conferences and exercise related Core Planning Team (CPTM) meetings.

Supports G7 with CIS expertise for Exercise Control (EXCON) and Higher Control (HICON) requirements in support of higher, lateral and NFS exercises.

Works Leads on the development of the LandCIS portions of the CIS Support exercise plan (EXPLAN), Information exchange requirements, CIS Service Matrix and floor plans for exercises and operations assigned to the Exercise Planning Team. Current Operations Section.

When directed provides CIS operational planning support to NFS units.

Coordinates with SHAPE J6, NATO C&I Agency and NATO CIS Group for communication assets to support assigned exercises and operations.

Actively participates in CIS conferences with NATO CIS Group (NCISG), Communications and Information Agency (C&I Agency) and other relevant CIS organizations in the development and implementation of systems architecture for assigned operations and exercises. This includes, but is not limited to, communications, core services and Functional Services.

When directed supports Combat Readiness Evaluation of Land HQs & Units (CREVAL) and Operational Capabilities Concept (OCC) requirements that exceed the capacity of the G6 Doctrine & Policy Branch.

3. Special Requirements and Additional Duties

The employee may be required to perform a similar range of duties elsewhere within the organisation at the same grade without there being any change to the contract

May be required to undertake operational deployments for a maximum of 6 months, unless otherwise agreed with the Nation concerned.

Incumbent must be assigned to LANDCOM having met all national pre-deployment requirements or able to meet all requirements in order to sustain a 30-day Notice to Move (NTM) readiness level.

The work is normally performed in a Normal NATO office working environment.

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Normal Working Conditions apply.

The risk of injury is categorized as No Risk.

4. Essential Qualifications

a. Professional/Experience

(1) Command and Control Support (Operational Planning - Information Services)

Activities that provide for effective Information services to support the exercise of command and the exchange of essential information and to advise the commander of information system capabilities and limitations for the operation plan and its execution: performance, capabilities, supported operational processes, facilities and personnel.

Skill Level (Enable)

Works under general direction within a clear framework of accountability. Exercises substantial personal responsibility and autonomy. Plans own work to meet given objectives and processes. Influences customers, suppliers and partners at account level. May have some responsibility for the work of others and for the allocation of resources. Participates in external activities related to own specialism. Makes decisions which influence the success of projects and team objectives. Work includes a broad range of complex technical or professional activities, in a variety of contexts. Investigates, defines and resolves complex issues. Selects appropriately from applicable standards, methods, tools and applications. Communicates fluently, orally and in writing, and can present complex information to both technical and non-technical audiences. Facilitates collaboration between stakeholders who share common objectives. Plans, schedules and monitors work to meet time and quality targets. Rapidly absorbs new information and applies it effectively. Maintains an awareness of developing technologies and their application and takes some responsibility for driving own development.

Experience

- Previous Staff experience in CIS planning for operations at tactical or operational level is required.
- Experience in web content management is required.

b. Education/Training

(auto-generated based on the grade and the NATO Occupational Codes)

University Degree and 4 years post related experience, or Higher Secondary education and completed advanced vocational training leading to a professional qualification or professional accreditation with 5 years post related and 2 years function related experience.

The additional job specific qualifications and experience is described under Professional/Experience paragraph (4/a). In case of ambiguity the required job specific experience have priority over the standard education and training levels and experience described here.

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c. Language

English - SLP 3333 - (Listening, Speaking, Reading and Writing)

NOTE: The work both oral and written in this post and in this Headquarters as a whole is conducted mainly in English.

5. Desirable Qualifications

a. Professional Experience

Microsoft or Cisco professional certification. Specific Experience: Knowledge of NATO CIS and its concepts, policies and architectures. Experience as an Information Manager in a medium to large size organization. Experience as a CIS Staff Officer in a deployed environment.

b. Education/training

NATO C4ISR Orientation for Officers (CCC-SM-22206) provided by NATO Communications and Information Academy (NCI Academy)

NATO Orientation Course (ETE-MW-3834) provided by NATO - School Oberammergau (NSO)

6. Attributes/Competencies

Personal Attributes: The incumbent must be able to handle countless details on hardware and software, he/she must have analytical skills to translate the user's requirements into CIS functions. He/she must be tactful and flexible to discuss the requests and come up with feasible and efficient solutions that are accepted by the user. The post holder must be high tolerant to stress in order to meet short deadlines before exercises and operations.

Professional Contacts: Most contacts are with medium-level staff officer and civilians of both NATO and partner nations including: NATO HQ, ACO JTF and Subordinate Military Commands. Most contacts are related to collaboration on ACO Exercise planning policy and procedures.

Contribution To Objectives: The execution of LANDCOM's Exercise Communications Plans and function impacts directly on the reputation of the Headquarters and SACEUR. This post assists in developing, implementing and validating LANDCOM's mission. The post has an in-direct influence on LANDCOM's image and execution of SACEUR's objectives and policies through an overarching risk management framework. Incumbent assists in managing the command's operational resilience in order to minimize the risk of an extended disruption to LANDCOM's mission.

This post reports to:

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OLC RCOC 0010 - Section Head (Communications and Information Systems Current Operations) - OF-4

This post does not deputize anybody.

This post is not deputized by anybody

7. Additional Information

Allowances

Members of the staff who fulfil the conditions of eligibility laid down in the Civilian Personnel Regulations shall receive the appropriate allowances/supplements. Some of the allowances are installation allowance, expatriation allowance, family allowance and education allowance. Please refer to Chapter VII of the Civilian Personnel Regulations for details.

Note on the Special Allowance: The granting of a temporary and pensionable special allowance equivalent of 100% of the basic salary is applicable on a monthly basis as from 1 January 2024, until a long-term solution is proposed for the salaries of A and L grades in Türkiye.

Privileges & Tax Exemptions

In line with the bilateral agreement, the NATO International Civilians who are neither Turkish nationals, nor permanent residents in Türkiye are granted various privileges and tax exemptions (covering purchase of motor vehicles, motorcycles, caravans, trailers, fuel, household furnishing and appliances and other similar items).

Contract

The successful candidate will receive a three-year definite duration contract, which may be followed by an indefinite duration contract. Also, the first 6 months of the employment is considered as the probationary period during which the performance of the incumbent is assessed. The definite duration contract will be confirmed only after the incumbent receives a “good” or “above good” performance evaluation in the probationary period

How to Apply

In order to apply for this vacancy, please visit the platform at: <https://nato.taleo.net/careersection/2/jobsearch.ftl?lang=en> and search for vacancies within Land Command HQ.

Note that once you created your profile, you will be able to use it to apply for other vacancies within NATO.

Employment Pre-Requisites

Candidates are invited to submit their applications only if:

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- They are nationals of a NATO member country
- They are over 21 and under 60 years of age at the time of taking up their appointments. Appointments of definite duration may be offered to candidates of 60 years of age or more, provided that the expiry date of the contract is not later than the date at which the candidate attains the age of 65.

Notice for candidates: LANDCOM is undergoing a reorganization that might affect the job description of this post.

Allied Land Command

LANDCOM is the Theatre Land Component and Land Advocate responsible for coordinating and synchronizing NATO and Partner Land Forces by enabling land domain READINESS, INTEROPERABILITY, STANDARDIZATION, and COMPETENCY; stands ready to deploy headquarters elements to provide planning, coordination, and C2 capabilities to Allied forces.

For history of LANDCOM, please refer to this link: [Allied Land Command - History \(nato.int\)](https://nato.int)

Izmir

Izmir is Türkiye's third largest city and one of its largest ports. It is located on an important commercial route with its 13 industrial areas and 2 free zones. With its multi-directional manufacturing facilities, rich natural resources and high quality of life; Izmir is a prominent city both in Türkiye and the world. Izmir demonstrates development in terms of exportation, an important indicator of economy. This qualification provides advantage to Izmir to compete socially and economically, to develop capacity and to accommodate.

For more information: [Izmir - Wikipedia](https://en.wikipedia.org/wiki/Izmir)

NOTICE:

- A) All applicants are reminded that if hired, to reside here, all members including their dependents must comply with Host Nation requirements and definitions regarding residency.
- B) NATO is committed to diversity and inclusion, and strives to provide equal access to employment, advancement, and retention, independent of gender, age, nationality, ethnic origin, religion or belief, cultural background, sexual orientation, and disability. NATO welcomes applications of nationals from all member Nations.
- C) Building integrity is a key element of NATO's core tasks. As an employer, NATO values commitment to the principles of integrity, transparency, and accountability in accordance with international norms and practices established for the defence and related security sector. Selected candidates are expected

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to be role models of integrity, and to promote good governance through ongoing efforts in their work.

- D) Shortlisted candidates will be requested to provide original documentary evidence and a set of copies supporting statements in their applications. Appointment is subject to obtaining a NS security clearance and a medical certificate.
- E) NATO will not accept any phase of the recruitment and selection prepared, in whole or in part, by means of generative artificial-intelligence (AI) tools, including and without limitation to Chatbots, such as Chat Generative Pre-trained Transformer (Chat GPT), or other language generating tools. NATO reserves the right to screen applications to identify the use of such tools. All applications prepared, in whole or in part, by means of such generative or creative AI applications may be rejected without further consideration at NATO's sole discretion, and NATO reserves the right to take further steps in such cases as appropriate.