

NOTIFICATION OF A VACANCY

AT JOINT FORCE COMMAND, POST-BOX 270, NL- 6440 AG BRUNSSUM

Our Vacancy:

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| Job Title: | Section Head (Whole of State Intelligence Assessment) |
| Post Number: | OJN OIAW 0010 |
| NATO Civilian Grade: | NATO Grade 17 |
| Duty Location: | Brunssum, The Netherlands |
| Post filling date: | as soon as possible |
| Closing date for applications: | 17 July 2022 |

Our organisation

Joint Force Command Brunssum (JFCBS) provides a Joint Headquarters (HQ) to plan, prepare and conduct operations to support NATO's core tasks, at the Joint Operational level, as directed by Supreme Allied Commander Europe (SACEUR). The Operations Directorate is responsible for directing, monitoring, coordinating and assessing operational functions and advising the Chief of Staff (COS) regarding all regionally focused operational activities.

The J2 Division provides Intelligence in support of the planning, preparation, conduct and assessment of NATO assigned operations.

The Joint Intelligence Processing & Assessment Branch provides joint intelligence assessments across the Political, Military, Economic, Social, Infrastructure & Information (PMESII) spectrum addressing JFCBS internal intelligence requirements and contributing to the federated intelligence production in ACO.

The Whole of State Intelligence Assessment Section maintains from an operational level perspective understanding of adversaries' non-military Political, Military, Economic, Social, Infrastructure & Information (PMESII) domains as well as for asymmetric/hybrid threats.

The incumbent fuses assessments from analysts across the PMESII domains in order to develop a comprehensive understanding of the engagement space.

The Section Head (Whole of State Intelligence Assessment)

-Supports the Joint Intelligence Processing & Assessment (JIPA) Branch Senior Analyst in fusing and analyzing all information coming from the Whole-of-State/PMESII domains

-Coordinates with the JIPA Senior Analyst, Joint Military Functions Intelligence Assessments Section Head, and Joint Military Capabilities / Operations Intelligence Assessments Section Head to lead the critical thinking/analytical process ISO of the Comprehensive Preparation of the Operational Environment process, threat assessment development, Target System Analysis (TSA) and Current Intelligence briefings; demonstrate sensitivity to national considerations when providing assessments of adversarial leverage over Alliance members

-Provides actionable knowledge and contributes to a comprehensive view of the engagement space by conducting system of systems analysis (SoSA); provides briefings and/or papers as required

-Ensures all PMESII domain analysis is fused into operational joint warfighting function assessments

- Produces or contributes to respective intelligence assessments, such as JFC / JTF Operational Threat Assessments and Common Operational Intelligence Assessments
- Advises the Senior Analyst on identifying and formulating knowledge requirements in order to direct information gathering and collection, Indicators& Warnings (I&W), and Primary Intelligence Requirement (PIR) development
- Anticipates emerging complex problem sets; provides conceptual solutions for development to address developing threat(s)
- Identifies the most effective political, military, civil and economic instruments of power available to achieve the desired effects in support of COM JF HQ and HQ staff
- Collaborates with NATO and non-NATO experts and institutions across the intelligence community to fulfil analysis requirements; represents ACOS J2 within, and beyond, the HQ with appropriate decision-making authority
- Produces and/or oversees the timely intelligence analysis reports pertaining to actual and potential adversarial forces or entities in the JF HQ Area of Intelligence Interest/Implementation Area (AoiI & IA)
- Responsible for emerging technologies in both the CIV-MIL arenas that may impact analysis and the HQ's AoiI & IA
- Supervises Threat Network Analysis incorporating the Whole-of-State/PMESII domains
- Conducts alternative analysis for assigned projects
- Attends working groups as required IAW JFCBS Battle Rhythm as the JIPA Branch representative
- Supervises six Staff as Section Head and provides leadership to, and oversees the professional development, of analysts in the section; act as first line supervisor for designated analyst personal evaluations.
- May be required to support training courses at the NATO School Oberammergau and other training locations as an instructor.
- The employee may be required to perform a similar range of duties elsewhere within the organisation at the same grade without there being any change to the contract.

Special Requirements

The work is normally performed in a normal NATO office working environment/Secure office environment with artificial light and air (e.g. Bunker). Normal Working Conditions apply. The candidate has to be deployable. The employee may be required to undertake deployments in support of military operations and exercises, and/or TDY assignments, both within and without NATO boundaries. Such operational deployment may exceed 30 days of duration up to 183 days in any period of 574 days, and may be on short notice. For NATO International Civilian (NIC) staff, acceptance of an employment contract linked to this post constitutes agreement to deploy in excess of 30 days if required.

Required Qualifications

- University Degree in criminology, police, public or business administration, administration of justice, criminal law, comparative general management, political theory, behavioural or social psychology or related discipline and 4 years related experience

OR

- Higher Secondary education and completed advanced vocational training in related field / discipline leading to a professional qualification or professional accreditation with 5 years post related experience.
- Minimum 8 years' experience in intelligence analysis in a national or multinational function including execution of assessment, planning and managing activities.
- Practical experience collecting, analyzing, exploiting, producing and disseminating intelligence data.
- Practical experience producing intelligence to support military operations
- Practical experience preparing intelligence assessments
- Experience utilizing data handling systems
- Experience exchanging intelligence with other authorized entities
- English – good – NATO Standard Language Proficiency 3333 (Listening, Speaking, Reading and Writing) in accordance with NATO standard agreement (STANAG) 6001.

NOTE: The work both oral and written in this post and in this Headquarters as a whole is conducted mainly in English.

Please be aware that candidates need to meet ALL required qualifications, the Civilian Personnel Selection Board will assess only these candidates in full!

Desirable Qualifications

- Post-graduate university education in international affairs, political science, law, military strategic studies or economics.
- Educational and work experience background of one of the different P_ESII domains.
- Familiarity with SoSA and the Knowledge Development process
- Knowledge of Russian problem set to include RUS New Generation Warfare
- Knowledge of and previous work experience with Comprehensive Operations Planning Directive (COPD) or other Intelligence planning experience
- Experience covering joint staff functions at operational level in a military headquarters/international organisation
- Experience in foreign or international affairs

Personal Attributes

The successful candidate possesses following competencies:

- Excellent communication skills, both oral and written;
- Very good interpersonal skills;
- Good leadership / management skills;
- Excellent analytical skills;
- Creativity, quick thinker, problem solver;
- Sound judgement, flexibility and tactfulness.
- Ability to work under pressure;

The successful selected candidate needs to complete a NATO medical examination and have a NATO security clearance before an employment offer will be released. The medical examination will take place with our medical consultant and is required to determine if the recommended candidate is fit to perform the duties and is deployable to NATO's areas of operation.

Due date for receipt of applications: Sunday 17 July 2022

Candidates have to apply electronically in NATO Talent Acquisition Program:

<https://nato.taleo.net/careersection/2/jobsearch.ftl?lang=en>

Please be aware that a Selection Board will assess the information provided in the application form including the answers to the pre-screening questions. Attachments are supporting documents and should not be referred to in the application form.