

NOTIFICATION OF A CIVILIAN PERSONNEL VACANCY
AT JOINT FORCE COMMAND, POST-BOX 270, NL- 6440 AG BRUNSSUM

Our Requirement:

Title: Political Advisor to the JFC Brunssum Commander

Grade: 23 / A6

Duty Location: Brunssum, The Netherlands

Requirement filling date: as soon as possible

Closing date for applications: 7 March 2025

Our organisation:

Joint Force Command Brunssum (JFCBS) provides a 4 star led Joint headquarters to plan, prepare and conduct operations to support NATO's core tasks, at the Joint Operational level, as directed by Supreme Allied Commander Europe (SACEUR). The Command Group (CG) provides and sustains operational level joint command and control capabilities at designated readiness states. The Commander (COM) JFCBS is responsible to SACEUR for contributing to the deterrence of aggression against NATO. The Office of the Political Advisor (POLAD) is the principle link of the Commander to the civilian/political authorities of NATO, governments of nations, to International Organizations and Agencies as part of a Comprehensive Approach.

The incumbent reports to and advises the JFCBS Commander directly and heads POLAD team.

The main duties of the Political Advisor:

- Key advisor to the Commander and the Command Group. Supports the COS and HQ Staff within means. Responsible for providing diplomatic, politico-military information, analysis and advice; determines best course of action or process; generates and when applicable controls the correct execution of the process.
- Participates in all major policy and planning initiatives, providing information and advice on a wide range of politico-military (Pol-Mil) issues in direct support of COM JFCBS policy formulation and decision-making.
- Participates in and provides political advice at COM's Update briefings, decision briefs and other senior command group meetings, boards and committees.
- Establishes and maintains situational awareness on diplomatic and politico-military issues of ongoing NATO operations.
- Evaluates military operations planned or contemplated by the HQ and advises COM on the political and diplomatic ramifications of those operations.
- Liaises with POLADs in the NCS and NFS and Strategic and International Affairs (SIA) in SHAPE.
- Co-ordinates policy matters that require political and/or military decisions with HQ senior staff and liaison officers, ACO Headquarters, as well as governmental and embassy staffs at Ministerial and Ambassadorial level, as required.

- Maintains a personal network of appropriate contacts in political, diplomatic, non-governmental, academic and other civilian organizations and uses them as appropriate to inform and advise the COM and HQ.
- Reviews and comments on drafts of COM speeches, media briefs, and position papers for public dissemination.
- Represents the HQ at international meetings and conferences to include Joint Military Commissions and Joint Civilian Commissions at the HQ level and provides corresponding advice to COM.
- In the case of deployment of elements of the HQ, advises and supports the COM and the Command Group in maintaining political situational awareness and organising and conducting coordination with the Host Nation authorities, with international authorities (such a UN administration and/or force and international organizations)
- Positions the organization for future success by taking a long-term view from a political/diplomatic perspective, and building a shared vision with others. Identifies new opportunities, determines objectives and sets priorities, directs and delegates work and implements plans consistent with long-term interests of the organization in a global environment. Effectively champions key initiatives and influences others to translate vision into strategy and action. Aligns organizational objectives and practices with NATO interests and ensures that actions meet alliance needs. Capitalizes on opportunities and manages risks and appropriately applies related principles, procedures, requirements, regulations, and policies.

The work is normally performed in a Normal NATO office working environment. Normal Working Conditions apply.

The employee may be required to perform a similar range of duties elsewhere within the organisation at the same grade without there being any change to the contract. The incumbent may be required to undertake deployments in support of military operations and exercises, and/or TDY assignments, both within and without NATO boundaries. Such operational deployment may exceed 30 days duration up to 183 days in any period of 547 days, and may be on short notice. For NATO International Civilian Staff, acceptance of an employment contract linked to this post constitutes agreement to deploy in excess of 30 days if required.

Required Qualifications are:

- English – good – NATO Standard Language Proficiency 4343
(Listening, Speaking, Reading and Writing) in accordance with NATO standard agreement (STANAG) 6001
NOTE: The work both oral and written in this post and in this Headquarters as a whole is conducted mainly in English.
- Master's Degree or equivalent in political science, public administration, international relations or related discipline.

- Minimum 10 years' professional experience in the field of diplomacy and/or international affairs with an emphasis on politico-military matters.
- Experience working within international/multi-national organizations, such as NATO, the United Nations (UN), the European Union (EU), or the Organization for Security and Co-operation in Europe (OSCE).
- Full understanding of global geo-political situation with a special focus on Euro- and Euro-Atlantic political and military relations and topics.
- Political analytical experience including the ability to synthesize data, develop recommendations, influence partners and report on status recommendations.
- Experience negotiating in multi-national/ multi-cultural settings.
- Extensive experience in providing high-level political, policy and strategic advice, including a proven track record of success and progressive responsibility in such a role.
- Proven experience interacting with senior government.
- Skilled writer/editor of advisory texts at senior military management level.
- Knowledge of policy making.

Desirable Qualifications are:

- Experience working in a military HQ / Organization at Command Group level.
- Experience in International Relations, International Public Law and Political Science.
- Experience in other multilateral settings and/or field/operational experience, including in NATO operations and/or operations under other frameworks.
- Post graduate studies in a relevant discipline (PhD).
- Completion of relevant courses / training.

The successful candidate possesses following personal attributes:

- ✓ Stabil and mature professional with extensive tact and diplomacy;
- ✓ Exceptional thought and sound judgement;
- ✓ Strong written and verbal communication and advocacy skills and a proven ability to work in an environment requiring liaison and collaboration with multiple actors;
- ✓ Excellent briefing skills;
- ✓ Supervisory skills.

The successful selected candidate needs to complete a NATO medical examination and have a NATO security clearance before an employment offer will be released.

The medical examination will take place with our medical consultant, is required to determine if the recommended candidate is fit to perform the duties.

What we offer:

- NATO civilian staff salary free from taxation;
- A 3 year definite duration contract;
- Allowances including education allowance;
- Insurances both Health, Life and Long Term Care;

- Defined Contribution Pension Scheme;
- International Schools nearby.

Due date for receipt of applications: Friday 7 March 2025.

Candidates have to apply electronically in NATO Talent Acquisition Program:

<https://nato.taleo.net/careersection/2/jobsearch.ftl?lang=en>

Results will be communicated latest mid-April 2025; Test & Interviews for shortlisted candidates will be organised in Brunssum in the week starting 12 May 2025.

Please be aware that a Selection Board will only assess the information provided in the job submission form including the answers to the pre-screening questions (*Attachments are supporting documents and should not be referred to in the job submission*).

Only candidates meeting ALL essential required qualifications will be considered and be assessed in competition with other candidates.