

LANDCOM INTERNSHIP PROGRAMME 2025

Following Commander Allied Land Command guidance, an Internship Program to provide **current students** and **most recent graduates** with the opportunity to intern at LANDCOM is to be introduced. Interns will benefit from the program by gaining an understanding of an international organization, while adding to their Curriculum Vitae. The LANDCOM Internship Program (LIP) focuses on highly motivated candidates from a wide variety of disciplines including: political science, international relations, security studies, law, economics, engineering, logistics, human resources, financial administration, accounting/auditing, information technology, language service, journalism, and media communications. The LIP is part of Commander Allied Land Command larger campaign to elevate and improve LANDCOM visibility.

CANDIDATES

LIP will be available for the following periods:

- 6 months internship program as part of, or complementary to a university degree program.
- 6 months internship for, in principle, recent Bachelor graduated students who are interested in a specific project that can be of support for a Master graduation program.
- 6 months internship program for, in principle, recent Master or PhD graduated students (graduated less than 6 months ago) who are looking for work experience in an international organization as a first step to an international career.

The closing date to submit an application for internship is as follows:

Applications for an internship shall reach LANDCOM **no later than 31 January 2025**. As a result of the selection process pending the completion of necessary formalities required to work at NATO (security clearance, visas etc.) you will be invited.

To qualify for an internship, the applicant must meet the following eligibility criteria:

- All applicants for an internship must be a citizen of a NATO member nation.
- A certificate given by the University stating that an internship on their subjects of study is necessary for their professional development.
- Applicants must be proficient in the use of the English language.
- Applicants must have at least two years of successful university study or equivalent. The program is open to **current students or recent graduates (degree obtained within the last 18 months)**.

CONDITIONS OF INTERNSHIP

LANDCOM will provide interns with **30.335.09TRY** net as a monthly lump sum to cover their stay, travel and subsistence. Selected interns are responsible for their accommodation and work permit arrangements. Travel tickets to and from Turkey to their residence where they came from will be reimbursed up to total amount of 1200EUR.

Interns are required to have social insurance coverage including health care, and this must be documented during the in-processing, and take care of formalities with the Turkish authorities regarding their stay in Turkey.

HOW TO APPLY:

Allied Land Command uses NATO Talent Acquisition Platform. In order to apply for the internship, please visit the platform at: <https://nato.taleo.net/careersection/2/jobsearch.ft?lang=en> and search for vacancies within Land Command HQ.

A copy of the candidate's **one page summary CV** must be attached to the application. In addition, all interns have to submit a **one-page essay** giving details on their motivation for an internship at LANDCOM and on their expectations during the internship.

Once a candidate has been selected, the start date of the internship period will be determined taking into account divisional needs, the availability of the selected candidate, and the security requirements.

DETAILS of the INTERNSHIP-OFFICE of the POLITICAL ADVISOR (POLAD)

Principal Duties: Support the Political Advisor (POLAD) Office with regard to preparing:

- a. Targeted briefings and think pieces on potential areas of conflict, including political developments, matters affecting security and stability, local governments, international organization activities, and the nexus of political extremism, organized crime, armed violence and terrorism, as required.
- b. Monitor press, products, briefings and readouts to identify emerging pol-mil issues relevant to the LANDCOM mission, develop slides and scripts for weekly Situational Update Briefs (SUB) and Command Group Update Assessments (CGUA).
- c. Provide geo-political analysis of special events, i.e. NATO Summits.
- d. Provide support for NATO high-level visits, exercises, conferences.
- e. Prepare CG for country visits.
- f. Prepare/update POLAD TDY guides providing geo-political, regional, cultural context for LANDCOM activities with partners.
- g. Attend briefings representing POLAD Office, brief as required, provide readouts.
- h. Maintain internal POLAD SharePoint site.

TYPE OF BACKGROUND/EDUCATION REQUIRED:

Background: Experience in International Affairs and familiarity with NATO role, policies and practices, dealing inter alia with political advice, NATO defense policy, NATO military operations, command decision-making, relationships with nations, international organizations operating with or alongside NATO. Tactful individual, possessing sound judgment, flexibility and the ability to express himself/herself persuasively, both orally and in writing. Must have an ability to operate comfortably in a multi-national environment.

Education: University Degree in political science, public administration, international relations or related discipline or in the final 18 months of a program resulting in such a degree.