

## LANDCOM INTERNSHIP PROGRAMME 2025

Following Commander Allied Land Command guidance, an Internship Program to provide **current students** and **most recent graduates** with the opportunity to intern at LANDCOM is to be introduced. Interns will benefit from the program by gaining an understanding of an international organization, while adding to their Curriculum Vitae. The LANDCOM Internship Program (LIP) focuses on highly motivated candidates from a wide variety of disciplines including: political science, international relations, security studies, law, economics, engineering, logistics, human resources, financial administration, accounting/auditing, information technology, language service, journalism, and media communications. The LIP is part of Commander Allied Land Command larger campaign to elevate and improve LANDCOM visibility.

### **CANDIDATES**

LIP will be available for the following periods:

- 6 months internship program as part of, or complementary to a university degree program.
- 6 months internship for, in principle, recent Bachelor graduated students who are interested in a specific project that can be of support for a Master graduation program.
- 6 months internship program for, in principle, recent Master or PhD graduated students (graduated less than 6 months ago) who are looking for work experience in an international organization as a first step to an international career.

The closing date to submit an application for internship is as follows:

Applications for an internship shall reach LANDCOM **no later than 31 January 2025**. As a result of the selection process pending the completion of necessary formalities required to work at NATO (security clearance, visas etc.) you will be invited.

To qualify for an internship, the applicant must meet the following eligibility criteria:

- All applicants for an internship must be a citizen of a NATO member nation.
- A certificate given by the University stating that an internship on their subjects of study is necessary for their professional development.
- Applicants must be proficient in the use of the English language.
- Applicants must have at least two years of successful university study or equivalent. The program is open to **current students or recent graduates (degree obtained within the last 18 months)**.

### **CONDITIONS OF INTERNSHIP**

LANDCOM will provide interns with **30.335.09TRY** net as a monthly lump sum to cover their stay, travel and subsistence. Selected interns are responsible for their accommodation and work permit arrangements. Travel tickets to and from Turkey to their residence where they came from will be reimbursed up to total amount of 1200EUR.

**Interns are required to have social insurance coverage including health care**, and this must be documented during the in-processing, and take care of formalities with the Turkish authorities regarding their stay in Turkey.

### **HOW TO APPLY:**

Allied Land Command uses NATO Talent Acquisition Platform. In order to apply for the internship, please visit the platform at: <https://nato.taleo.net/careersection/2/jobsearch.ft?lang=en> and search for vacancies within Land Command HQ.

A copy of the candidate's **one page summary CV** must be attached to the application. In addition, all interns have to submit a **one-page essay** giving details on their motivation for an internship at LANDCOM and on their expectations during the internship.

Once a candidate has been selected, the start date of the internship period will be determined taking into account divisional needs, the availability of the selected candidate, and the security requirements.

### **DETAILS of the INTERNSHIP-G7 (Lessons Learned)**

**DETAILS OF PROJECT:** The post will report to the Lessons Learned Section Head under the G7 Division, which falls under the Plans Directorate. The G7 Division is responsible for Collective training and combat readiness evaluation, along with the development of doctrine and Lessons Learned (LL) in LANDCOM and in LAND DOMAIN. The intern will interact with every Division within NATO LANDCOM HQ, with Lessons Learned partners across the Land Domain, and with the Joint Analysis Lessons Learned Center (JALLC). His/her primary task will consist of data management and analysis using the Lessons Learned Portal. His/her secondary focus will be enabling integration of lessons across the Divisions and NATO. The applicant must demonstrate the ability and desire to work as part of a multinational team.

**EXPECTED DELIVERABLE(S):** The applicant will help create or manage annexes to exercise and annual reports through data entry and analysis He/she will research trends in past exercises and events to prepare packages for upcoming exercises. He/she will participate in the NATO LL process in LANDCOM including boards and working groups

**TYPE OF BACKGROUND/EDUCATION REQUIRED:** Applicant should have demonstrated experience or interest in areas concerning administration, editing/writing, document management or information systems He/she should have basic Microsoft Word skills and be familiar with Microsoft Excel and Outlook. Must be demonstrably fluent in English (Listening, Speaking, Reading and Writing). Applicant needs a NATO SECRET clearance as the system of record resides on the classified network.