

LANDCOM INTERNSHIP PROGRAMME 2025

Following Commander Allied Land Command guidance, an Internship Program to provide **current students** and **most recent graduates** with the opportunity to intern at LANDCOM is to be introduced. Interns will benefit from the program by gaining an understanding of an international organization, while adding to their Curriculum Vitae. The LANDCOM Internship Program (LIP) focuses on highly motivated candidates from a wide variety of disciplines including: political science, international relations, security studies, law, economics, engineering, logistics, human resources, financial administration, accounting/auditing, information technology, language service, journalism, and media communications. The LIP is part of Commander Allied Land Command larger campaign to elevate and improve LANDCOM visibility.

CANDIDATES

LIP will be available for the following periods:

- 6 months internship program as part of, or complementary to a university degree program.
- 6 months internship for, in principle, recent Bachelor graduated students who are interested in a specific project that can be of support for a Master graduation program.
- 6 months internship program for, in principle, recent Master or PhD graduated students (graduated less than 6 months ago) who are looking for work experience in an international organization as a first step to an international career.

The closing date to submit an application for internship is as follows:

Applications for an internship shall reach LANDCOM **no later than 31 January 2025**. As a result of the selection process pending the completion of necessary formalities required to work at NATO (security clearance, visas etc.) you will be invited.

To qualify for an internship, the applicant must meet the following eligibility criteria:

- All applicants for an internship must be a citizen of a NATO member nation.
- A certificate given by the University stating that an internship on their subjects of study is necessary for their professional development.
- Applicants must be proficient in the use of the English language.
- Applicants must have at least two years of successful university study or equivalent. The program is open to **current students or recent graduates (degree obtained within the last 18 months)**.

CONDITIONS OF INTERNSHIP

LANDCOM will provide interns with **30.335.09TRY** net as a monthly lump sum to cover their stay, travel and subsistence. Selected interns are responsible for their accommodation and work permit arrangements. Travel tickets to and from Turkey to their residence where they came from will be reimbursed up to total amount of 1200EUR.

Interns are required to have social insurance coverage including health care, and this must be documented during the in-processing, and take care of formalities with the Turkish authorities regarding their stay in Turkey.

HOW TO APPLY:

Allied Land Command uses NATO Talent Acquisition Platform. In order to apply for the internship, please visit the platform at: <https://nato.taleo.net/careersection/2/jobsearch.ft?lang=en> and search for vacancies within Land Command HQ.

A copy of the candidate's **one page summary CV** must be attached to the application. In addition, all interns have to submit a **one-page essay** giving details on their motivation for an internship at LANDCOM and on their expectations during the internship.

Once a candidate has been selected, the start date of the internship period will be determined taking into account divisional needs, the availability of the selected candidate, and the security requirements.

DETAILS of the INTERNSHIP-G9 (SOB/Human Security and Outreach)

DETAILS OF PROJECT:

The Human Security Section is responsible for the effective implementation of policies pertaining to the protection of civilians, and cultural property. Thus, the primary tasks for the section are to focus on topics such as protection of civilians, women, peace and security, children and armed conflict, combatting trafficking in Human Beings, building integrity and cultural property protection. The Human Security team, in support of LANDCOM mission, contributes to plans, policies, procedures, training activities (as well as outreach activities with the cooperation of civilian organisations). The intern will be tasked to conduct research, focusing on how military forces of NATO member states and partners have approached Human Security topics in planning and execution of military missions and operations (National, NATO or UN missions/operations), and to identify lessons learned and a training needs analysis, which can be used to standardize and enhance the NATO training modules on these topics for the tactical level.

EXPECTED DELIVERABLE(S):

A comprehensive research paper on how NATO Allies have approached Human Security in the past and what are the recent developments and changes regarding their activities ensuring adherence to the respective NATO Policies pertaining to Human Security. The incumbent is also required to research NATO member states' tactical military response to Human Security (for example during UN, NATO or National missions or operations), to include examples of best practices and lessons learned. Furthermore, the research paper should make concrete recommendations on how staff training for the tactical level on these topics can be enhanced.

Furthermore the incumbent is to keep and update the POC details of NFS entities; assist in documenting the LANDCOM- NFS engagements, track the decisions of ACO CIMIC / CMI WG & SG and share the relevant information with the NFS entities.

The incumbent will also be required to support the cross cutting team specialists for the sustainability of day to day work regarding procedures, design of activities or preparation of trainings.

TYPE OF BACKGROUND/EDUCATION REQUIRED:

University Degree in International Relations, Cultural Science or International Humanitarian Law and Human Rights, or similar.