

LANDCOM INTERNSHIP PROGRAMME 2025

Following Commander Allied Land Command guidance, an Internship Program to provide **current students** and **most recent graduates** with the opportunity to intern at LANDCOM is to be introduced. Interns will benefit from the program by gaining an understanding of an international organization, while adding to their Curriculum Vitae. The LANDCOM Internship Program (LIP) focuses on highly motivated candidates from a wide variety of disciplines including: political science, international relations, security studies, law, economics, engineering, logistics, human resources, financial administration, accounting/auditing, information technology, language service, journalism, and media communications. The LIP is part of Commander Allied Land Command larger campaign to elevate and improve LANDCOM visibility.

CANDIDATES

LIP will be available for the following periods:

- 6 months internship program as part of, or complementary to a university degree program.
- 6 months internship for, in principle, recent Bachelor graduated students who are interested in a specific project that can be of support for a Master graduation program.
- 6 months internship program for, in principle, recent Master or PhD graduated students (graduated less than 6 months ago) who are looking for work experience in an international organization as a first step to an international career.

The closing date to submit an application for internship is as follows:

Applications for an internship shall reach LANDCOM **no later than 31 January 2025**. As a result of the selection process pending the completion of necessary formalities required to work at NATO (security clearance, visas etc.) you will be invited.

To qualify for an internship, the applicant must meet the following eligibility criteria:

- All applicants for an internship must be a citizen of a NATO member nation.
- A certificate given by the University stating that an internship on their subjects of study is necessary for their professional development.
- Applicants must be proficient in the use of the English language.
- Applicants must have at least two years of successful university study or equivalent. The program is open to **current students or recent graduates (degree obtained within the last 18 months)**.

CONDITIONS OF INTERNSHIP

LANDCOM will provide interns with **30.335.09TRY** net as a monthly lump sum to cover their stay, travel and subsistence. Selected interns are responsible for their accommodation and work permit arrangements. Travel tickets to and from Turkey to their residence where they came from will be reimbursed up to total amount of 1200EUR.

Interns are required to have social insurance coverage including health care, and this must be documented during the in-processing, and take care of formalities with the Turkish authorities regarding their stay in Turkey.

HOW TO APPLY:

Allied Land Command uses NATO Talent Acquisition Platform. In order to apply for the internship, please visit the platform at: <https://nato.taleo.net/careersection/2/jobsearch.ft?lang=en> and search for vacancies within Land Command HQ.

A copy of the candidate's **one page summary CV** must be attached to the application. In addition, all interns have to submit a **one-page essay** giving details on their motivation for an internship at LANDCOM and on their expectations during the internship.

Once a candidate has been selected, the start date of the internship period will be determined taking into account divisional needs, the availability of the selected candidate, and the security requirements.

DETAILS of the INTERNSHIP-G3 (Current Plans)

DETAILS OF PROJECT

- Contribute to deterrence management assistance.
- Propose updates to Operations Plans for specific operations as the situation evolves, recommending short and mid-term decisions on operations.
- Contribute to land activities synchronization by developing short-term plans and fragmentary orders.
- Contribute to coordinate land efforts across the HQ to recommend near-term direction.
- Contribute to G35 task of leading short and mid-term operational planning.

EXPECTED DELIVERABLE(S):

- Contributions to develop operational products such as (and not limited to):
 - OPLANs.
 - OPORDERs.
 - FRAGOs.
- Contributions to deterrence management products such as (and not limited to):
 - Land Standing Directives.
 - Land Coordination Orders.
 - Coordination and Synchronization Working Groups/ Boards.
 - Vigilance activities / Enhance Vigilance activities Working Groups / Boards.
 - Community of Interest working Groups/ Boards.
- Comments and contributions to upper / adjacent level HQs documents such as (and not limited to):
 - Strategic Directives.
 - Strategic Coordination Orders.
 - Joint Coordination Orders.
 - Commanders Update Reports / Boards.
 - Handbooks development Working Groups/ Boards.
- Comments and contributions to doctrinal documents.
- Develop of LANDCOM internal working and assessing products such as (and not limited to):
 - Tasker Trackers.
 - Point papers.
 - Military letters.
 - Coordination mails.
- Contributions to exercise products such as (and not limited to):
 - EXSPECs
 - EXPLANS.
 - EXOPORDERs
 - EXFRAGOs.
 - Training conferences

TYPE OF BACKGROUND/EDUCATION REQUIRED:

• Required qualifications / experience:

- University Degree on Political affairs / International relations / Defense policy / Security;
- Higher Secondary education on Political affairs / International relations I Defense policy / Security and completed advanced vocational training leading to a professional qualification
- English level: SLP 3.3.3.3. or civilian equivalent level.
- NOTE: The work both oral and written in this post and in this Headquarters as a whole is conducted mainly in English.

• Desirable qualifications / experience:

- Experience in deployment in NATO led operations.
- NATO Courses: JPL-OP-3555 - NATO Comprehensive Operations Planning Course.