

NOTIFICATION OF A CIVILIAN PERSONNEL VACANCY
AT JOINT FORCE COMMAND, POST-BOX 270, NL- 6440 AG BRUNSSUM

Our Requirement:

Title: Data Scientist

Grade: 17

Duty Location: Brunssum, The Netherlands

Requirement filling date: as soon as possible

Closing date for applications: 1 December 2024

Our organisation:

Joint Force Command Brunssum (JFCBS) provides a Joint headquarters to plan, prepare and conduct operations to support NATO's core tasks, at the Joint Operational level, as directed by Supreme Allied Commander Europe (SACEUR). The Communication Directorate coordinates and synchronizes information activities and communications activities in support of Commander (COM) JFCBS missions and objectives. The incumbent develops and monitors development of search and tools to enable data analysis, audience researchers and IE monitors to study the Information Environment.

The main duties of Data Scientist are:

- Develop and supervise the Data-Analysis Function to enhance the Communication Directorate's Information Environment Assessment capability
- Support the development of future Data Analysis Tools, as the Comms Dir SME, for the IEA Capability within NHQ and ACT
- Develop a training program for future Data Analysis
- Train future Data Analysts and current Comms Dir Staff on existing Data Analysis Tools
- Manage and grant access to current Comms Dir queries with regard to Data Analysis Tools
- Supervise responses to Data Analysis queries
- Synchronize and align JFCBS Queries and advises on and monitors with other NATO Bodies and Nations
- Collect, process and clean data, including from data aggregation tools, to generate actionable strategic Communications insights
- Use quantitative and qualitative data to identify specific narratives and their role in the IE, specifically in regard to NATO activities and issues of concern; to include audiences that are of interest to NATO
- Analyse and reports on the effectiveness of other actors' information efforts, particularly disinformation or propaganda campaigns, on NATO operations and activities

- Use historical data points to gauge the success of previous hostile Information Activities, identify Tactics, Techniques and Procedures (TTPs) and forecast their potential use in future hostile communications
- Provide real time data insights to allow NATO communicators the ability to capitalize on NATO's own communications and mitigate the impact of hostile communications in the IE
- Provide operational level briefs on designated aspects of the IE when required.

The employee may be required to perform a similar range of duties elsewhere within the organisation at the same grade without there being any change to the contract

The incumbent may be required to undertake deployments in support of military operations and exercises, and/or TDY assignments, both within and without NATO boundaries. Such operational deployment may exceed 30 days duration up to 183 days in any period of 547 days, and may be on short notice. For NATO International Civilian Staff, acceptance of an employment contract linked to this post constitutes agreement to deploy in excess of 30 days if required.

Required Qualifications are:

- English – good – NATO Standard Language Proficiency 3333
(Listening, Speaking, Reading and Writing) in accordance with NATO standard agreement (STANAG) 6001
NOTE: The work both oral and written in this post and in this Headquarters as a whole is conducted mainly in English.
- University Degree or equivalent.
- Minimum 3 years' professional experience in qualitative and quantitative data collection, processing and analysis.
- Minimum 3 years' professional experience using social media analysis tools to generate actionable insights, including query scripting in unfamiliar languages (e.g. Brandwatch, Graphica, Blackbird AI, ...).
- Professional experience collecting and analysing polling and other statistical data for strategic insights on population perceptions/sentiment.
- Professional experience with relevant AI tools and their use in media analytics.
- Professional experience using quantitative and qualitative data analysis methods for assessing the media environment including social media.
- Proven knowledge and understanding of data privacy restrictions.
- Experience using Power BI applications.
- Comprehensive knowledge of a data science programming language – preferably SQL and/or Python.
- Proven knowledge of common communications strategies.

Desirable Qualifications are:

- Experience in Market Research Applications.
- Experience working in NATO or in an international environment comprising military and civilian elements.
- Completion of for this position relevant courses / training.

The successful candidate possesses following personal attributes:

- ✓ Excellent communication skills, both oral and written - able to communicate at all levels;
- ✓ High level of interpersonal skills including tact and diplomacy;
- ✓ Managerial and organisational skill at advanced level;
- ✓ Very good problem solving skills;
- ✓ Analytical thinking.

The successful selected candidate needs to complete a NATO medical examination and have a NATO security clearance before an employment offer will be released. The medical examination will take place with our medical consultant, is required to determine if the recommended candidate is fit to perform the duties, and is deployable to NATO's areas of operation.

Due date for receipt of applications: **Sunday 1 December 2024**

Candidates have to apply electronically in NATO Talent Acquisition Program:

<https://nato.taleo.net/careersection/2/jobsearch.ftl?lang=en>

Results will be communicated mid-December 2024; Test & Interviews for shortlisted candidates will be organised in Brunssum in the second part of January 2025.

Please be aware that a Selection Board will only assess the information provided in the job submission form including the answers to the pre-screening questions (*Attachments are supporting documents and should not be referred to in the job submission*).

Only candidates meeting ALL essential required qualifications will be considered and be assessed in competition with other candidates.