

	<p>NATO AEW&amp;C PROGRAMME MANAGEMENT AGENCY</p> <p><b>NOTIFICATION OF VACANCY</b></p>
Post Title:	Communication Test Specialist
Post Number:	PSE93
Duty Location:	Brunssum, The Netherlands
NATO Grade	B6
Nation:	NU
Division/Office	Programme Support Division
Branch/Section	Evaluation Branch
Clearance:	NATO Secret (NS)
Manages/Supervises (no. of staff)	n.a. (directly/indirectly)
Closing Date	31 March 2021
Point of Contact	Human Resources & General Services Office <a href="mailto:recruitment@napma.nato.int">recruitment@napma.nato.int</a>
Application Details:	<p>A NAPMA Application Form of any applicant should be forwarded by email to <a href="mailto:recruitment@napma.nato.int">recruitment@napma.nato.int</a></p> <p>The application form can be downloaded at <a href="http://www.napma.nato.int">www.napma.nato.int</a>.</p> <p>NAPMA can only employ nationals from the NATO nations for this position</p>

## 1. POST SUMMARY

NAPMA is a NATO Agency responsible to plan, acquire, and deliver improvements to and support the sustainment of the NATO AEW&C capabilities, while ensuring technical airworthiness, following the guidance of the NAPMO Nations.

Within the Agency and specifically in the Programme Support Division, the Communication Test Specialist serves as the principal Communications Technician (CT) for the planning, coordination and execution of developmental, operational and production acceptance testing for the NAPMA-led NE-3A Final Lifetime Extension Programme (FLEP), performing in-flight duties, as assigned, to ensure the safe operation of the NE-3A aircraft.

## **2. PRINCIPAL DUTIES**

The Communication Test Specialist is responsible to the Chief Evaluation Branch (PSE01) for the following duties:

- Provides operational and functional expertise for the design, development, verification, qualification, and deployment of the NE-3A Communications System.
- Assesses technical adequacy, performance, and appropriateness of contractor proposed design concepts and changes to the Communications System.
- Oversees Communications System testing activities, assesses Technical Performance Measurements and evaluates plans for NATO NE-3A operation.
- Performs analysis and identifies potential problems for Communications Systems and Ground Systems impacted by the FLEP modifications.
- Participates in programme activities with contractors to include, but not limited to, proposal evaluations, documentation reviews, technical interchange meetings, management and design reviews, and related engineering activities.
- Ensures adequate contractor test planning and execution to support requirements validation.
- Allocates operational and technical requirements to specific developmental and test efforts.
- Executes test scripts, analyses test results, and generates test reports.
- Monitors contractor conducted Test and Evaluation, production, kit-proofing and retrofit test, and programmes related to developmental test, engineering, regression, qualification, factory and acceptance testing of both communications hardware and software.
- Supports Communications Systems risk assessments and develops risk mitigation strategies during the FLEP modernization.
- Supports training plan development for Communications Technician test aircrew and operational aircrew
- Maintains close coordination with the NAEW&CF, the Mission Systems Engineering Centre (MSEC) and industry contractors on the implementation of FLEP related requirements.
- Coordinates with other divisions and offices within NAPMA to ensure engineering, support, logistics and test matrix personnel are involved throughout programme planning and execution.
- Attends training courses relevant to the above duties.

## **3. SPECIAL REQUIREMENTS AND ADDITIONAL DUTIES**

The incumbent may be required to perform other related duties as directed.

## **4. ESSENTIAL QUALIFICATIONS AND EXPERIENCE**

Higher secondary education with at least 5 years of experience as an airborne Communications Technician (or equivalent) on-board an E-3 or AEW&C aircraft; Current and qualified for flight operations or able to get current and qualified upon assignment (e.g., National Physiological Training, FAA Class 3 Physical or National equivalent); Must maintain flight qualification during entire contract period; Be able to easily operate in an international environment over a wide range of staff levels, to include working independently and be able to prepare clear and logical reports.

## **NATO UNCLASSIFIED**

Must be fluent in one of the two NATO Official languages; some knowledge of the other is desirable. However, the work in NAPMA, both oral and written, is conducted in English.

### **5. DESIRABLE QUALIFICATIONS AND EXPERIENCE**

At least two-years experience as a Communications Technician on a NE-3A in the NATO Mid-Term configuration or the USAF E-3G Block 40/45 aircraft; Experience working within the development and testing process on E-3 or AEW&C Communications modifications; Bachelor's degree in Engineering/Computer Science; Engineering/program management background in a related field; Experience in a multi-national acquisition program; Practical experience working with NAPMA, NAEW&C Force command and / or NE-3A Component.

### **6. ATTRIBUTES / INTERRELATIONSHIPS**

All NAPMA personnel are expected to conduct themselves in accordance with the current NATO Code of Conduct agreed by the North Atlantic Council (NAC), and thus display the core values of integrity, impartiality, loyalty, accountability, and professionalism.

### **7. COMPETENCIES**

The incumbent must demonstrate:

- Analytical Thinking: Sees multiple relationships;
- Clarity and Accuracy: Monitors data or projects;
- Flexibility: Adapts to unforeseen situations;
- Impact and Influence: Takes multiple actions to persuade;
- Initiative: Plans and acts up to a year ahead;
- Organizational Awareness: Understands organizational climates and culture;
- Self-Control: Responds calmly;
- Conceptual Thinking: Applies learned concepts;
- Empathy: To be open to others' perspectives.

### **8. REMARKS**

Any candidate should be in possession of a valid NATO Secret (NS) security clearance when taking up the position.