

NOTIFICATION OF A CIVILIAN PERSONNEL VACANCY

AT JOINT FORCE COMMAND, POST-BOX 270, NL- 6440 AG BRUNSSUM

Our Requirement:

Title: Branch Head (Information Environment Assessment)

Grade: 20

Duty Location: Brunssum, The Netherlands

Requirement filling date: as soon as possible

Closing date for applications: 1 December 2024

Our organisation:

Joint Force Command Brunssum (JFCBS) provides a Joint headquarters to plan, prepare and conduct operations to support NATO's core tasks, at the Joint Operational level, as directed by Supreme Allied Commander Europe (SACEUR). The Communication Directorate coordinates and synchronizes information activities and communications activities in support of Commander (COM) JFCBS missions and objectives. The incumbent leads the Information Environment Assessment (IEA) Branch and advises, assists, assesses, coordinates and provides staff expertise and supervision on Information Environment Assessment and ensures close coordination within the Communications Directorate.

Main duties are:

- Leads the IEA Branch, sets objectives, milestones and targets for staff and assessing performance against agreed goals.
- Maintains a continuous and comprehensive analysis and understanding of the IE, including the support of the Comprehensive Understanding of the Operating Environment (CUOE).
- Supervises liaison with J2 to examine adversary, potential adversary, non-aligned, and friendly nations, and identify behaviors and structures to assess strengths, vulnerabilities and inter-relations.
- Supervises analyses, interpretation and implementation of superior HQ and Strategic Communications guidance at JF HQ level.
- Provides specialist advice on the Information Environment to the Comms Director.
- Supervises Information Environment Assessment input to planning process in particular the development of desired effects, on the will, understanding and capability of adversaries, potential adversaries and other parties in support of mission objectives.
- Ensures that military effects are consistent with political, economic and civil efforts within a comprehensive approach, coordinating military Information Environment Assessment activities at the operational level. Determine actions that will produce changes in the behavior of critical actors to facilitate the achievement of mission objectives.

- Provides guidance in influencing the will and behavior of the adversary, own forces or neutrals through the coordinated application of military information analysis and assessment capabilities, in order to achieve the desired effects. Advise on potential undesired effects.
- Prioritizes tasking within the Information Environment Assessment Branch to meet timelines.
- Monitors readiness of the Information Environment Assessment Branch and directs personnel availability, training, participation in exercises and operational support - including deployments.
- Provides Information Environment Assessment Branch performance evaluations as required.
- Liaisons with superior, subordinate and lateral HQs regarding information environment assessment activities.
- Undertakes work as part of a project team or working group as directed or assigned, including attending relevant assessment process meetings (Assessment Working Groups (AWG) and Assessment Boards (AB)).
- The incumbent may be delegated Financial Control authority for the funding of assigned functional area activities and tasks.

The employee may be required to perform a similar range of duties elsewhere within the organisation at the same grade without there being any change to the contract. The incumbent may be required to undertake deployments in support of military operations and exercises, and/or TDY assignments, both within and without NATO boundaries. Such operational deployment may exceed 30 days duration up to 183 days in any period of 547 days, and may be on short notice. For NATO International Civilian Staff, acceptance of an employment contract linked to this post constitutes agreement to deploy in excess of 30 days if required.

Required Qualifications are:

- English – good – NATO Standard Language Proficiency 3333
(Listening, Speaking, Reading and Writing) in accordance with NATO standard agreement (STANAG) 6001
NOTE: The work both oral and written in this post and in this Headquarters as a whole is conducted mainly in English.
- Master's Degree in a for position relevant field / discipline.
- Experience as an information operations specialist.
- Proven extensive knowledge at managerial level of the related functions of Strategic Communications, Information Operations, Public Affairs, Psychological Operations, Civil-Military Cooperation, Cyber and Targeting.
- Proven knowledge of all means, assets and capabilities utilized in the conduct of information activities.
- Minimum 6 years professional experience at managerial level in the execution and/or analysis of qualitative and quantitative data.
- Minimum 3 years professional experience in Strategic Communications

- Knowledge of Information Environment Assessment.

Desirable Qualifications are:

- Experience in briefing and communicating analytical products with senior military and civilian staff.
- Professional experience in a Joint or Combined Staff in a multi-national organization.
- Experience within NATO.
- National General Staff College or NATO Defence College graduate.
- Completion of for this position relevant courses / training.

The successful candidate possesses following personal attributes:

- ✓ Excellent communication skills, both oral and written - able to communicate at all levels;
- ✓ High level of interpersonal skills including tact and diplomacy;
- ✓ Clear leadership;
- ✓ Organisational skills at advanced level;

The successful selected candidate needs to complete a NATO medical examination and have a NATO security clearance before an employment offer will be released. The medical examination will take place with our medical consultant, is required to determine if the recommended candidate is fit to perform the duties, and is deployable to NATO's areas of operation.

Due date for receipt of applications: **Sunday 1 December 2024**

Candidates have to apply electronically in NATO Talent Acquisition Program:

<https://nato.taleo.net/careersection/2/jobsearch.ftl?lang=en>

Results will be communicated mid December 2024; Test & Interviews for shortlisted candidates will be organised in Brunssum in the second half of January 2025.

Please be aware that a Selection Board will only assess the information provided in the job submission form including the answers to the pre-screening questions (*Attachments are supporting documents and should not be referred to in the job submission*).

Only candidates meeting ALL essential required qualifications will be considered and be assessed in competition with other candidates.