Applications are now invited for the post of Branch Head (Federated Interoperability) - TSC FEJX 0010, NATO Grade A-5 on the staff of the Supreme Headquarters Allied Commander Transformation (SACT), a NATO Strategic Command in Norfolk, Virginia, USA.

Applications must be made on line: https://nato.taleo.net/careersection/2/jobsearch.ftl?lang=en

Closing date for applications: 23 September 2020

Location: Norfolk, Virginia, USA

- **Notes for candidates:** the candidature of NATO redundant staff at grade A-5 will be considered before any other candidates.
- **Notes for NATO Civilian Human Resources Managers:** If you have qualified redundant staff at grade A-5, please advise the HQ SACT Civilian HR Manager no later than the closing date.

Contract: Serving NATO International Civilian staff will be offered a contract in accordance with the NATO Civilian Personnel Regulations. Newly recruited staff will be offered a three year definite duration contract.

Salary: Starting basic salary (effective 1 January 2020) is USD 11621.52 per month to which relevant allowances will be added.

For any queries, please contact the HQ SACT Recruitment Team at civilianpersonnel@act.nato.int
Branch Head (Federated Interoperability) - TSC FEJX 0010

NATO Body: Headquarters Supreme Allied Commander Transformation (HQ SACT), Norfolk, VA, USA

Schedule: Full-time

Basic Salary: 11621.52 USD per month. Salary values as per 2020 pay scales. Subject to future adjustments in accordance with North Atlantic Council decisions.

Grade: A-5

HQ SACT vacancy notice 200612

Are you a senior programme manager and leader with broad experience of change management in the field of military interoperability and capability development? If so, this position offers you a unique opportunity to support the NATO Alliance at its Warfare Development Command.

Post Context

ACT contributes to preserving the peace, security and territorial integrity of Alliance member states by leading, at Strategic Command level, Warfare Development required to enhance NATO’s posture, military structures, forces, capabilities and doctrines.

The Capability Development Directorate (CAPDEV) comprises two Divisions—Requirements and Capabilities. The Directorate supports SACT in his Capabilities Requirement Authority (CRA) role. It is responsible for a holistic through lifecycle Capability Development approach that infuses innovation and transformative efforts that are an integral part of the Warfare Development. This includes responsibilities for elicitation, development, capture and collection, quality review, traceability and visibility of capability requirements.

The Requirements Division executes requirements management for NATO capabilities. It develops capability requirements, provides traceability and quality assurance of capability requirements, performs gap analysis and supports interoperability and implementation options across the DOTMLPFI spectrum.

The Federated Interoperability (FI) Branch supports and enables the delivery of coherent and interoperable capabilities by developing and verifying the associated capability specifications in order to ensure Day Zero interoperability of people, processes, and technologies.

A civilian A-Grade post in the Requirements Division that manages and coordinates the Federated Interoperability programme of work.
Reports to: - ACOS Requirements

Principal Duties: He/she will

a. Lead the FI Branch.

b. Act as a people, process and technology interoperability advisor to senior ACT leadership.

c. Manage and coordinate the FI programme of work.

d. Chair the Federated Mission Networking (FMN) Capability Planning Working Group (CPWG)

e. Promote FI insertion to ensure early adoption of emerging capabilities.

f. Develop and execute management plans and secure funding for transformational FI activities.

g. Co-ordinate and prioritize budget requirements for the FI Branch.

h. Liaise with other Requirements Division Branch Heads in order to create a coherent requirements programme of work.

i. Liaise with other ACT branches regarding FI issues.

j. Liaise with external NATO/National/Academic/Industrial organizations, agencies and Centres of Excellence (COEs) in support of FI.

k. Represent ACT on appropriate committees, panels and working groups, Industry and academia as appropriate.

l. Deputise for ACOS Capability Requirements as required.

Essential Qualifications

a. University Degree in Science or Technology and 10 years related experience.

b. 10 years recent experience in interoperability standardization, architecture, implementation and validation.

c. At least 10 years recent experience in the planning for and application of automated techniques to military command & control systems at the tactical, operational and strategic levels, including 10 years leadership experience at the senior program management level.

d. 10 years recent experience with requirements capture, structured analysis and design, object oriented and evolutionary methodologies, open system architectures and specification, rapid prototyping and assessment, technology evaluation and insertion, IT procurement and heterogeneous system implementation.
e. 10 years recent experience with integrating human factor principles in the development and support of military command & control systems.
f. Excellent analytical, problem solving and verbal and written communication skills.

Language

English - SLP 4343 - (Listening, Speaking, Reading and Writing)

Desirable Qualifications

Professional Experience

a. Professional Experience

1. Knowledge of NATO interoperability policies, directives, procedures and organization.

2. Knowledge of NATO's partner interaction and federated interoperability processes (e.g. Federated Mission Network)

3. Knowledge of NATO's capability development, implementation and in-service support processes.

4. Knowledge of NATO's funding and acquisition processes.

Attributes/Competencies

• Managerial Responsibilities:

He/she directs and supervises multi-functional teams, cross-functional staff, assigned contractors and costumer-funded personnel assigned to the branch or to programmes assigned to the branch.

• Professional Contacts:

He/she acts as an information technology and human factors advisor to senior ACT leadership. This requires the ability to liaise effectively, both internally and externally, with military and civilian personnel up to the rank/position equivalent to a military OF-7.

• Contribution To Objectives:

A prime objective of SACT is to lead the transformation of Alliance capabilities. He/she directly impacts this objective by providing information technology and human factors expertise for the development of C3 capabilities in accordance with MC and NC3B tasking to quickly meet emerging operational requirements and to realize the ambitions of NNEC in NATO and the nations.
Security Clearance

The successful applicant will be required to apply for and receive a Cosmic Top Secret Security Clearance prior to final confirmation of contract and commencement of employment.

Work Environment

He/she will be required to work in a normal office environment.

Contract

Serving NATO International Civilian staff will be offered a contract in accordance with the NATO Civilian Personnel Regulations. Newly recruited staff will be offered a three year definite duration contract.

Notes for Candidates

The candidature of NATO redundant staff at grade A-5 will be considered with priority.

Notes for NATO Civilian Human Resources Managers

If you have qualified redundant staff at grade A-5, please advise the HQ SACT Civilian HR Manager no later than the closing date.

For any queries, please contact the HQ SACT Recruitment Team at civilianpersonnel@act.nato.int