Description

Do you have professional experience in the intelligence field? Are you interested in working in a dynamic and varied international environment?

If the answer is yes, this position is ideal for you.

HQ Air Command (AIRCOM), located in Ramstein, Germany, is currently seeking an Analyst to work in the Operations Directorate. The Analysis, Correlation and Fusion Branch serves as NATO's Air and Air Defence Intelligence authority.

The incumbent will provide deep subject matter analytical expertise relating to Air Intelligence throughout AIRCOM's area of responsibility in support of the component mission in peacetime, crisis and operations.

Role Responsibilities

This is a position within HQ Air Command, an organisation of the North Atlantic Treaty Organisation (NATO).

HQ AIRCOM is responsible to the Supreme Allied Commander Europe (SACEUR) for delivering Air Power for the Alliance through the planning and direction of the air component of Alliance operations and missions, execution of Alliance air and space operations and missions, including the standing air defence missions, missile defence, nuclear operations, space and cyber defence and command and control of an air-heavy Smaller Joint Operation, as well as enabling supporting functions.

Within A2 Division, the Air and Air Defence North Section is responsible to build situational awareness by providing timely, relevant, actionable intelligence on Air and Air Defence threats and emerging threats in the North.

The incumbent's wide range of duties include, but are not limited to:

- Provides his/her expertise and analysis to operational assessment in support of the NATO/AIRCOM decision-making process.
- Develops and provides all-source air domain intelligence analysis focused on Warning, Contingency, Transnational Issues and provision of intelligence support to Crisis Response Operations, horizon scanning, crisis identification and operational planning.
- Alongside the senior analysts, supervises the analytical output of ACF for quality and content.
- Provides professional guidance, instructions, mentoring and coaching to ACF staff in order to ensure best analytical practice and advanced techniques are developed throughout the Branch.

Essential Qualifications Required

The incumbent must have:
University degree in criminology, police, public or business administration, administration of justice, criminal law, comparative general management, political theory, behavioural or social psychology or related discipline and 2 years' function related experience, or Higher Secondary education and completed advanced vocational training in that discipline leading to a professional qualification or professional accreditation with 4 years' post related experience.

**Experience Required**
The incumbent must have:
- A minimum of 2 years working knowledge of specific Air and Russia related intelligence.

**Desirable Qualifications**
The following would be considered an advantage:
- 6 years' experience in Air Intelligence functional areas required, including ACF and IRMCM.
- Specific specialist knowledge of adversary capabilities on: air platforms, EW, GBAD, and TTPs is required.
- University Degree in criminal law, police, public or business administration, administration of justice, criminal law, comparative general management, political theory, behavioural or social psychology or related discipline and 4 years' post related experience or Higher Secondary Education and 5 years' post-related and 2 years' function-related experience.
- Good Russian language skills.

**Personal Attributes**
The incumbent must be a self-starter, mature, experienced individual who is able to anticipate problems and analyse a wide range of complex and dissimilar situations. A professional attitude is the basis for successful work as will the ability to work outside normal office hours if required.

**Language Skills**
The work both oral and written in this post and in this Headquarters as a whole is conducted mainly in English so the incumbent must have Good language skills, both written and spoken.

For further information on language levels, please refer to the AIRCOM website at https://ac.nato.int/page3336318.

**Travel**
The incumbent may be required to undertake deployments in support of military operations and exercises, and/or TDY assignments, both within and without NATO boundaries. Such operational deployment may exceed 30 days duration up to 183 days in any period of 547 days, and may be on short notice. For NATO International Civilian Staff, acceptance of an employment contract linked to this post constitutes agreement to deploy in excess of 30 days if required.

**Contract**
In accordance with current policy, newly recruited staff will be offered a three year contract which may be extended, subject to a satisfactory recommendation, to an indefinite duration contract.

Serving NATO International Civilian staff will be offered a contract in accordance with the NATO Civilian Personnel Regulations.

Please note that this post is advertised in advance of an expected approval by nations. Should final approval not be given, the vacancy notice will be withdrawn with no further obligation to the HQ or the applicant.

**What do we offer?**
- Excellent tax-free monthly salary, including (where eligible) expatriation and family allowances.
- Generous annual leave.
- Private health insurance scheme.
- Retirement Pension Plan.
- Other tax- and duty-free privileges for expatriated staff.
- NATO as an employer values diverse backgrounds and perspectives and is committed to recruiting and retaining a diverse and talented workforce. NATO also values commitment to the principles of
integrity, transparency and accountability in accordance with international norms and practices established for the defence and related security sector. Selected candidates are expected to be role models of integrity, and to promote good governance through ongoing efforts in their work.

How to apply
Applications can only be submitted using the online portal [https://nato.taleo.net/careersection/2/jobsearch.ftl?lang=en](https://nato.taleo.net/careersection/2/jobsearch.ftl?lang=en). NATO welcomes applications from nationals of all NATO Member States.

- **When completing the application form online, attachments can be added.** One of these attachments must be a copy of the qualification/certificate covering the highest level of education required by the job description. If this certificate is not in one of the two official NATO languages, you should include a translation into English. If no certificate is forwarded at all, the application will be rejected.
- Applicants must be willing to undergo a background investigation in order to obtain a valid security clearance certificate from their nation before taking up the appointment.
- Applicants must also be willing to undergo a medical examination prior to taking up their appointment to ensure that they fulfil certain physical standards.
- The candidature of NATO redundant staff at grade A-2 will be considered before any other candidates.
- Due to the broad interest in NATO and the large number of potential candidates, telephone or e-mail enquiries cannot be dealt with.

Please note that the screening of applications may take up to 2 months after the closing date. We appreciate your patience.

**Selection Schedule**

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
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<tbody>
<tr>
<td>Closing date for applications</td>
<td>25 September 2019</td>
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<tr>
<td>Interview</td>
<td>26 November 2019</td>
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