

DISCLAIMER: Please note this Project Linked NATO (PLN) International Civilian Agenda 2030 post is still subject to Budget Committee's approval.

TITLE: PLN Agenda 2030 Analyst, (Counter-Terrorism/Africa)

GRADE: G-15 (A-2)

DIVISION: J2

DIRECTORATE: Operations

SECURITY CLEARANCE: NATO S E C R E T

EMPLOYMENT CONTRACT: 3-year definite duration contract

1. Post Context/Post Summary

Headquarters Allied Joint Force Command Naples is a Joint Headquarters, operating at the Operational Level, capable of executing effective command and control over assigned forces in order to achieve Operational effects in an assigned Joint Operating Area. As a Joint Force Command the relationships with other NATO Command Structure and NATO Force Structure Component Command Headquarters will change between baseline activities, crisis and conflict. It also provides Joint competencies to assigned NATO Force Structure Headquarters tasked to deploy as Joint Task Force Headquarters

The Operations Directorate is responsible for directing, monitoring, assessing and coordinating operational staff functions.

The J2 Division provides Intelligence in support of the planning, preparation, conduct and assessment of NATO assigned operations across all domains from Baseline Activities and Current Operations (BACO) through Crisis up to the Maximum Level of Effort (MLE), thus supporting the Commanders and HQ Staffs decision process.

The Intelligence Assessment Branch provides a comprehensive picture of the engagement space covering all the Political, Military, Economic, Social, Information and Infrastructure (PMESII) domains in order to support the planning, conduct of operations and engagement functions of the JF HQ while in garrison and during an operation and/or exercise, and contributes to the federated intelligence production in ACO.

The Non Military/Governance Assessment Section develops and maintains subject matter expertise of potential non military adversaries.

The incumbent provides counter-terrorism Intel expertise and analysis support to contribute to a comprehensive picture of the engagement space focused on the Africa and the Sahel.

2. Principal Duties

The incumbent's duties are:

Gather facts and information, with a special focus on the counter-terrorism situation, as preparation for the analysis work with a focus on the on the TGs in North Africa and the Sahel.

- Conducts Threat Network Analysis
- Responsible for terrorism, paramilitary groups, organized crime groups activity, proxy groups (e.g. hooligans), unconventional munitions and warfare (e.g. hand-crafted weaponised UAS, IEDs)
- Coordinates illegal migration and trafficking assessments with Social/Cultural Analyst
- Coordinates illegal/grey economic/ organized criminal activity assessment with Economic Analyst

- Coordinates influence/supportive groups' activity with Political Analyst
- Identifies, ICW the Infrastructure/Transport Analyst, critical vulnerabilities within the system adversaries could exploit
- Coordinates with both the Joint Warfighting Functions team and Joint Military Capabilities team WRT adversary employment of paramilitary, terrorist, un-conventional munitions and actors, illegal activities
- Collaborates with NATO and non-NATO experts and institutions across the intelligence community to fulfill analysis requirements
- Member of Force Protection Working Group and C-IED Working Group in order to provide an updated threat assessment
- Undertakes work as part of a project team or team lead as directed
- Identifies educational opportunities and represents JFCNP J2 at seminars, workshops and conferences within NATO, and engages with external stakeholders and organizations to increase own subject matter expertise and network.

3. Special Requirements and Additional Duties

The employee may be required to perform a similar range of duties elsewhere within the organisation at the same grade without there being any change to the contract

The incumbent may be required to undertake TDY assignments both within and without NATO's boundaries and be willing to work unsocial hours. The work is normally performed in a Normal NATO office working environment. Normal Working Conditions apply. The risk of injury is categorised as No risk / risk might increase when deployed.

4. Essential Qualifications

Education and Professional Experience

University Degree in criminology, police, public or business administration, administration of justice, criminal law, comparative general management, political theory, behavioral or social psychology or related discipline, and 2 years of function-related experience, OR, Higher Secondary education and completed advanced vocational training in that discipline leading to a professional qualification or professional accreditation, and 4 years of post-related experience.

Proven experience working and dealing with Intelligence Transnational Issues

Proven experience working and dealing with activities that derive intelligence for the African regions.

Prior experience in an analysis position with advanced education, functional training, and significant experience in the African regions.

Language

English - SLP 3333 - (Listening, Speaking, Reading and Writing) NOTE: The work both oral and written in this post and in this Headquarters as a whole is conducted mainly in English.

5. Desirable Qualifications

Professional Experience

Experience with intelligence analysis and production mainly on TG

Background experience covering Joint staff functions, preferably in a NATO environment.

National General Staff College or NATO Defence College graduate

Participant in NATO training and exercises (if possible, in advance)

Training

- NATO Intelligence Processing Course (INT-AS-32201) provided by NATO - School Oberammergau (NSO)
- Human Network Analysis and Support to Targeting (HNAT) All Source Intelligence Analyst Course (HAC) (INT-AS-31936) provided by Human Intelligence COE (HUMINT COE)
- Intelligence Support to Irregular Warfare Course (INT-CI-3649) provided by NATO - School Oberammergau (NSO)
- (Inactive) NATO Alternative Analysis Course (JPL-OA-21565) provided by NATO - School Oberammergau (NSO)

6. Attributes/Competencies

Personal Attributes: High level of organizational, coordination and communication skills required. The incumbent must be able to integrate into a military organisation and work in a team. Frequently works under pressure, works long/irregular hours and carry high workload. Must be able to work outside normal hours and environment. - Must be able to travel regularly to other HQs for co-ordination and ready to deploy temporarily in support of security requirements. Good health is required to successfully perform assigned functions - The incumbent must be flexible and able to work in more than one context simultaneously. Ability to solve problems with minimal guidance.

Professional Contacts: The incumbent will have professional contacts with staff personnel of JFC HQ as well as higher and subordinate HQs as well as to non-military organizations (IO, GO, NGO). He/she should be able to represent his/her Branch and to brief senior staff officers and equivalent outside NATO.

Contribution To Objectives: PMESII Systems analysis represents the most important contribution to the Knowledge development process. It is the prerequisite for the advice given to the HQ leadership and staff and directly impacts upon policy guidance issued within the HQ, to subordinate commands and deployed formations. The incumbent's analysis and recommendations will influence the NATO operational level planning and decision-making process.

There are no reporting responsibilities.

This post reports to: Section Head (Non-Military and Governance Assessment) - A3/G17. This post does not deputises anybody.

CONTRACT

The successful candidate will be offered a 3-year definite duration contract within the NATO Agenda 2030. The basic entry-level monthly salary for a NATO Grade 15 (A-2) in Italy is Euro 5,939.03 which is exempt from national taxation, and which may be augmented based on the selected candidate's personal status.

INSTRUCTIONS TO APPLY:

HQ JFC Naples uses NATO Talent Acquisition Platform. In order to apply for this vacancy, please visit the platform at:

<https://nato.taleo.net/careersection/2/jobsearch.ftl?lang=en>, and search for vacancies within HQ JFC Naples with duty location Naples, Italy.

Please attach relevant certificates to the application. Note that once you create your profile, you will be able to use it to apply for other vacancies within NATO.

Please note:

Staff members are appointed to and hold posts on the establishment of a NATO body only on condition that:

- They are nationals of a NATO member country
- They are over 21 and under 60 years of age at the time of taking up their appointments. Appointments of definite duration may be offered to candidates of 60 years of age or more, provided that the expiry date of the contract is not later than the date at which the candidate attains the age of 65.

ADDITIONAL INFORMATION:

A NATO security clearance and approval of the candidate's medical file by the NATO Medical Advisor are essential conditions for appointment to this post. Applicants are not required to possess a clearance at the time of applying, but they must be eligible for a clearance. HQ JFC Naples will take action to obtain the required security clearance from the successful candidates' national authorities.

The selected candidate will be affiliated to the NATO Defined Contribution Pension Scheme (DCPS) system. For information, please visit <https://www.nato.int/cps/en/natolive/86790.ht>