

## **NOTIFICATION OF A CIVILIAN PERSONNEL REQUIREMENT AT JOINT FORCE COMMAND BRUNSSUM HEADQUARTERS**



### **Our Requirement:**

Title: Analyst (Modelling & Simulation) – NATO 2030

Grade: 15

Duty Location: Brunssum, The Netherlands

Requirement filling date: as soon as possible

Closing date for applications: 2 March 2025

### **Our organisation**

Joint Force Command Brunssum (JFCBS) provides a Joint headquarters to plan, prepare and conduct operations to support NATO's core tasks, at the Joint Operational level, as directed by Supreme Allied Commander Europe (SACEUR).

The Operations Directorate is responsible for directing, monitoring, coordinating and assessing operational functions and advising the Chief of Staff (COS) regarding all regionally focused operational activities.

The Joint Assessment Division is responsible for the gathering of evidence to provide formal feedback on the progress and results of an operation, inform decision-making and make adjustments to the plan. The Campaign Assessment Branch focuses on assessing the long-term planning-horizon in order to support operations planning.

The incumbent develops models and simulations that enables operations research, wargaming and analytical studies in support of data driven decision making during planning, execution and assessment of joint operations.

### **The main duties of Analyst (Modelling & Simulation) are:**

- Develop or acquire models and simulations that are used to support analytical studies that support operational planning, execution and assessment of joint multi domain operations in a joint HQ.
- Work with the Branch Head to determine how best models and simulations can support the work of the Joint Assessment Division and other divisions within the HQ
- Work closely with the operational analysis, wargaming and data science teams within the division to determine model and simulation requirements and develop as required to support operational analytical studies and wargames.
- Work with other analytical staff to prepare written, non-technical reports and briefings for military audiences on findings of analytical studies and how models and simulations were applied.
- Enable the identification of JFCBS requirements and implementation plan for NATO's Next Generation and Modelling Simulation capability.
- Develop and maintain network of modelling and simulation professionals within NATO, nations, industry and academia

- Implement and maintain best practice for management of models and simulations in accordance with NATO policies, standards and procedures.
- Participate in NATO Science and Technology Research groups as required
- Participate in lessons learned process to ensure continual improvement of modelling and simulation capability within JFCBS and interactions with rest of Bi-Strategic Command (BiSC) modelling and simulation community of interest.
- Undertake work as part of a project team or working group as directed or assigned.

The incumbent may be required to undertake deployments in support of military operations and exercises, and/or TDY assignments, both within and without NATO boundaries. Such operational deployment may exceed 30 days duration up to 183 days in any period of 547 days, and may be on short notice. For NATO International Civilian Staff, acceptance of an employment contract linked to this post constitutes agreement to deploy in excess of 30 days if required.

#### **Required Qualifications are:**

- English – good – NATO Standard Language Proficiency 33... (Listening, Speaking, Reading and Writing) in accordance with NATO standard agreement (STANAG) 6001.  
*NOTE: The work both oral and written in this post and in this Headquarters as a whole is conducted mainly in English.*
- University Degree or equivalent in related discipline.
- Minimum 2 years' related experience
- Professional experience developing or applying the use of military operational scenarios to models.
- Professional experience using systems modelling language e.g. SysML.
- Professional experience using simulation software e.g. Simul8, FlexSim, AnyLogic, Simio, VenSim or similar.
- Professional experience using programming tools e.g. Matlab, C++, Python or similar to manipulate and process data for models and simulations.

#### **Desirable Qualifications are:**

- Knowledge of military joint and/or combined operations at operational and/or tactical levels.
- Experience in briefing and communicating technical products with senior military and civilian staff.
- Experience of automation of data management processes and instruments.
- Experience of applying models and simulations within military wargames.
- Experience with military simulation tools such e.g. JTLS, AFSim.
- Experience in manipulation of large data sets.
- Knowledge of NATO software applications used at operational level, e.g. TOPFAS, LOGFAS, NCOP, JOCWatch, AOSS, IntelFS, EDMS etc.
- Completion of for this position relevant courses / training.

**The successful candidate possesses following personal attributes:**

- ✓ Excellent communication skills, both oral and written - able to communicate at all levels;
- ✓ High level of organisational and coordination skills;
- ✓ Very good interpersonal skills including tact and diplomacy;
- ✓ Good analytical skills.

The successful selected candidate needs to have a NATO security clearance and is required to pass a medical examination before an employment contract offer will be released. The medical examination will take place with our medical consultant, is required to determine if the recommended candidate is fit to perform the duties, and is deployable to NATO's areas of operation.

This requirement is in support of the [NATO 2030](#) agenda.

The successful candidate will be offered a 3 years definite duration contract as NATO International Civilian (NIC); remuneration will be exempt from taxation and allowances will be applied whenever applicable. For serving NATO international Civilians: contract will be offered in accordance with the NATO Civilian Personnel Regulations and the additional Nations' guidance (MCM-0061-2023 for NATO 2030 Project Linked NICs). The selected staff member will get a definite duration contract regardless of the current contract, with the exception of the case when they have more than 10 years of service, in which case they will receive an indefinite duration contract.

Due date for receipt of applications: Sunday 2 March 2025

Candidates have to apply electronically in NATO Talent Acquisition Program:

<https://nato.taleo.net/careersection/2/jobsearch.ftl?lang=en>

**Please be aware that a Selection Board will only assess the information provided in the job submission form including the answers to the pre-screening questions and description of your work experiences (*Attachments are supporting documents and should not be referred to in the job submission*).**

**Only candidates meeting ALL essential required qualifications will be considered and be assessed in competition with other candidates.**

**Results will be communicated mid-March 2025; test and interviews will be on 8 & 9 April 2025 and will be organised in Brunssum, The Netherlands.**