

	<p>NATO AEW&C PROGRAMME MANAGEMENT AGENCY</p> <p>NOTIFICATION OF VACANCY</p>
Post Title	Airframe / Engine Specialist
Post Number	PM095
Duty Location	Geilenkirchen , Germany
NATO Grade	G10 / B4
Nation	NU
Division/Office	Programme Management Division
Branch/Section	Programme Office
Clearance	NATO Secret (NS)
Manages/Supervises (no. of staff)	1 / 0 (directly/indirectely)
Closing Date	Friday, 16 May 2025
Point of Contact	Human Resources & General Services Office recruitment@napma.nato.int
Application Details	<p>A NAPMA Application Form of any applicant should be forwarded by email to recruitment@napma.nato.int. The application form can be downloaded at www.napma.nato.int.</p> <p>NAPMA can only employ nationals from the NATO Nations for this position.</p>

1. POST SUMMARY

NAPMA is a NATO Agency responsible to plan, acquire, and deliver improvements to and support the sustainment of the NATO AEW&C capabilities, while ensuring technical airworthiness, following the guidance of the NAPMO Nations.

The incumbent supports the lead engineer’s resolution of technical problems. The incumbent manages the NE-3A propulsion systems including the Auxiliary Power Unit (APU) depot maintenance requirements and schedule.

2. PRINCIPAL DUTIES

The incumbent’s duties are:

- Plans and coordinates NATO E-3A propulsion systems modification proposals and maintainability, reliability and sustainability activities.

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- Makes recommendations for maintenance engineering and depot-level maintenance policy on propulsion related systems for the NATO Aircraft fleets.
- Serves as NATO AWACS representative at system acquisition meetings, programme management reviews, provisioning conferences and product improvement working groups.
- Develops metrics to identify unsatisfactory trends and make recommendations to branch chief for resolution.
- Evaluates and makes recommendations on maintenance engineering and depot-level maintenance programmes for all fleet propulsion systems.
- Evaluates and provides system life-cycle sustainment evaluations to support near and long-term budget development.
- Coordinates with NATO Supply Agency, NE-3A Component, National Quality Assurance Representatives, International Engine Management Programme (IEMP), and civilian contractors to ensure interoperability and sustainment of the E-3A fleet on all propulsion system matters.
- Reviews in conjunction with logistics specialists all parts to ensure obsolete parts are removed from the NATO logistics inventory.
- Serves as liaison between System Engineering Branch and other NAEW&C HQ staffs and USAF E-3 fleets in all matters relating propulsion system performance.
- Point of Contact for all propulsion related quality deficiency reports and takes correction action to correct identified/known deficiencies and makes recommendations for corrective actions.

3. SPECIAL REQUIREMENTS AND ADDITIONAL DUTIES

The employee may be required to perform a similar range of duties elsewhere within the organisation at the same grade without there being any change to the contract.

- Temporarily performing, as directed, duties at other locations both within and outside NATO's boundaries;
- Participating, as directed, in exercises and NATO operations and missions including taking part in frequent short term and/or long-term deployments (i.a.w. deployment category 3 and the relevant provisions of the NATO Civilian Personnel Regulations) and/or duty travel (TDY) both within and outside NATO's boundaries. During these periods, may temporarily also be required to perform duties outside the normal scope of his/her job description to support mission accomplishment;
- Participating in deployment training and medical preparation programmes (including immunisation) as determined based on specific operational requirements;
- Wearing/carrying, as directed, protective clothing/equipment while performing duties and/or participating in training, exercises, operational evaluations, and NATO operations and missions unless temporarily exempted for medical reasons;
- In the case of operational or other valid reasons and at the discretion of the responsible supervisor carrying out a similar range of duties in any organisational element of the headquarters, at the same grade and in a comparable functional specialty, without necessitating a change to the employment contract. This situation could continue for an unspecified period during which the aforementioned operational or valid reasons prevail. NB: In this situation, the responsible supervisor is the supervisor who is in charge of both organisational elements where the duties are being performed;
- Maintaining a level of personal fitness appropriate to the assigned duties and responsibilities;
- Attending, as directed, additional training courses/programmes.

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4. ESSENTIAL QUALIFICATIONS AND EXPERIENCE

Qualifications:

- Higher vocational training in a relevant discipline with 4 years post- related experience.
- Or a secondary educational qualification with 6 years post-related experience.
- 50416L Asset Management/Stock-Keeping
- 50413H Logistic management

Experience:

- Background and experience in aircraft propulsion, with minimum 2 years of turbofan/turbojet experience.
- Standard Automatic Data Processing
 - Word Processing: Working Knowledge
 - Spreadsheet: Basic Knowledge
 - Graphics Presentation: Basic Knowledge
 - Database: working knowledge
 - email Clients/Web Browsers: Basic Knowledge
 - Web Content Management: Not Required

5. DESIRABLE QUALIFICATIONS AND EXPERIENCE

- Familiarization with NATO E-3A systems.
- Operational experience as a propulsion systems / engine shop Head, Branch Head or maintenance superintendent.
- Staff experience at Higher Headquarters level.

6. ATTRIBUTES / INTERRELATIONSHIPS

- Works under general direction.
- Uses discretion in identifying and responding to complex issues and assignments. Usually receives specific instructions and has work reviewed at frequent milestones.
- Determines when issues should be escalated to a higher level.
- Interacts with and influences colleagues.
- Has working level contact with customers, suppliers and partners.
- May supervise others or make decisions which impact the work assigned to individuals or phases of projects. Performs a range of work, sometimes complex and non-routine, in a variety of environments.
- Applies methodical approach to issue definition and resolution.
- Demonstrates an analytical and systematic approach to issue resolution.
- Takes the initiative in identifying and negotiating appropriate personal development opportunities.
- Demonstrates effective communication skills.
- Contributes fully to the work of teams.
- Plans, schedules and monitors own work (and that of others where applicable) competently within limited deadlines and according to relevant legislation, standards and procedures.
- Appreciates the wider business context, and how own role relates to other roles and to the business of the employer or client.
- Understands and uses appropriate methods, tools and applications.

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- Communicates and presents complex information fluently to both specialist and non-specialist audiences.
- Service-oriented personality.
- Working towards defined targets and objectives.
- Team orientated.

7. LANGUAGE REQUIREMENTS

Must be fluent in one of the two NATO official languages; some knowledge of the other is desirable. However, the work in NAPMA, both oral and written, is conducted in English.

English SLP 3332 or higher (Listening, Speaking, Reading and Writing).

8. REMARKS

All NAPMA personnel are expected to conduct themselves in accordance with the current NATO Code of Conduct agreed by the North Atlantic Council (NAC), and thus display the core values of integrity, impartiality, loyalty, accountability, and professionalism.

Must fulfil medical prerequisites of occupational health code as specified in the E-3A Component's Occupational Health Examination Programme.

The work is normally performed in a Normal NATO office working environment.

Normal Working Conditions apply.

The risk of injury is categorised as: No risk.

Any candidate should be in possession of a NATO Secret (NS) security clearance when taking up the position.

When applying for a NAPMA vacancy, it is necessary for NAPMA to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment.