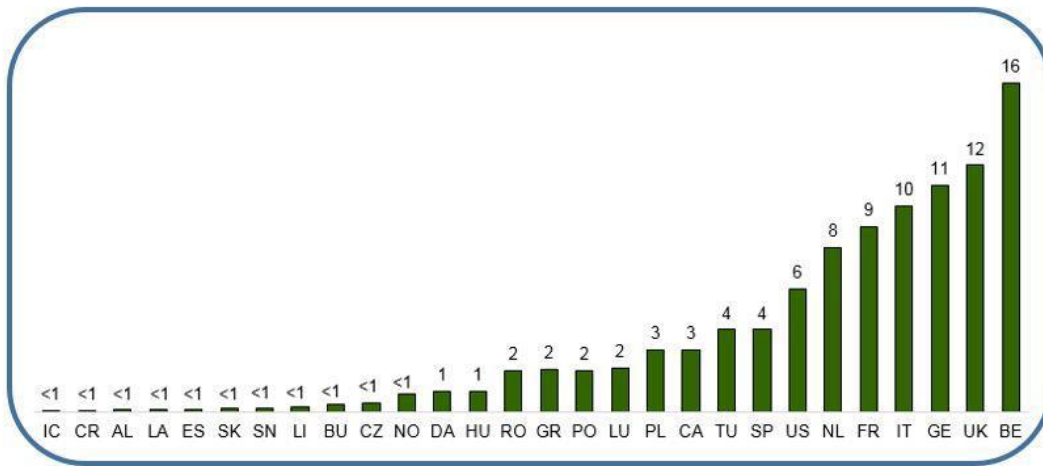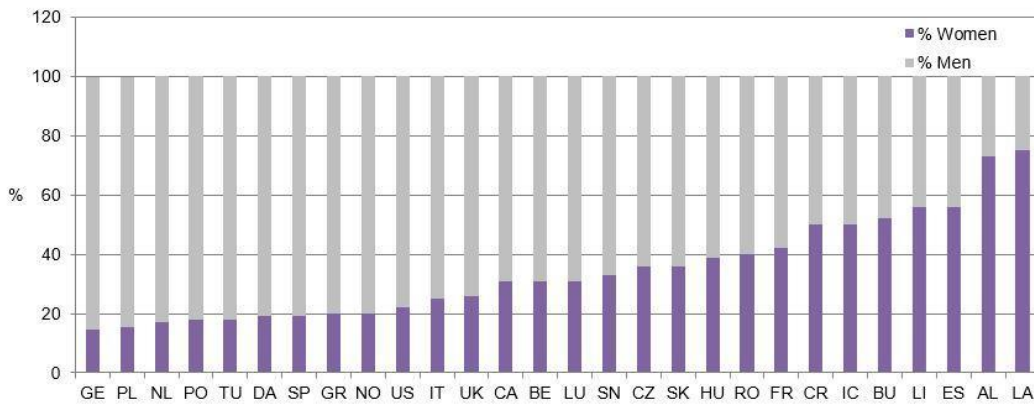**NATO** defines **DIVERSITY** as: the key elements that make us individuals, and thus different (e.g., nationality, gender, race or ethnic origin, age, religion, cultural background, sexual orientation or disability). Below figures are based on data published in the 2016 Annual Diversity And Inclusion Report.

% NATO-Wide Civilian Staff by Nationality

% NATO-W ide Civilian Staff by Nationality and Gender

% NATO-Wide Civilian Staff by Gender and Grade