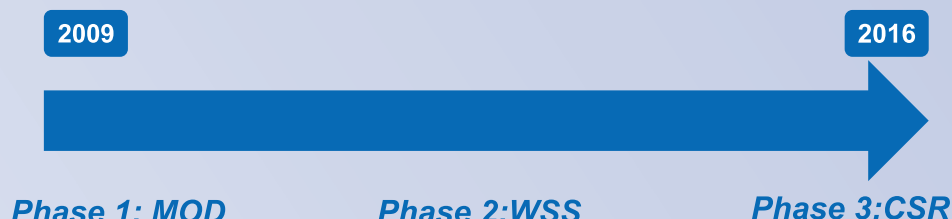




The past 6 years of Programme activities represent the movement from a narrow focus on the Ministry of Defence to a wider civil service; from individual skill building to system level impact.



- ✓ Planning and implementing the HRM Reform at MOD
- ✓ Planning the Civil Service Reform
- ✓ Conducting the Functional Analysis Project
- ✓ Development and implementation of the HRMIS
- ✓ Development of the National Policy and Strategy on Critical Infrastructure
- ✓ Drafting of the National Military Strategy
- ✓ Development of the Code of Ethics
- ✓ Introduction of the evidence-based policy development
- ✓ Facilitating interagency cooperation and coordination
- ✓ Establishment of the Professional Development Center (PDC/currently DIB)
- ✓ Institutional development of governmental professional development entities
- ✓ Training of Trainers
- ✓ Development of handbooks and manuals

