

NATO – Georgia Professional Development Programme Key Accomplishments 2009 - 2016

The NATO - Georgia Professional Development Programme (PDP) is an instrument provided by the Allied Nations to support Georgia's Euro-Atlantic integration aspirations. The Programme was established in 2009 based on the request of the Government of Georgia and aims to enhance the professional skills of key civilian officials, particularly in the security sector, in order to strengthen capacity for effective democratic management and oversight.

The past 6 years of Programme activities represent the movement from a narrow focus on the Ministry of Defence to a wider civil service; from individual skill building to system level impact.



PDP has been/is actively involved in:

- ▼ Planning and implementing the HRM Reform at MOD
- ▼ Planning the Civil Service Reform
- ▼ Conducting the Functional Analysis Project
- ▼ Development and implementation of the HRMIS
- ▼ Development of the National Policy and Strategy on Critical Infrastructure
- ▼ Drafting of the National Military Strategy
- ▼ Development of the Code of Ethics
- ✓ Introduction of the evidence-based policy development
- ▼ Facilitating interagency cooperation and coordination
- ▼ Establishment of the Professional Development Center (PDC/currently DIB)
- ▼ Institutional development of governmental professional development entities
- ▼ Training of Trainers
- Development of handbooks and manuals







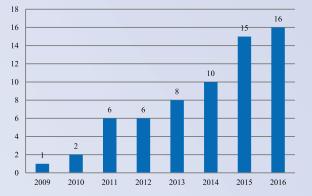


144 Trained Trainers

11 ToTs



230 Activities



Partner Organizations



4867 Direct Beneficiaries