

NATO INTERNSHIP PROGRAMME



OVERVIEW

- 6 month paid, full-time (38h per week) internship
- Around 80 different intern posts
- Based at NATO HQ in Brussels, Belgium
- International, diverse & inspiring working environment



CRITERIA

- Age: 21 +
- Citizen of a NATO member country
- Applicants in the third year of university studies, or having obtained their Bachelor/Master's degree less than a year prior
- Languages: English and/or French



ACADEMIC BACKGROUND

- Political Affairs
- Defence and Security
- Operations
- Communication
- Human Resources
- Finance
- Science and Technology
- Infrastructure & Facilities

TIMELINE

Assessment: during the summer period.
Video-recorded interview or a live interview.

Security Clearance Process: on average
6-8 months (duration depends on the
National Authorities)

Welcome at NATO!

Application period:
Springtime

Final Selection: September- October

Onboarding: main intakes in March and
September of the year following the
application, depending on the security
clearance procedure

As a NATO Intern you will:

- Gain professional experience with the most successful Alliance in history
- Expand your professional network
- Develop your skills and competencies in the chosen field of interest
- Shape your career path
- Become part of a thriving Interns Community that can last long past your traineeship



More information:

Website: <https://www.nato.int/internships/>
LinkedIn: <https://www.linkedin.com/company/nato/life/earlycareers/>
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