

HIRING PROCESS AT NATO

STEP 1

Check World-wide [NATO Vacancies](#) for vacancies in different locations around the Transatlantic.

STEP 2

Apply the posts that you think match your skills and experience!

STEP 3

Your application will be prescreened by NATO. If your application is successful, you will be invited for selective assessment.

STEP 4

In the Selective Assessment process, longlisted candidates are invited to have an interview or asked to do a written test.

STEP 5

In the Final Assessment process, shortlisted candidates are invited for written test, language test and panel interview.

STEP 6

After the final assessment, our candidate is selected. We sent a conditional appointment letter. Upon the fulfilment of the conditions, we sent the final offer.