



DIVERSITY & INCLUSION SCORECARD

May - September 2021
International Staff

SECTION I - GENDER DIVERSITY

NATO INTERNATIONAL STAFF'S DIVERSITY AND INCLUSION PROFILE

43%

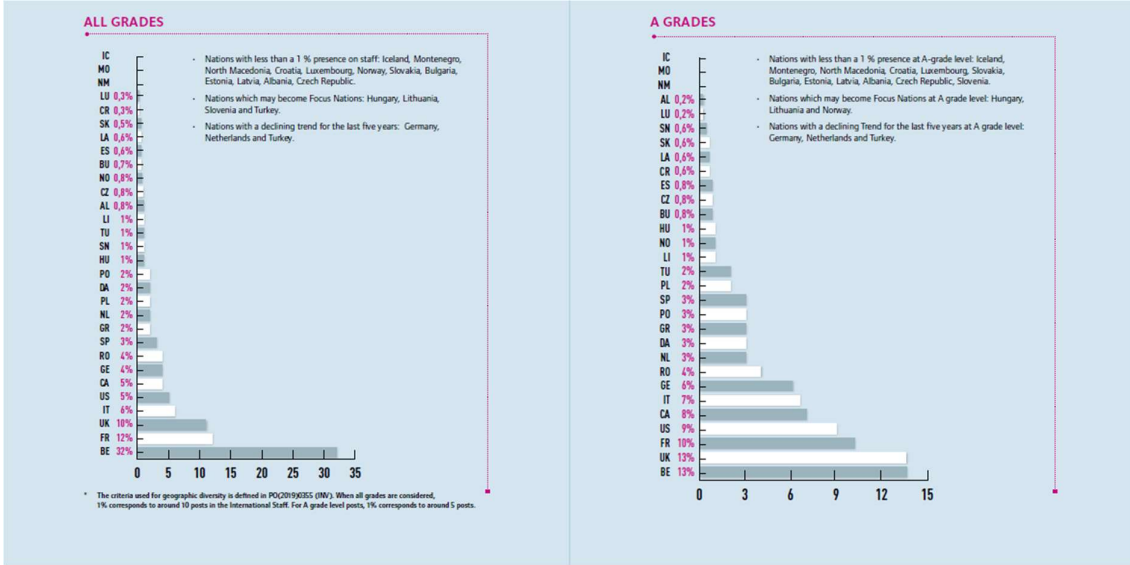
WOMEN % ALL GRADES

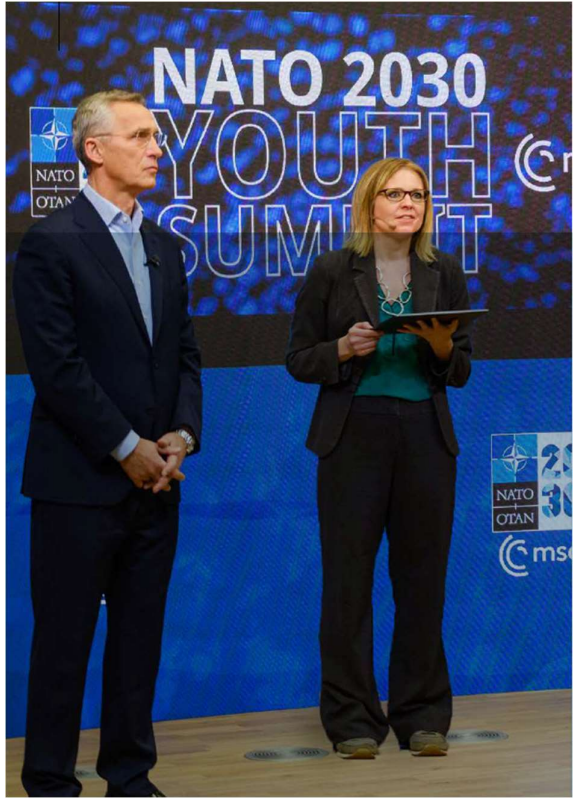
42%	50%	36%	29%	55%	58%	9%
A1-A2	A3	A4	A5-U4	I1-I5	B1-B5	C1-C5



SECTION I - GEOGRAPHIC DIVERSITY*

For a Diverse and Inclusive NATO that is reflective of its allied members, at least 1% geographic presence is desirable within the staff.





SECTION I - AGE DIVERSITY

AVERAGE AGE **47** YOUNG TALENT (I.E. STAFF <35) **13%**

