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1. **What is the YPP?**

**A unique programme**
that will onboard a diversity of highly qualified young professionals who will gain broad experience of NATO activities.

**An initiative focused on the future**
involving cutting-edge domains of work to address security challenges at a global level.

**An endeavour within NATO bodies**
where during three years the young professionals will support and enable NATO to better collaborate and innovate.
2. **The Young Professionals**

**Requirements**

- **Experience**
  At least one year of demonstrated professional experience (full-time, temporary and internships)

- **Education**
  Master’s degree or equivalent in a variety of domains

- **Nationality**
  National of one of the NATO member nations

- **Age**
  At least 21 years old or over
The Young Professionals

Profile

- Eager to learn and grow in a professional and personal context
- Excellent team players who enjoy working with people from multicultural backgrounds
- Great interpersonal skills including communication and facilitation of dialogue
- Enthusiastic about innovation, collaboration and knowledge sharing
- Ready to discover up to three countries in the next three years
- Committed towards NATO’s mission of safeguarding freedom and security
An opportunity to make a difference by applying your skills at the forefront of an international organization ensuring freedom and security

A diverse international experience in a stimulating work environment where you will be assigned to three different NATO bodies around the globe

Solid professional and personal growth during a three-year journey in relevant and cutting-edge domains, within a community of young professionals

A wide portfolio of benefits including a competitive salary and other benefits, such as excellent health insurance and annual leave of 30 days
4. **Work Areas**

- Innovation and Emerging Technology
- International Political Affairs
- Cyber Defence
- Strategic Communications and Marketing
- Operations Research and Analysis
- Security and Intelligence
4. Work Areas

- Management, Finance and Economics
- Programme and Project Management
- Legal Affairs
- People Management and Development
- Engineering, Logistics and Supply Chain
- Information and Communication Technology
5. NATO Bodies
6. The Journey

NATO Bodies
Three NATO bodies (A-B-C) over a period of three years

Development and growth
Professional development and personal growth

Networking
Global networking and social activities
7. **HOW TO APPLY**

- **Consult the YPP website** where you will find more information about the programme and the work areas.

- **Create an account** on our talent acquisition platform and select the vacancy(ies) that match your profile.

- **Complete your application** demonstrating why you are a great candidate and should be one of the selected young professionals.
8. How to contact us

Website
www.nato.int/YPP

Office address
Boulevard Leopold III, 1110, Brussels, Belgium

Email
mailbox.ypp@hq.nato.int

Social media
#WEARENATO