Six functional areas of the IMS

Plans and Policy

Responsible for strategic level plans and policies, and defence/horizon planning, including working with nations to determine national military levels of ambition regarding force size and contributions to NATO.

Operations

Closely tracks current operations, staffs operational planning, follows NATO exercises and training, and responsible for issues involving NATO air defence.

Cooperation and Regional Security

Main military contact with the 22 Partners in the Euro-Atlantic Partnership Council (EAPC), the NATO-Russia Council (NRC), the NATO-Ukraine Commission (MAC), the NATO-Georgia Commission (NGC), the 7 nations in the Mediterranean Dialogue (MD), the 4 of the Istanbul Cooperation Initiative (ICI), and with other non-member, non-Partner countries with whom NATO has relations or contact.

Logistics and Resources

All matters concerning logistics, armaments, research and development, medical, civil emergency planning, and management of Alliance military financial resources and personnel.

Intelligence

Provides strategic intelligence support, including gathering, assessing and distributing intelligence received from member countries and NATO commands.

NATO Consultations, Command and Control

Gives advice on communications and information systems, standards, products, and analysis.

The International Military Staff (IMS)

The IMS supports the Military Committee, with about 400 dedicated military and civilian personnel working in an international capacity for the common interest of the Alliance, rather than on behalf of their country of origin. Under the direction of the Director General, Lt Gen. Jürgen Bornemann, the staff prepare assessments, evaluations and reports on all issues that form the basis of discussion and decisions in the MC.

The IMS is also responsible for planning, assessing and recommending policy on military matters for consideration by the Military Committee, and for ensuring their policies and decisions are implemented as directed. This staff is the essential link between the decision-making bodies of the Alliance, the two Strategic Commanders, national military delegations from NATO and Partner countries working in Brussels, and the civilian International Staff that support the Secretary General and the North Atlantic Council.

The Military Committee oversees several operations and missions including the:

- International Security Assistance Force in Afghanistan (ISAF).
- ISAF is working throughout Afghanistan with about 130,000 military personnel there under its command. ISAF has responsibility for, among other things, the provision of security, Provincial Reconstruction Teams and training the Afghan National Security Forces, known as the NATO Training Mission – Afghanistan (NTM-A). Supporting the transfer of responsibility for security to Afghan Authorities will remain a priority.
- Kosovo Force (KFOR). Since June 1999 NATO has led a peacekeeping operation in Kosovo, initially composed of 50,000 following the March 1999 air campaign, the force now numbers about 6,000, including the deployed Operational Response Force Battalion, composed of around 500 personnel.
- Operation Active Endeavour (OAE), the Alliance’s only Article V mission, conducts counter-terrorism operations in the Mediterranean to combat the threat of terrorism. Based in the Mediterranean Sea, the force, which is provided by several nations, including for a time by Russia and Ukraine, has hailed more than 700,000 vessels.
- Operation Ocean Shield, the Alliance’s counter-piracy mission in the Gulf of Aden and the Somali Basin, is being conducted with five ships and air assets, in close coordination with many international actors. NATO also provides logistical support to the African Union Mission in Sudan (AMISOM).
- Operation Active Endeavour and Operation Ocean Shield are part of the Article 5 capabilities, cooperation, and transformation focused on operations, capabilities, cooperation, and transformation.

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NATO’s Military Committee

Operations successfully concluded in 2011:
- Operation Unified Protector (UP). In accordance with the United Nations mandate, the Alliance conducted a 7 month air and maritime campaign to protect civilians and civilian-populated areas under attack and threat of attack in Libya. Overall, NATO and partner jets flew some 26,000 sorties, including more than 11,000 strike missions.
- Training Mission – Iraq (NTM-I). Started in 2004 at the request of the Iraqi authorities, the Alliance contributed to Iraq security capability by training around 5,000 military and 10,000 police personnel and developing its training structures and institutions towards a more sustainable, multi-ethnic security force.
The Military Committee (MC)

NATO's highest military authority is composed of the chiefs of defence of all 28 member countries. They meet at least three times a year as a group. On a day-to-day basis, their work is carried out by permanent military representatives, mainly of three-star rank, at NATO HQ in Brussels. They meet one to four times a week in formal and informal sessions to discuss, deliberate and act on matters of military importance, working in the best interests of the Alliance, at the same time representing national perspectives and positions.

The MC provides the North Atlantic Council, NATO's highest political authority, with consensus-based military advice that is, advice agreed to by all chiefs of defence. It works closely with the two Strategic Commanders1 to bring plans, issues and recommendations forward for political consideration. In turn, it gives clear military direction to the Strategic Commanders based on MC and North Atlantic Council decisions.

The MC represents a tremendous amount of specialised knowledge and experience that informs Alliance-wide military policies, strategies and plans, and is a key part of the NATO decision-making process.

The Role of the Chairman

The Chairman of the Military Committee is elected by the NATO chiefs of defence, normally for a three-year term. He represents their consensus-based views as the principal military adviser to the Secretary General, the North Atlantic Council and other senior NATO organisations. He guides the Committee’s agenda and deliberations, listening to views and working to reconcile divergent national positions or policy differences to fashion advice that all can agree to. Each nation has an equal voice in the discussion and decisions, as all member nations provide the personnel and the financial resources needed to conduct its operations and other activities.

As the Alliance’s top officer and most senior military spokesperson, Danish General Knud Bartels, the current Chairman, regularly visits operations and allied and partner countries to explain NATO’s role and military work, and to maximise NATO military capabilities and efficiency. He is assisted by the Deputy Chairman, U.S. Lt.-Gen. Walter E. Gaskin, Marine Corps.

1 The overall planning and direction for all NATO operations reside with the Supreme Allied Commander Europe (SACEUR), also working closely with the Allied Command Operations (ACO) headquarters in Cettala, Italy, and the International Staff (NATO’s executive agent) working from Naples, Italy, in support of enhancing NATO military capabilities, developing concepts, policies, and joint NATO training.

Six steps to agreed military advice

When NATO political authorities are considering military action, such as the SFOR operation in Afghanistan, a critical part of that deliberation needed to make informed decisions that all nations can agree to is the input from their military authorities. The North Atlantic Council receives regular briefings and reports, and at each key stage the Military Committee is called on to give advice, and to provide direction to NATO Military Authorities.

Step 1: The North Atlantic Council tasks the Military Committee to produce military advice that can be agreed to by all 28 NATO chiefs of defence.

Step 2: The International Military Staff, in support of the Military Committee, translates the political guidance into military direction and tasks one or both Strategic Commanders for their best military advice on how to organise and conduct what has been asked for, including an assessment of the personnel and financial resources required.

Step 3: The input from the Strategic Command(s) is provided to the Military Committee (i.e. to the nations) for consideration, usually with an initial assessment by the International Military Staff.

Step 4: The Military Representatives provide their response and advice from a national standpoint. 26 views need to converge into consensual advice that can be passed to the North Atlantic Council.

Step 5: Consensus is rarely immediately achieved on complex understandings, and working groups meet regularly to troubleshoot and work through issues. Staff from national military delegations work under an IMS chairman and with subject matter experts.

Step 6: The final agreed product, plus the initial advice from the Strategic Command(s), is then sent to the North Atlantic Council to inform their deliberations, consultations and decision-making.

This is a continuous process for every activity, be it an operational plan, a conceptual paper or a policy proposal.