

NOTIFICATION OF A CIVILIAN PERSONNEL REQUIREMENT AT JOINT FORCE COMMAND BRUNSSUM HEADQUARTERS



Our Requirement:

Title: Staff Officer (Joint Logistic Support Network Manager) – NATO 2030

NATO International Civilian Grade: 15

Duty Location: Brunssum, The Netherlands

Requirement filling date: as soon as possible

Closing date for applications: 26 July 2026

Our organisation

Joint Force Command Brunssum (JFCBS) provides a Joint headquarters to plan, prepare and conduct operations to support NATO's core tasks, at the Joint Operational level, as directed by SACEUR.

The Support Directorate is responsible for planning, directing, monitoring, assessing and coordinating Support staff functions.

The J4 Division is responsible for the operational level logistics requirements for the Joint Task Force Headquarters and assigned Areas of Interest.

The incumbent is responsible for planning, developing and managing projects of the Regional Plan-Centre (RP-C) Joint Logistic Support Network (JLSN) to support the preparation and execution of operations.

The main duties of Staff Officer (JLSN Manager) are to:

- Plan, develop and manage of the Regional Plan-Centre (RP-C) Joint Logistics Support Network (JLSN) Projects.
- Be responsible for identifying processes and requirements for JLSN development in order to meet new Logistics Concepts in support of NATO Exercises and Missions.
- Support the development of Regional Plans and DDA family of plans activities.
- Identify and support all Enablement activities for the JLSN in support of deployment and sustainment of large scale of forces in JFCBS/JTF JOA and in coordination with other JFC/JTF for cross JOA operations.
- Develop, maintain and adjust requirements of the JLSN to the new Concepts as NATO Collective Logistics and how to support the New Force Model, including also the Allied Reaction Force (ARF).
- Prepare and conduct briefings, background papers/ talking points to include, briefings to JFCBS Command Group (CG).
- Conduct coordination meetings with key external planning agents, including, amongst others, subordinate commands, NATO and Partner Nations, and the EU Military Staff in order to establish procedures to enable JLSN in the JFCBS/JTF Area of Responsibility and to coordinate it with the other JFC/JTF JLSNs to support

Regional Plans (RP), Deterrence and Defence of the Euro- Atlantic Area (DDA) activities and other NATO operations/ exercises/ activities.

- Keep extant plans, policies and concepts within the Branch's auspices under review and presents recommendations for change, as appropriate.
- Support and develop operational military vision documents, strategic initiatives, think-pieces and non-papers, JLSN operations plans, operational policies, concepts and directives for the full range of Alliance missions.
- Contribute to staff development induction and training initiatives for the Branch as well as to support OPSA from the Logistics point of view at the operational level and for each mission, operation and activity.
- Co-ordinate planning, conduct of, and reporting from planning conferences.
- Contribute to development of exercise related operational and strategic planning documents.
- Participate in exercises at the HQ level.
- Respond to actions and request of authorities within ACO to improve the JFCBS/JTF readiness for the NATO new spectrum of operations and missions and apply concepts in development as NATO Collective Logistics and Sustainment.
- Make decisions within the assigned sub-functional area.

The incumbent may be required to undertake deployments in support of military operations and exercises, and/or TDY assignments, both within and without NATO boundaries. Such operational deployment may exceed 30 days duration up to 183 days in any period of 547 days and may be on short notice. For NATO International Civilian Staff, acceptance of an employment contract linked to this post constitutes agreement to deploy in excess of 30 days if required.

Required Qualifications are:

- English – good – NATO Standard Language Proficiency 3333.
(Listening, Speaking, Reading and Writing) in accordance with NATO standard agreement (STANAG) 6001.
NOTE: The work both oral and written in this post and in this Headquarters as a whole is conducted mainly in English.
- University Degree or equivalent in related field / discipline.
(equivalent is Higher Secondary Education AND completed advanced vocational training in relevant field leading to a professional certification or accreditation).
- Minimum 3 years professional experience in a logistic role within a large international organization.
- Minimum 2 years professional experience in supply chain and/ or transportation management including experience using software related to logistic planning and operations.

Desirable Qualifications are:

- Experience working directly with senior leadership.
- Experience leading diverse cross-functional teams.

- Experience in transformation management for business change projects.
- Experience planning, developing and managing multi-stakeholder projects.
- Professional experience in Military logistics within a large HQ, Joint Command, NATO HQ or MOD.
- Knowledge of NATO's policies, doctrine and standards relevant to logistics and operational planning.
- Completion of relevant courses/training.

The successful candidate possesses following personal attributes:

- ✓ Excellent communication skills, both oral and written - able to communicate at all working levels;
- ✓ High level of interpersonal skills including tact and diplomacy;
- ✓ High level of organisational and coordination skills;
- ✓ Ability to work independently;
- ✓ Ability to work with various stakeholders;
- ✓ Good problem-solving skills.

The successful selected candidate must be able to obtain and maintain a security clearance and is required to pass a medical examination before an employment contract offer will be released. The medical examination will take place with our medical consultant, is required to determine if the recommended candidate is fit to perform the duties and is deployable to NATO's areas of operation.

This requirement is in support of the [NATO 2030](#) agenda.

The successful candidate will be offered a 3-year definite duration contract as NATO International Civilian (NIC); remuneration will be exempt from taxation and allowances will be applied whenever applicable.

For serving NATO international Civilians: contract will be offered in accordance with the NATO Civilian Personnel Regulations and the additional Nations' guidance (MCM-0061-2023 for NATO 2030 Project Linked NICs). The selected staff member will get a definite duration contract regardless of the current contract, with the exception of the case when they have more than 10 years of service, in which case they will receive an indefinite duration contract.

Due date for receipt of applications: **Sunday, 26 July 2026, 23:59.**

Candidates have to apply electronically in NATO Talent Acquisition Program:

<https://nato.taleo.net/careersection/2/jobsearch.ftl?lang=en>

IMPORTANT:

Please be aware that a Selection Board will only assess the information provided in the job submission form including the answers to the pre-screening questions and

description of your work experiences. Your answers must be comprehensive and stand alone; do not rely on attached documents for essential information (*Attachments are supporting documents and should not be referred to in the job submission*). For example, if a pre-selection question asks you to justify how you meet the minimum experience requirement, you must explicitly detail in the answer box *how* your experience directly aligns with, or exceeds, the stated requirement. Simply stating you meet the requirement is insufficient; provide concrete examples and quantifiable details.

Only candidates meeting ALL essential required qualifications will be considered and be assessed in competition with other candidates.

Please note that NATO will not accept any phase of the recruitment and selection prepared, in whole or in part, by means of generative artificial-intelligence (AI) tools, including and without limitation to chatbots, such as Chat Generative Pre-Trained Transformer (Chat GPT), or other language generating tools. NATO reserves the right to screen applications to identify the use of such tools. All applications prepared, in whole or in part, by means of such generative or creative AI applications may be rejected without further consideration at NATO's sole discretion, and NATO reserves the right to take further steps in such cases as appropriate.