

NOTIFICATION OF A CIVILIAN PERSONNEL REQUIREMENT AT JOINT FORCE COMMAND BRUNSSUM HEADQUARTERS



Our Requirement:

Title: Staff Officer (Host Nation Support)

Grade: 15

Duty Location: Brunssum, The Netherlands

Requirement filling date: as soon as possible

Closing date for applications: 28 June 2026

Our organisation

Joint Force Command Brunssum (JFCBS) provides a Joint headquarters to plan, prepare and conduct operations to support NATO's core tasks, at the Joint Operational level, as directed by SACEUR.

The Support Directorate (SPT) plans, directs, monitors, assesses and coordinates Sustainment. It provides advice on policy matters and in the execution of support activities. It identifies, implements and sustains resource requirements in co-ordination with military and non-military actors.

The J4 Division determines the operational sustainment requirements across the Areas of Interest, as well as for all logistic activities supporting the operations.

The Logistic Plans Branch (LPB) develops and implements sustainment plans as well as contributes to the development of relevant policies and concepts.

The Current Plans Section develops plans, stockpile planning, and supply class planning in support of operations and exercises.

The incumbent is responsible for Host Nation Support planning and direction in operations, training, exercises and contingency plans and the development of procedures, policies, concepts and doctrines.

The main duties of Staff Officer (Host Nation Support) are to:

- Provide expertise in Host Nation Support facets of logistics for the execution of logistics operations and exercises.
- Perform duties and responsibilities in support of the ACO Host Nation Support community.
- Contribute to logistics reporting and assessment.
- Responsible for Host Nation Support co-ordination with internal and external counterparts as e.g. Joint Logistic Support Group (JLSG), subordinate commands, higher commands, and nations.
- Perform tasks as foreseen in JFCBS J4 internal instructions during exercises and operations for Host Nation Support.

The incumbent may be required to undertake deployments in support of military operations and exercises, and/or TDY assignments, both within and without NATO boundaries. Such operational deployment may exceed 30 days duration up to 183 days in any period of 547 days, and may be on short notice. For NATO International

Civilian Staff, acceptance of an employment contract linked to this post constitutes agreement to deploy in excess of 30 days if required.

Required Qualifications are:

- English – good – NATO Standard Language Proficiency 3333 (Listening, Speaking, Reading and Writing) in accordance with NATO standard agreement (STANAG) 6001.
NOTE: The work both oral and written in this post and in this Headquarters as a whole is conducted mainly in English.
- University Degree or equivalent in logistics, transportation or related discipline. *(equivalent is Higher Secondary Education AND completed advanced vocational training in relevant field leading to a professional certification or accreditation).*
- Minimum 2 years professional experience in:
 - 1) logistics management,
 - 2) participation in the overall planning,
 - 3) organizing, supporting and execution of logistical programs.
- Minimum 2 years' experience in logistic planning and execution in operational environment.
- Minimum 2 years' experience in joint logistics operations.

Desirable Qualifications are:

- Staff experience at large Headquarters, Joint Command, NATO Headquarters or Military of Defence (MOD).
- Experience in planning and conducting surface and air transport operations including reception, staging and onward movement.
- Experience in Operational Planning.
- Experience in Multinational Logistics planning and support tasks.
- Knowledge of the principles and provisions of NATO Logistics.
- Completion of relevant courses / trainings.

The successful candidate possesses following personal attributes:

- ✓ Excellent communication skills, both oral and written - able to communicate at all levels;
- ✓ High level of interpersonal skills including tact and diplomacy;
- ✓ High level of organisational and coordination skills;
- ✓ Ability to work independently;
- ✓ Ability to work with various stakeholders;
- ✓ Ability to effectively work in a complex and an international environment;
- ✓ Good problem-solving skills.

The successfully selected candidate must be able to obtain and maintain a security clearance and is required to pass a medical examination before an employment contract offer is released. The medical examination will take place with our medical

consultant. It is required to determine if the recommended candidate is fit to perform the duties and is deployable to NATO's areas of operation.

Due date for receipt of applications: **Sunday, 28 June 2026 23:59.**

Candidates have to apply electronically in NATO Talent Acquisition Program:

<https://nato.taleo.net/careersection/2/jobsearch.ftl?lang=en>

IMPORTANT:

Please be aware that a Selection Board will only assess the information provided in the job submission form including the answers to the pre-screening questions and description of your work experiences. Your answers must be comprehensive and stand alone; do not rely on attached documents for essential information (*Attachments are supporting documents and should not be referred to in the job submission*). For example, if a pre-selection question asks you to justify how you meet the minimum experience requirement, you must explicitly detail in the answer box *how* your experience directly aligns with, or exceeds, the stated requirement. Simply stating you meet the requirement is insufficient; provide concrete examples and quantifiable details. These experiences should also be included in the description of your work experiences.

Only candidates meeting ALL essential required qualifications will be considered and be assessed in competition with other candidates.

Please note that NATO will not accept any phase of the recruitment and selection prepared, in whole or in part, by means of generative artificial-intelligence (AI) tools, including and without limitation to chatbots, such as Chat Generative Pre-Trained Transformer (Chat GPT), or other language generating tools. NATO reserves the right to screen applications to identify the use of such tools. All applications prepared, in whole or in part, by means of such generative or creative AI applications may be rejected without further consideration at NATO's sole discretion, and NATO reserves the right to take further steps in such cases as appropriate.