NOTIFICATION OF A CIVILIAN PERSONNEL REQUIREMENT
AT JOINT FORCE COMMAND BRUNSSUM HEADQUARTERS

Our Requirement:
Title: Staff Officer (Cyberspace Principal Technical Coordinator)
Grade: 17
Duty Location: Brunssum, The Netherlands
Requirement filling date: as soon as possible
Closing date for applications: 6 December 2026

Our organisation
Joint Force Command Brunssum (JFCBS) provides a Joint headquarters to plan, prepare and conduct operations to support NATO's core tasks, at the Joint Operational level, as directed by Supreme Allied Commander Europe (SACEUR). The Support Directorate (SPT) plans, directs, monitors, assesses and coordinates Sustainment. It provides advice on policy matters and in the execution of support activities. It identifies, implements and sustains resource requirements in co-ordination with military and non-military actors. The J6 Cyberspace Division is responsible for leading the HQ in the global domain that covers Communication & Information Systems (CIS) and the information processed, transmitted or stored information therein. The incumbent acts as the subject matter expert on the full range of Cyberspace related matters.

The main duties of Staff Officer (Cyberspace Principal Technical Coordinator) are to:

- Provide technical guidance on the implementation of services in support of the HQ.
- Act as the focal point for technical coordination and provide technical guidance to Community of Interest Service and Information Managers.
- Maintain high level HQ Cyberspace requirements and staff to Allied Command Operations (ACO) for implementation.
- Contribute to ACO requirements working groups as the HQ main representative (Situation Awareness WG, Land User WG and other).
- Represent the HQ within project implementation groups and coordinate involvement of other staff elements.
- Act as HQ expert on Federated Mission Networking.
- Interact at the most senior levels with technical experts from other NATO CIS Stakeholders including NATO Communication and Information Agency (NCIA).
- Attend senior working groups and committee meetings on key technical issues regarding HQ budgets or projects, including briefing the NATO HQ Working Group of Technical Experts.
- Maintain a technical overview of all CIS capabilities and contribute to HQ awareness of capabilities development status.
- Contribute to policy, directives, and procedures for Cyberspace Capability management and Cyberspace related programme and project management.
- Maintain a high-level overview of the performance of the service providers, including NCIA and NATO Communication and Information Systems Group (NCISG), as well as national service providers in case of operational deployments.
- Provide technical expertise for cyberspace risk management.

- Provide technical support to operational planners and advice on federated networking framework and specifications.

The incumbent may be required to undertake deployments in support of military operations and exercises, and/or TDY assignments, both within and outside of NATO boundaries. Such operational deployment may be on short notice and exceed 30 days duration up to 183 days in any 547-day period. For NATO International Civilian Staff, acceptance of an employment contract linked to this post constitutes agreement to deploy in excess of 30 days if required.

Required Qualifications are:

- English – good – NATO Standard Language Proficiency 3333 (Listening, Speaking, Reading and Writing) in accordance with NATO standard agreement (STANAG) 6001.
  NOTE: The work both oral and written in this post and in this Headquarters as a whole is conducted mainly in English.
- University Degree or equivalent in Information technology, computer science, computer networking and communications or related field / discipline.
  (equivalent is Higher Secondary Education AND completed advanced vocational training in relevant field leading to a professional certification or accreditation).
- Minimum 4 years professional experience in the assessment, development and delivery of defensive cyber capabilities.
- Minimum 4 years professional experience in the development and use of modern Telecommunications Technology, Systems, and Networks.
- High level technical certifications in network or software technologies such as Certified Information Systems Security Professional (CISSP), Cisco Certified Network Associate (CCNA) or similar certifications.
- Professional experience in requirements management to include capture or modelling.
- Experience managing projects.
- A project management certification such as PRINCE II or similar certification.

Desirable Qualification is:

- Knowledge of NATO and/or national operational CIS requirements.

The successful candidate possesses following personal attributes:

- ✓ Excellent communication skills both oral and written-able to communicate at all working levels and also including very good presentation skills;
- ✓ High level of interpersonal skills including tact and diplomacy;
- ✓ Good problem-solving skills.

The successfully selected candidate must be able to obtain and maintain a security clearance and is required to pass a medical examination before an employment contract offer is released. The medical examination will take place with our medical consultant. It is required to determine if the recommended candidate is fit to perform the duties and is deployable to NATO's areas of operation.

Due date for receipt of applications: Sunday 6 December 2026, 23:59

Candidates must apply electronically in NATO Talent Acquisition Program:

https://nato.taleo.net/careersection/2/jobsearch.ftl?lang=en

IMPORTANT:
Please be aware that a Selection Board will only assess the information provided in the job submission form including the answers to the pre-screening questions and description of your work experiences. Your answers must be comprehensive and stand alone; do not rely on attached documents for essential information *(Attachments are supporting documents and should not be referred to in the job submission).* For example, if a pre-selection question asks you to justify how you meet the minimum experience requirement, you must explicitly detail in the answer box *how* your experience directly aligns with, or exceeds, the stated requirement. Simply stating you meet the requirement is insufficient; provide concrete examples and quantifiable details. These experiences should also be included in the description of your work experiences.

Only candidates meeting ALL essential required qualifications will be considered and be assessed in competition with other candidates.

Please note that NATO will not accept any phase of the recruitment and selection prepared, in whole or in part, by means of generative artificial-intelligence (AI) tools, including and without limitation to chatbots, such as Chat Generative Pre-Trained Transformer (Chat GPT), or other language generating tools. NATO reserves the right to screen applications to identify the use of such tools. All applications prepared, in whole or in part, by means of such generative or creative AI applications may be rejected without further consideration at NATO's sole discretion, and NATO reserves the right to take further steps in such cases as appropriate.