

	<p>NATO AEW&C PROGRAMME MANAGEMENT AGENCY</p> <p>NOTIFICATION OF VACANCY</p>
Post Title	Logistics Manager
Post Number	PSL11
Duty Location	Brunssum, The Netherlands
NATO Grade	G20
Nation	NOR
Division/Office	Programme Support Division
Branch/Section	Logistics Branch
Clearance	NATO Secret (NS)
Manages/Supervises (no. of staff)	3 / 0 (directly/indirectly)
Closing Date	Friday 12 June 2026
Point of Contact	Human Resources & General Services Office recruitment@napma.nato.int
Application Details	<p>A NAPMA Application Form of any applicant should be forwarded by email to recruitment@napma.nato.int. The application form can be downloaded at www.napma.nato.int.</p> <p>NAPMA can only employ nationals from the NAPMO Nations for this position.</p>

1. POST SUMMARY

NAPMA is a NATO Agency responsible to plan, acquire, and deliver improvements to and support the sustainment of the NATO AEW&C capabilities, while ensuring technical airworthiness, following the guidance of the NAPMO Nations.

Within the Agency and specifically in the Programme Support Division, the Logistics Manager is responsible for executing and administering all day to day activities associated with Integrated Logistics Support and Life Cycle Costs aspects related to acquisition programmes and sustainment activities.

2. PRIMARY RESPONSIBILITIES

The Logistics Manager is responsible to the Chief Logistic Branch (PSL01) for the following duties:

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- Managing logistics requirements, especially with respect to Integrated Logistics Support and Life Cycle Costs associated with the NATO Airborne Early Warning & Control (AEW&C) projects.
- Identifying and evaluating any maintainability, reliability, testability and supportability issues concerning engineering matters (e.g. Airframe, Engines, Avionics, Support Equipment) within the AEW&C fleet.
- Developing, executing, co-ordinating and monitoring logistics for the NATO AEW&C fleet, spares, support equipment and tools, technical data, documentation, training, maintainability and reliability issues as directed.
- Ensuring that necessary matrix support is provided to the Project Managers, as needed.
- Proposing changes and improvements to the maintenance concept (e.g. level of maintenance, product improvement and technology insertion opportunities as needed).
- Developing and maintaining, in co-ordination with the user, an Integrated Logistics Support Plan covering relevant logistics aspects, as directed.
- Managing all logistics support activities in accordance with established plans and schedules, as directed, to include supporting Depot Level Maintenance (DLM) Source of Repair (SOR) set-up and establishment of DLM capabilities.
- Managing initial logistics support provisions, as directed.
- Providing expert advice and support related to Logistics Support Analysis (LSA),
- Reviewing Engineering Change Proposals (ECPs) for maintenance, technical data and provisioning impacts.
- Identifying and computing spares requirements and providing required provisioning data for spares procurement.
- Evaluating and providing recommendations regarding End-of-Life (EOL) / Diminishing Manufacturing Sources and Material Shortages (DMSMS) cases / occurrences
- Identifying and monitoring, in close co-ordination with external entities, the handling and disposition of obsolete items, as well as the de-activation of existing SORs, as directed.

3. SPECIAL REQUIREMENTS AND ADDITIONAL DUTIES

The incumbent may be required to perform other related duties as directed.

4. ESSENTIAL QUALIFICATIONS AND EXPERIENCE

Qualifications:

- A Master's degree at a nationally recognised/certified University in a related discipline (Aeronautical or Electronics Engineering) and 5 years post-related experience.
- Or a Bachelor's degree with 8 years post related experience

Experience:

- At least 10 years of experience in aircraft maintenance and logistics in a maintenance organisation;
- At least 5 years' experience in Integrated Logistics Support disciplines, especially Reliability and Maintainability, or logistics planning at staff officer level in headquarters, preferably (involved) with project management;
- Ability to use a personal computer and its associated office software applications.

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5. DESIRABLE QUALIFICATIONS AND EXPERIENCE

- Familiarity with operation of NATO Committees; experience in NATO policies and standards.
- Experience with Enterprise Resource Planning (ERP) systems or equivalent.

6. ATTRIBUTES / INTERRELATIONSHIPS

All NAPMA personnel are expected to conduct themselves in accordance with the current NATO Code of Conduct agreed by the North Atlantic Council (NAC), and thus display the core values of integrity, impartiality, loyalty, accountability, and professionalism.

The incumbent should possess skills

- To implement clear, efficient and logical approaches to work and to manage assignments, objectives and time, applying expertise and technology;
- To make rational judgements from the available information and analysis, applying profound analytical skills;
- To apply communication skills and an attitude that fosters good working relationships.

7. LANGUAGE REQUIREMENTS

Must be fluent in one of the two NATO official languages; some knowledge of the other is desirable. However, the work in NAPMA, both oral and written, is conducted in English.

8. TELEWORKING

Teleworking opportunities may be considered, subject to the requirements of on-site activities.

9. REMARKS

At this professional level the incumbent might be expected to show sensitivity to problems and conceptual foresight but may also only be an extremely competent operator. He/she should have the ability to respond quickly to any challenges and to communicate fluently both in writing and orally.

Any candidate should be in possession of a NATO Secret (NS) security clearance when taking up the position.

NAPMA can only employ nationals from the NAPMO Nations (BEL, CZE, DNK, DEU, GRC, HUN, ITA, LUX, NLD, NOR, POL, PRT, ROU, ESP, TUR, USA) for this position.

NAPMA is looking to fill this position based on full-time employment.

The selected candidate will be offered a three year definite duration contract.

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When applying for a NAPMA vacancy, it is necessary for NAPMA to collect and process personal data about you in order to assess and evaluate your suitability for the vacancy, and (if successful) to coordinate with relevant service providers in preparation of your appointment.