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ALLIED LAND COMMAND

Job/Post Number: OLC OIAC 0110

Title: Economic Analyst

Division: G2

Clearance Level: NATO SECRET

Grade: NATO Grade A3/G17

Basic Salary: 352,808 TRY

NATO Body/Post Location: ACO / Headquarters Allied Land Command, Izmir (Türkiye)

Closing Date: 3 December 2026

1. Post Context/Post Summary

Allied Land Command (LANDCOM) HQ is the Theatre Land Component and Land Advocate responsible for coordinating and synchronizing NATO and Partner Land Forces by enabling land domain readiness, interoperability, standardization, and competency; on order deploys headquarters elements to provide planning, coordination, and command capabilities to Allied forces.

The Operations Directorate is responsible to Chief of Staff (COS) for monitoring and coordinating operational staff functions.

The G2 Division is responsible for the provision of intelligence on all external factors that may influence LANDCOM operations and especially the status and foreseen activities of opposing forces.

The Knowledge Development and Assessment Branch processes the collected information into intelligence, collates and evaluates intelligence products and operational reports and supports the target development process.

The Military Land Threat Assessment Section is responsible for producing intelligence reports on military land threats in LANDCOM Area of Interest to satisfy standing Information Requests and for producing a periodical intelligence summary.

The Economic Analyst is responsible for producing and providing intelligence on economic and financial assets and systems of high economical value of potential or actual adversaries.

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2. Principal Duties

The incumbent's duties are:

Provides the command with objective, scientifically based analytic capability.

Conducts analytic studies of target and inter-relational economics to support planning and command decision making. Provides analysis to support joint operations, logistics, political military affairs, war gaming, and advocacy for Land Forces.

Develops in-depth knowledge of the ideology, doctrine and strategy of potential NATO adversaries.

Develops or oversees the development of analytical tools and methodologies to meet the HQ's needs.

Provides economic analysis in support of the Operational Planning Process.

Provides economic analysis to support Assessment Processes.

Interacts on a regular basis with counterparts to integrate Economic Analysis in G-2 analytic effort.

Expands Priority Intelligence Requirements and Intelligence Requirements into Specific Intelligence Requirements (SIR) and Essential Elements of Information (EEI) within the functional area.

Updates the IR/SIR/EEI as questions are answered by the output of the intelligence production plan.

As PIR and IR help provide the Commander with an understanding of the Operational Environment, ensures that the Headquarters' Collection Plan includes questions concerning potential adversaries, economic considerations and perspective; intent is to assist the entire staff in preparing the Commander to make the most informed decisions.

Coordinates with associated HQs as necessary to ensure intelligence requirements are met.

Supports development of doctrine and procedures and provides subject matter expertise within the functional area.

Maintains awareness of current activities and developments across the full spectrum of HQ's roles, missions, and staff areas to identify requirements for Economic Analysis.

Maintains leading-edge professional knowledge in the field of Economic research, and in particular its application in military operations.

Leads in training on Economic Analysis within the HQ's and provides support training for NATO Command Structure and NATO Force Structure.

Interacts on a regular basis with high-ranking civilian officials both within the NATO community and areas of possible conflict.

Supports exercises (FTX, CPX, CAX).

Contributes to the Lessons Learned process.

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3. Special Requirements and Additional Duties

The employee may be required to perform a similar range of duties elsewhere within the organization at the same grade without there being any change to the contract.

The incumbent may be required to undertake operation deployments and/or TDY assignments both within and without NATO's boundaries for up to 180 days.

The work is normally performed in a Normal NATO office working environment.

Normal Working Conditions apply.

The risk of injury is categorised as No Risk.

4. Essential Qualifications

a. Professional/Experience

(1) Economics

Economics is the study of economic policy, economic theory and economic decision making.

Skill Level (Enable)

Works under general direction within a clear framework of accountability. Exercises substantial personal responsibility and autonomy. Plans own work to meet given objectives and processes. Influences customers, suppliers and partners at account level. May have some responsibility for the work of others and for the allocation of resources. Participates in external activities related to own specialism. Makes decisions which influence the success of projects and team objectives. Work includes a broad range of complex technical or professional activities, in a variety of contexts. Investigates, defines and resolves complex issues. Selects appropriately from applicable standards, methods, tools and applications. Communicates fluently, orally and in writing, and can present complex information to both technical and non-technical audiences. Facilitates collaboration between stakeholders who share common objectives. Plans, schedules and monitors work to meet time and quality targets. Rapidly absorbs new information and applies it effectively. Maintains an awareness of developing technologies and their application and takes some responsibility for driving own development.

Experience

Minimum of 4 years relevant experience in international macro-economic analysis.

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(2) Intelligence (General)

Activities that encompass planning, managing, and conduct of activities to collect, analyse, process, exploit, produce, and disseminate intelligence information, including human, identity, signal, imagery, and measurement and signature intelligence; assess industrial, technological, geographical, and sociological factors; use processed intelligence information to support military operations; prepare intelligence assessments; use and manage intelligence data handling systems; and exchange information and intelligence with other MoD, NATO HQs, agencies and organisations.

Skill Level (Enable)

Works under general direction within a clear framework of accountability. Exercises substantial personal responsibility and autonomy. Plans own work to meet given objectives and processes. Influences customers, suppliers and partners at account level. May have some responsibility for the work of others and for the allocation of resources. Participates in external activities related to own specialism. Makes decisions which influence the success of projects and team objectives. Work includes a broad range of complex technical or professional activities, in a variety of contexts. Investigates, defines and resolves complex issues. Selects appropriately from applicable standards, methods, tools and applications. Communicates fluently, orally and in writing, and can present complex information to both technical and non-technical audiences. Facilitates collaboration between stakeholders who share common objectives. Plans, schedules and monitors work to meet time and quality targets. Rapidly absorbs new information and applies it effectively. Maintains an awareness of developing technologies and their application and takes some responsibility for driving own development.

b. Education/Training

Higher University Degree in economics, social sciences, criminology, police, public or business administration, administration of justice, criminal law, comparative general management, political theory, behavioral or social psychology or related discipline and 4 years post related experience, or Higher Secondary education and completed advanced vocational training in that discipline leading to a professional qualification or professional accreditation with 5 years post related and 2 years function related experience.

The additional job specific qualifications and experience is described under Professional/Experience paragraph (4/a). In case of ambiguity the required job specific experience has priority over the standard education and training levels and experience described here.

c. Language

English - SLP 3333 - (Listening, Speaking, Reading and Writing)

NOTE: The work both oral and written in this post and in this Headquarters as a whole is conducted mainly in English.

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d. NATO Occupational Codes

50311C - Economics

5M2A - Intelligence (General)

5. Desirable Qualifications

a. Professional Experience

b. Education/Training

Master's degree level completion of any economic discipline demonstrating the capability to learn the subtleties of economics and then apply that knowledge to the complex military solution set available, to proactively identify problems in the planning phase and mitigate their impacts throughout the conduct of operations.

c. Language

Russian - Working knowledge of Listening and Reading.
Arabic - Working knowledge of Listening and Reading.

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6. Attributes/Competencies

• ***Personal Attributes:*** Mature individual, able to work with and through the inherent NATO military structure.

Good inter-personal and professional interaction skills. Must understand the staff, its function, and the nature of military operations being conducted. Furthermore, needs to be an effective communicator of results, confident in dealing with very senior officers. Able to brief succinctly and write effectively. Needs to understand the modern concept of full spectrum military operations, from peace support to major combat operations. Must have a sound academic / scientific background to proactively come up with creative solutions and identify areas of concern before they become vexing problems. Works well under pressure and can cope effectively in a demanding multinational, operational military headquarters. Is poised, tactful, cheerful, and highly adaptable.

• ***Professional Contacts:*** Liaises with external organizations with in relation to economics expertise.
Interacts with specialists on economy and the academic community who might provide reach-back of every variety and with whom he serves as a translator for military intent and local social/information expertise.
Deals with key individuals capable of bringing the requisite specific economic considerations and knowledge into the operational and planning processes, as he will need to interact with them in order to assess the diversity of economic perspective in targeted operational environments.
Interacts with NATO and National economy specialists and organizations, as well as economy professionals in the NCS and NFS, in order to facilitate the development and understanding of coherent training, analytical, and planning products at the joint and strategic level, which are fused and communicated to those in the operational and tactical domains.

• ***Contribution To Objectives:*** Ensures the intricacies and subtleties of economics are incorporated into Operational Planning processes and as part of the Knowledge Development necessary to create the understanding by the Commander to make informed decisions.

There are no reporting responsibilities.

This post reports to:

OLC OIAC 0010 - Section Head (Military Land Threat Assessment) - OF-4

This post does not deputies anybody.

This post is not deputized by anybody.

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7. Additional Information

a. Allowances

Members of the staff who fulfil the conditions of eligibility laid down in the Civilian Personnel Regulations shall receive the appropriate allowances/supplements. Some of the allowances are installation allowance, expatriation allowance, family allowance and education allowance. Please refer to Chapter VII of the Civilian Personnel Regulations for details.

b. Privileges & Tax Exemptions

In line with the bilateral agreement, the NATO International Civilians who are neither Turkish nationals, nor permanent residents in Türkiye are granted various privileges and tax exemptions (covering purchase of motor vehicles, motorcycles, caravans, trailers, fuel, household furnishing and appliances and other similar items).

c. Contract

The successful candidate will receive a three-year definite duration contract, which may be followed by an indefinite duration contract. Also, the first 6 months of the employment is considered as the probationary period during which the performance of the incumbent is assessed. The definite duration contract will be confirmed only after the incumbent receives a “good” or “above good” performance evaluation in the probationary period.

d. How to Apply

In order to apply for this vacancy, please visit the platform at: https://nato.taleo.net/careersection/2/jobsearch.ftl?lang=en and search for vacancies within Land Command HQ. Note that once you created your profile, you will be able to use it to apply for other vacancies within NATO.

e. Employment Pre-Requisites

Candidates are invited to submit their applications only if:

- They are nationals of a NATO member country
- They are over 21 and under 60 years of age at the time of taking up their appointments. Appointments of definite duration may be offered to candidates of 60 years of age or more, provided that the expiry date of the contract is not later than the date at which the candidate attains the age of 65.

Notice for candidates: LANDCOM is undergoing a reorganisation that might affect the job description of this post.

f. Allied Land Command

LANDCOM is the Theatre Land Component and Land Advocate responsible for coordinating and synchronizing NATO and Partner Land Forces by enabling land domain READINESS, INTEROPERABILITY, STANDARDIZATION, and COMPETENCY; stands ready to deploy headquarters elements to provide planning, coordination, and C2 capabilities to Allied forces.
For history of LANDCOM, please refer to this link: Allied Land Command - History (nato.int)

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g. Izmir

Izmir is Türkiye's third largest city and one of its largest ports. It is located on an important commercial route with its 13 industrial areas and 2 free zones. With its multi-directional manufacturing facilities, rich natural resources and high quality of life; Izmir is a prominent city both in Türkiye and the world. Izmir demonstrates development in terms of exportation, an important indicator of economy. This qualification provides advantage to Izmir to compete socially and economically, to develop capacity and to accommodate.
For more information: İzmir - Wikipedia

8. Additional Remarks

a. All applicants are reminded that if hired, to reside here, all members including their dependents must comply with Host Nation requirements and definitions regarding residency.

b. NATO is committed to diversity and inclusion, and strives to provide equal access to employment, advancement, and retention, independent of gender, age, nationality, ethnic origin, religion or belief, cultural background, sexual orientation, and disability. NATO welcomes applications of nationals from all member Nations.

c. Building integrity is a key element of NATO's core tasks. As an employer, NATO values commitment to the principles of integrity, transparency, and accountability in accordance with international norms and practices established for the defense and related security sector. Selected candidates are expected to be role models of integrity, and to promote good governance through ongoing efforts in their work.

d. Shortlisted candidates will be requested to provide original documentary evidence and a set of copies supporting statements in their applications. Appointment is subject to obtaining a NS security clearance and a medical certificate.

e. NATO will not accept any phase of the recruitment and selection prepared, in whole or in part, by means of reference documents without proper citations (plagiarism), or any tools available on internet, including but not limited to generative artificial-intelligence (AI) tools. NATO reserves the right to screen applications to identify the use of such tools. All applications prepared, in whole or in part, by means of such tools may be rejected without further consideration, and NATO reserves the right to take further steps in such cases as appropriate.

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