



Supreme
Allied
Commander
Transformation



UNSCR 1325 and Gender Perspective The Way Forward: ACT

CDR Kimberlie Young U.S. Navy
27 May 2011



Agenda



- Observations
- ACT Approach
- ACT Recommendations
- Advice?
- International Womens Day...



I don't need
Google
my wife knows
everything



Observations



- Policy is what you DO, not what you say or write!
- The “gender” dilemma
 - Be specific about what you mean
 - Protecting against sexual violence?
 - Incorporating gender perspective?
 - Engaging the population
- Need concrete tasks, follow up, require reports
- Nations must put their money where their mouth is



Background



- 2000 UN Security Council Resolution 1325 on Women, Peace and Security
- 2007 NATO/EAPC policy
- 2009 NATO BI-SC Directive 40-1
- 2010 NATO Action Plan
ACT Recommendations
HQ SACT Deliverables



ACT Approach



- Implementing UNSCR 1325
 - Focus on the disproportionate impact armed conflict has on women/children; recommends specific remedial measures
 - Include male victims of sexual violence in armed conflict

- Integrating Gender Perspective
 - Focus on gender balance in personnel structures, in decision making positions, and in processes within NATO in order to take advantage of the abilities offered by each gender



HQ SACT Deliverables



- Inclusion in curriculum at NATO ETFs, COE's, PTC's and NATO and Partner Countries National Military Education and Training Institutions
- Gender Awareness ADL module as standard pre-deployment training
https://jatl.act.nato.int/ADL_Courses/
- ADL courses for personnel working in the field of gender to support
- operations; Training needs analysis done May 2011 – GFA and GFP
- Inclusion in curriculum for civilian pre-deployment training



HQ SACT Deliverables



- ☑ Gender Advisor post in the revised PE 2012 structure
- ☑ Unclassified website/repository for gender-related issues, e.g. AARs, Best Practices
- from ops
- Evaluation of establishing a Gender Awareness CoE
- Increased awareness of UNSCR 1325 and gender-related issues throughout ACT
- Increased gender perspective (specifically

NATO UNCLASSIFIED/REL TO ISAF/KEOR



Advice?



- Make it fun (quiz, MBTI, examples in office)
- Laugh at yourself, insert your type of humor
- Convince your audience (who are they?)
 - Quotes, use their language, operational impact, tailor
- Challenge your audience when they don't buy it
 - Don't be afraid, **Advocate**, Read their faces
 - NSO – religion question, unbeliever
- Show them their numbers
- Don't forget the men
 - Articles, data, anecdotes (therapist article 24 may 11)



MAKE IT FUN

Gender Quiz



So how to integrate gender perspective...

- Females – integrate male skills and abilities
- Males – integrate females skills and abilities
- HQ SACT Examples...
 - 73% Female, 33% male WHO?
 - 40% Female, 60% male WHO?

CONVINCE YOUR AUDIENCE

“Our operational experience in Afghanistan demonstrates the enormous value of well-trained, female military personnel and gender specialists. But at the moment, we do not have nearly enough of those key assets in our NATO ranks.”

- Anders Fogh Rasmussen, NATO Secretary General

CONVINCE YOUR AUDIENCE

“To some, the idea that the Swedish Armed Forces as a military organization are concerned with gender issues is baffling and somewhat out of the ordinary. I strongly feel that those individuals fail to recognize that **gender awareness is of vital importance to a military operation.** Experience from previous operations shows that if we are able to implement a gender perspective in accordance with the UNSCR1325/2000, we will have an improved chance to succeed with our mission, to bring peace and security to the whole society in our AOR.”

Lieutenant General Anders Lindström,
Director of Operations Swedish Armed Forces



CONVINCE YOUR AUDIENCE Operational Impact



- FETs were used as a COIN tactic to lesson violence through foot patrols and interaction with the local people and economy. “Your men come to fight, but we know the women are here to help.”
- Lesson: FETS are most valuable when employed as part of a classic “oil spot” counterinsurgency approach, working from an established outpost in a semi-permissive environment where they can access families in



SHOW THE NUMBERS

HQ SACT

16 March 2011



<u>Total Military</u>		502
Female		69
13.75%		
Males		433
86.25%		
<u>Total NIC</u>	111	
Female		24
21.6%		
Male		87
88.4%		

**Balanced
Gender
Perspective?**

NATO UNCLASSIFIED/REL TO ISAF/KFOR

Total Personnel 613

DON'T FORGET THE MEN

“The Hidden Victims of Wartime Rape”

2 MAR 11 N.Y. Times

- As disturbing new reports of male rape in Congo made clear, **wartime sexual violence isn't limited to women and girls.**
- ...thousands of similar cases in Chile, Greece and Iran
- Out of 5,000 male concentration camp detainees held in Bosnian conflict, **80 %** acknowledged having been abused sexually.
- In El Salvador, **76 %** of male political prisoners sexually tortured
- Tamil males in Sri Lanka sexually assaulted in civil war did not report it at the time, later explaining they were **too ashamed.**
- UNSCR 1325 ...**the agreement neglects to address sexual violence against men and boys**

PRT Gender Field Advisor & Team (Men can be Gender Advisors too!)





HQ SACT Gender Team



CDR Young Kimberlie (USA N) - Gender Advisor

CPT Bjelic Liliana (FRA A) - Deputy Gender Advisor

Led by DCOS JFT, LGEN Karl-Heinz Viereck and
DCOS CAPDEV, VADM Carol Pottenger

“The Hidden Victims of Wartime Rape”

2 MAR 11 N.Y. Times

- As disturbing new reports of male rape in Congo made clear, **wartime sexual violence isn't limited to women and girls.**
- ...thousands of similar cases in places as varied as Chile, Greece and Iran
- Out of 5,000 male concentration camp detainees held near Sarajevo during the Bosnian conflict, **80 %** acknowledged having been abused sexually.
- In El Salvador, **76 %** of male political prisoners experienced sexual torture.
- Tamil males in Sri Lanka sexually assaulted during the civil war did not report it to the authorities at the time, later explaining they were **too ashamed.**
- In 2000 the U.N. Security Council passed Resolution 1325 which promotes gender-sensitive training in peacekeeping, encourages hiring more women in peacekeeping roles and calls for better protection of women and girls in conflict zones. This is a crucial undertaking, but ...**the agreement neglects to address sexual violence against men and boys.**



Gender Quiz



So how to integrate gender perspective...

- Females – integrate male skills and abilities
- Males – integrate females skills and abilities
- HQ SACT Examples...
 - 73% Female, 33% male WHO?
 - 40% Female, 60% male WHO?



QUESTIONS?