

The Institute for
Inclusive Security

NATO Committee on Gender Perspectives

Annual Meeting
May 23 – 27, 2011



Goals:

- Assess potential indicators for importance and viability
- Prioritize 5-10 indicators for the Executive Committee to advance

Agenda:

- A. Discussion on Indicators
- B. Syndicate Work on Indicators
- C. Discussion to Prioritize Indicators
- D. Open Discussion

Indicators in Context

UN:

October 2010

Prevention
Participation
Protection
Relief &
Recovery



Possible Indicators

- Related to gender
- Track the influences of security in operations
- Categories:
 - Staffing
 - Planning
 - Engagement
 - Reporting
 - Training

Staffing

1. The portion of all gender advisors who report directly to the Chief of Staff or Commander, or who are included in the command group
2. Percent of outreach units that include female personnel (including Civil Affairs/CIMIC, Intelligence, PSYOPS, Public Affairs)
3. Percent of units with gender focal points, gender field advisers, and gender advisers
4. Percent of units with access to female interpreters

Planning

5. Percent of concepts of operations (CONOPS) that incorporate an approach for engaging women

Engagement

6. Percent of operations planned using the Directive 40-1 operational planning checklist
7. Percent of direct, documented engagements by military personnel that include women
8. Percent of women consulted who initiate or allow subsequent engagement by NATO personnel within X period of time
9. Percent of NATO-led assessments to determine community development projects that include consultations with women

Reporting

10. Percent of patrol reports that include the perspectives of women gained through direct engagement with women
11. Percent of periodic mission reports that include the perspectives of women gained through direct engagement with women
12. Percent of final mission reports that include the perspectives of women gained through direct engagement with women

Training

13. Percent of deployed personnel who receive training on Tactics, Techniques and Procedures (TTPs) for engaging with local women and incorporating gender perspectives in their theater
14. Percent of gender advisers, gender field advisers, and gender focal points who receive specific training for that role