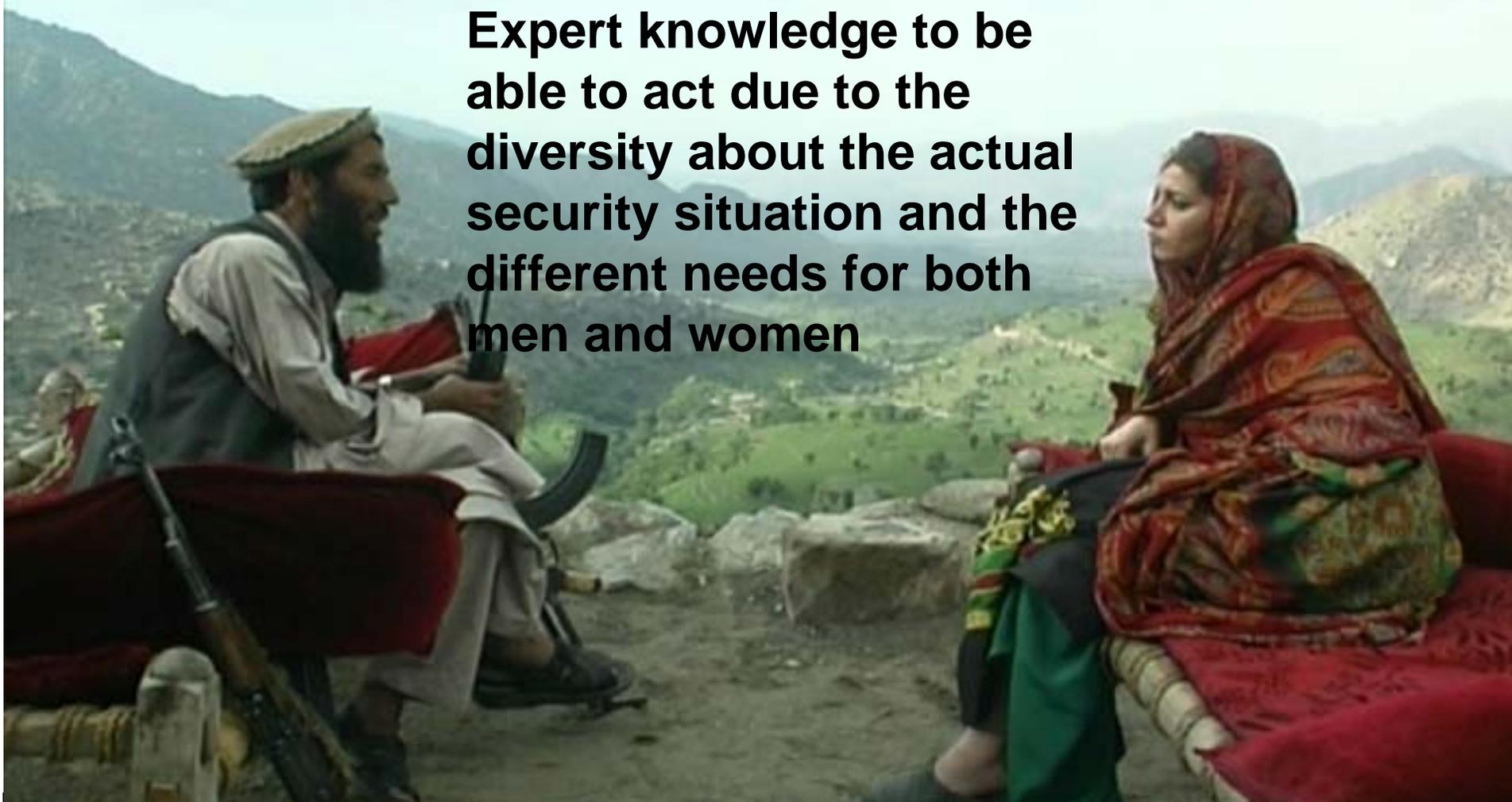


# **”How can Gender make a difference to Security Operations”**

Experiences from the  
Swedish PRT in Afghanistan  
Cpt Helena Hoffman, Gender Field Advisor

# It's all about..

**Expert knowledge to be able to act due to the diversity about the actual security situation and the different needs for both men and women**



# To fulfil the requirement

## The National Armed Forces

- have to implement and practice the Gender perspective within their own organisation
- have to use a clear stated strategy and purpose according to UNSCR 1325 and 1820
- have to evaluate experiences, lessons learned and make them applicable through training



# Field Operations

- **It's everyone's responsibility**
- **The strategy and operation plan must be clear and understood**
- **Use the gender perspective towards the partners**
- **Look out for opportunities and possibilities**
- **The importance of female interpreters**



# Search Operations

- **Cultural awareness**
- **Guidelines**
- **Partnering/mentoring**
- **Report and evaluate**
- **Effectiveness**



# Partnering with ANSF

- An active leadership
- Acting together, both male and female soldiers and officers
- Mentoring both ANP and ANA, men and women



# The next step

**In order to make the security situation enduring through Governance and Development, the Military Forces have to include a Gender perspective and a close relationship with our civilian advisors and organisations.**

**This also includes the importance to establish contacts with afghan women working in government agencies and non government organisations**



# Conclutions

- **Gender perspective is a resource we can't afford to ignore**
- **It has a positive impact on both security and operational effectiveness**
- **It has to be reported and evaluated**
- **It's a continuous process and not a time limited project**