

# Committee on Gender Perspectives

Annual Meeting, 24-27 May 2011



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## Agenda

- Introduction
- Background
- Summary of major actions taken last year
- Outcome of NCGP Conference 2010
- Objectives NCGP Conference 2011



## Introduction

- Essential need of mainstreaming a gender perspective into peace support operations, because gender is an **asset** to improve operational effectiveness and a **force multiplier** that helps to win hearts and minds.
- Today's security issues not only call for military responses. It also calls for a variety of skills, backgrounds and experiences.
- **Women** have to be considered as **agents** and as **active participants** of armed conflicts and crisis situations.



## Introduction

In 2010 (10 years after the approval of UNSCR 1325) :



“Greater empowerment and more effective protection of women against the specific dangers they face in armed conflicts is of benefit not only to women but to all of us. It is a **crucial components** of a **comprehensive approach to security** challenges of the 21th century”.

*NATO Secretary General*

*Mr. Anders Fogh Rasmussen, European Commission (27 Jan 2010)*



“In our **comprehensive approach**, which is now the basis of the way NATO operates in security missions, the **gender** issue is **even more important**. (...) we need **leaders’ commitment**”.

*Chairman of the Military Committee*

*Admiral Giampaolo Di Paola*

*Celebration of the tenth Anniversary of UNSCR 1325 (9 Sep 2010)*



## Background

- In 2009, transition to:
  - ✓ NATO Committee on Gender Perspectives as an advisory body to the Military Committee and with the responsibility to promote gender mainstreaming;
  - ✓ NATO Office on Gender Perspectives as permanent focal point for collecting, providing and sharing information related to gender issues;
- Approval of Bi – SC Directive 40-1 “*Integrating UNSCR 1325 and gender perspectives in the NATO Command Structure including measures for protection during armed conflict*”;



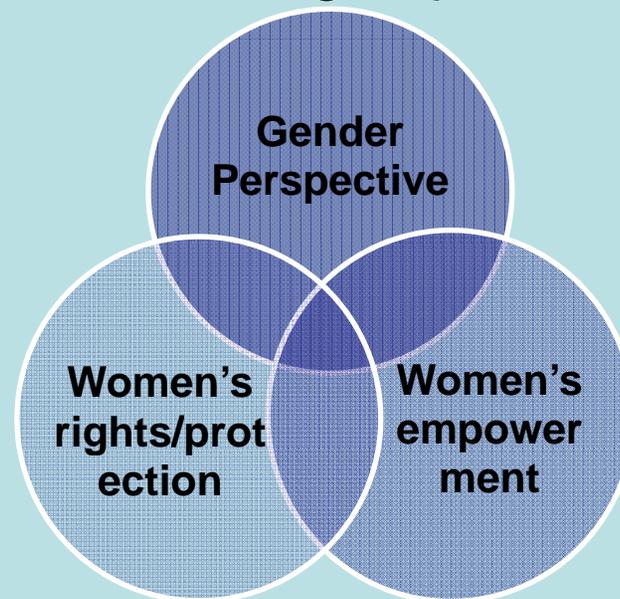
### Outcome 2010 (1)

- ✓ 2 Gender Advisor posts in ISAF (HQ and IJC) – 1 post in KFOR
- ✓ NATO Gender Action Plan
- ✓ ACT - gender perspective in NATO Defense College and NATO School Oberammergau curricula
- ✓ ACO – Functional WG to integrate the gender perspective in NATO's operational procedures
- ✓ Recommendation in the report of the Group of Experts on NATO's New Strategic Concept
- ✓ Gender perspective lesson in Advanced Distributed Learning in ISAF pre-deployment training implemented by ACT
- ✓ Exhibition – *“Women, peace and security: NATO's contribution to 10 years of UN Security Council Resolution 1325”* (NATO HQs, Sep. 2010)



## Outcome 2010 (2)

- Publication of a **Template for Pre-Deployment Gender Training** (topics and learning objectives);



### TOPICS TO LEARN

1. DEFINITION / CONCEPT GENDER
2. UNSCR 1325 AND RELATED RESOLUTIONS
3. NATO DIRECTIVE BI-SC 40-1
4. OPERATIONAL IMPACT OF GENDER
5. WOMEN EMPOWERMENT
6. COOPERATION WITH OTHER ACTORS (STAKEHOLDERS) DEALING WITH GENDER
7. GENDER IN RELATION TO CIMIC/DEVELOPMENT PROJECTS
8. STANDARDS OF BEHAVIOUR/ CODE OF CONDUCT, INCLUDING ANTI-SEXUAL HARASSMENT POLICIES
- 9. GENDER AND SECURITY**
10. GENDER BASED VIOLENCE AND VIOLATION OF HUMAN RIGHTS
11. GENDER IN RELATION TO THE SPECIFIC CULTURE
12. GENDER IN RELATION TO HUMAN RIGHTS/LOCAL LEGISLATION
13. GENDER IN RELATION TO REFUGEES



### 9. GENDER AND SECURITY

TO BE AWARE OF THE:

- ✓ Different impact of war and armed conflict on men, women, boys and girls.
- ✓ Different security needs of men, women, girls and boys.
- ✓ Impact of gender-based discrimination for the individual and for society as a whole.
- ✓ Gender-differentiated threats (e.g. location of minefields), gender-differentiated patterns of movement and gender-differentiated searching procedures.



## *How can gender make a difference to security in military operations*

- ✓ Definition of indicators to measure effectiveness of gender integration into military operations;
- ✓ A summary of good/bad practices showing the influence that gender can have on security issues.





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NATO Committee  
on Gender Perspective  
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Annual meeting 2010



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