



SHAPE: Aim and Purpose of the ACO GPWG

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Friday, 27 May 2011

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AGENDA



- Bi-SC Directive 40-1 Update
- ACO Programs Update
- Aim and purpose of the ACO Gender Perspective Working Group (AGPWG)
- ACO Gender Action Plan

1. Bi-SC Directive 40-1 Update



- The Bi-Sc directive published on 02 Sep 2009 as an approved reference in NATO:

“Integrating UNSCR 1325 and gender perspectives in the NATO Command structure including measures for protection during armed conflict”.

- 3Ps:
 - Prevent
 - Protect
 - Participation



2. ACO Programs Update



Gender Advisors/Focal Point /Field Advisors status:

- No full time GAs in SHAPE and JFCs
- Four GAs in ISAF
- One GA in KFOR (next GA will be from Austria; mid June 11)
- ACO contact with Swedish Army's GA expertise
- Doctrine community considers to include gender in high level publications.



2. ACO Programs Update (2)



- Awareness is increasing...
- ACO continues to incorporate gender perspectives in relevant documents.
- Led by SACT a progress report is being reviewed/staffed with the ACO coordination regarding implementation of BI-SC 40-1
- Weekly Update for Collective Training Policy
- ISAF Spring 2011 Periodic Mission Review



3. ACO Gender Perspectives Working Group

- ACO Gender Perspective Working Group (AGPWG) was established by COS SHAPE on 28 May 2010
- Main working areas of the AGPWG:
 - Doctrinal and procedural development,
 - Evaluation to demonstrate operational effectiveness,
 - Gender-related manning, education, training and awareness
- The first comments on this action plan, actions and reports from JFCs are expected until end of May/ beginning of June 2011.



3. ACO Gender Perspectives Working Group (2)



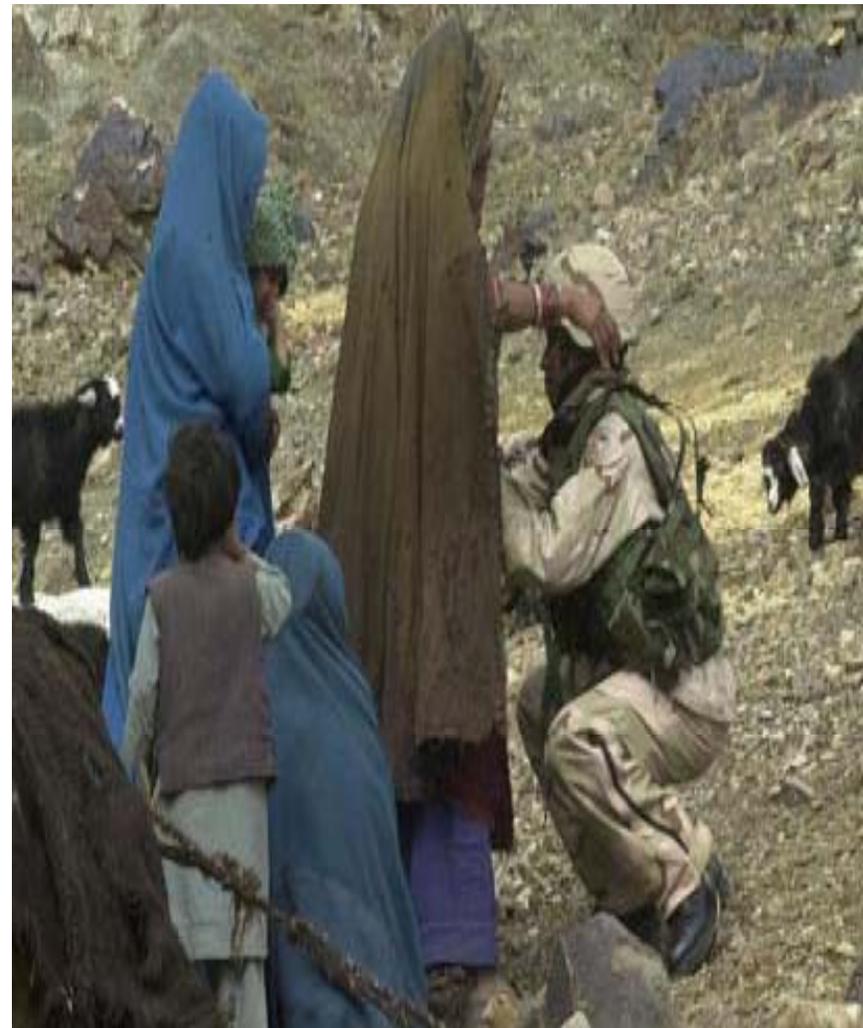
- Main tasks for AGPWW:
 - ACO Gender Action Plan
 - Revision or creation of doctrines, policies and plans
- Members of AGPWW:
 - SHAPE divisions
 - JFCs
 - SACT
 - NATO HQ
 - National Representatives, EU, UN and IOs (if it is appropriate)
 - ISAF's and KFOR's GAs



4. ACO Gender Action Plan



- ACO Gender Action Plan is based on NATO HQ Action Plan
- First draft was signed 27 April 2011
- It is consisted from five Parts:
 - Part 1: Doctrine/Directive/
Guidance updates
 - Part 2: Manning
 - Part 3: Education and Training
 - Part 4: Operational
Requirements
 - Part 5: Criteria/Reports
- The final version will be issued in June



- Gender perspective programs continue to develop and be refined
- Efforts continue to increase awareness and representation of women on all staffs / all levels.
- TCN are asked to consider bidding on future Gender Advisor posts in ISAF / KFOR CEs
- If your nation is involved in a PRT please encourage support / manning of Gender Focal Points / Field Advisors to liaise with NATO's advisors

