



**DPKO/DFS GUIDELINES FOR
INTEGRATING A
GENDER PERSPECTIVE IN THE
WORK OF THE MILITARY IN
PEACEKEEPING OPERATIONS**

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Purpose of Guidelines

Support:

- Practical implementation of mandates on WPS
- Integrated response by military
- Troop-contributing countries
- Training activities



Scope of Guidelines

Targeted to all levels of military command in UN peacekeeping:

- Strategic-level Guidance
 - Operational-level Guidance
 - Tactical-level Guidance
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- Relevance to regional partner organisations



Underlining Principles

- A gender perspective will enhance mandate implementation
- Both male and female military personnel are accountable for implementation of the gender guidelines
- Increased female participation in military peacekeeping will enhance operational effectiveness



Substantive Scope

The 5 Ps

- **Participation:** *harnessing the contribution of women to acilitating the participation of women in post-conflict processes; ensuring consultation with women in all decision-making processes that affect them*
- **Protection:** *ensuring that operational activities take account of, and work to protect women from sexual violence and support response programmes*
- **Policies:** *translating requirements of the guidelines into all military guidance and SOPs*
- **Personnel:** *implementing the organisational Human Resources Action Plan goal of achieving 50/50 ratio in personnel recruitment; creating an enabling environment to attract more women personnel*
- **Partnerships:** *broadening impact of gender mainstreaming through in-mission collaboration and facilitating sustainability of operational activities through external partnerships with national authorities, women's organisations, UNCT*



Strategic-Level Guidance

Strategic Military Guidance and Policy

Military Operations Planning

Force Generation

Monitoring and Reporting

Support and Operational Advice to TCCs



Operational-Level Military Activities

Military Protection Activities

Security Support Activities

Monitoring and Verification Activities

Military Liaison Activities



Tactical-Level Military Tasks

Patrol Duties

Checkpoint and Roadblock Duties

Protection Tasks

Security Support Tasks

Monitoring and Verification Tasks

Military Liaison Tasks



Training Strategy

- Design of training module
- Regional TOTs for national trainers from TCCs
- Pilots:
 - Mission level
 - TCCs level
 - Peacekeeping Training Centre



Training Messages

- **Principles**
 - Leading by example: tasks assignments; conduct
 - National and global commitments to gender equality in training for national forces
 - Integrated approach: police and civilian components
- **Planning**
 - Highlight gender relations in area of operation
 - Avoid stereotypes of women as victims
 - Highlight potential of women as resource to enhance operational objectives: 'go where women go'
 - Consult with local population in planning
- **Operational Activities/Reporting**
 - Highlight good practice examples of military successes in implementation of SCR 1325
 - Use sex disaggregated data
 - Nominate gender focal points in contingents
 - Ensure knowledge of referral chain for victims of sexual violence where military is first point of contact
 - Underline operational value of mixed military teams; mixed teams of interpreters