GENDER ADVISER TRAINING

NATO COMMITTEE ON GENDER PERSPECTIVES

27TH OF MAY 2010

Presentation given by
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ISAF

PROVINCIAL RECONSTRUCTION TEAM
Mazar-e Sharif

AGENDA

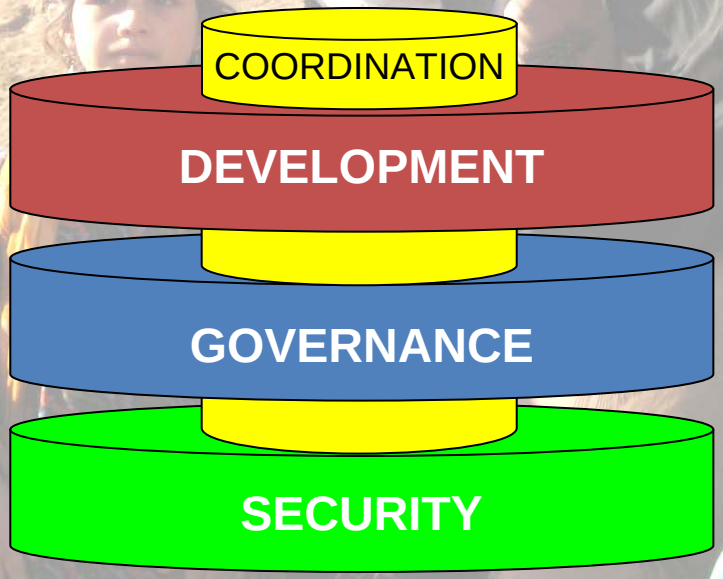
- Mindset
- Training Concept
  - ✓ Troops
  - ✓ Gender Focal Points
  - ✓ Gender (Field) Advisers
- Organizational Structure
- Future
  - ✓ Centre of Gender in Ops
- Summary

MINDSET

UNSCR 1325 and 1820:

WOMEN, PEACE AND SECURITY

- INCREASING OPERATIONAL EFFECTIVENESS
- STRENGTHENING WOMEN'S HUMAN RIGHTS



Mindset

TRAINING CONCEPT

WHO DO THE GENDER WORK?

C
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F

Gender Field Adviser

Gender Focal Points

Every Soldier

Pool of women
from different branches
within the Contingent

PRE-DEPLOYMENT TRAINING <u>FOR ALL:</u>

- Gender in Operations (1325/1820); half a day of mandatory training
- Gender related scenarios integrated in field/staff exercises
- Code of Conduct (separate session)

IN THEATRE TRAINING FOR GENDER FOCAL POINTS:

- Scenario based exercises (continued)
- Exchange of best practices between subunits

GENDER (FIELD) ADVISER TRAINING

INTERNATIONAL COURSE

- Open for all personnel within the security sector
- Length: One week (+)
- Two courses during 2010
  - June 5-11
  - October 23-29

NATIONAL CONCEPT (SWE)

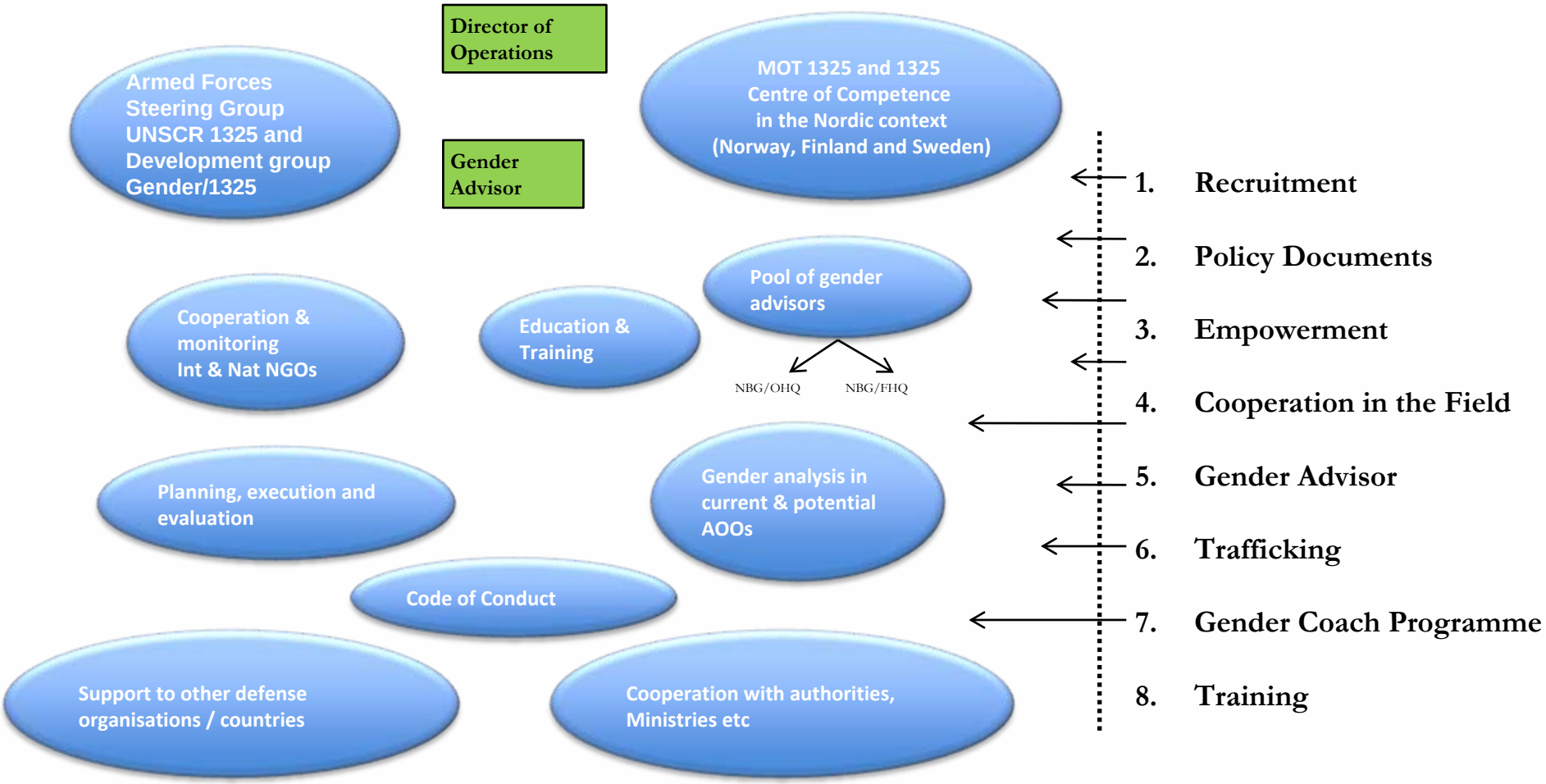
- COURSE (national or international)

  plus

- FORMAL PRACTICE AS GA IN STAFF EXERCISE

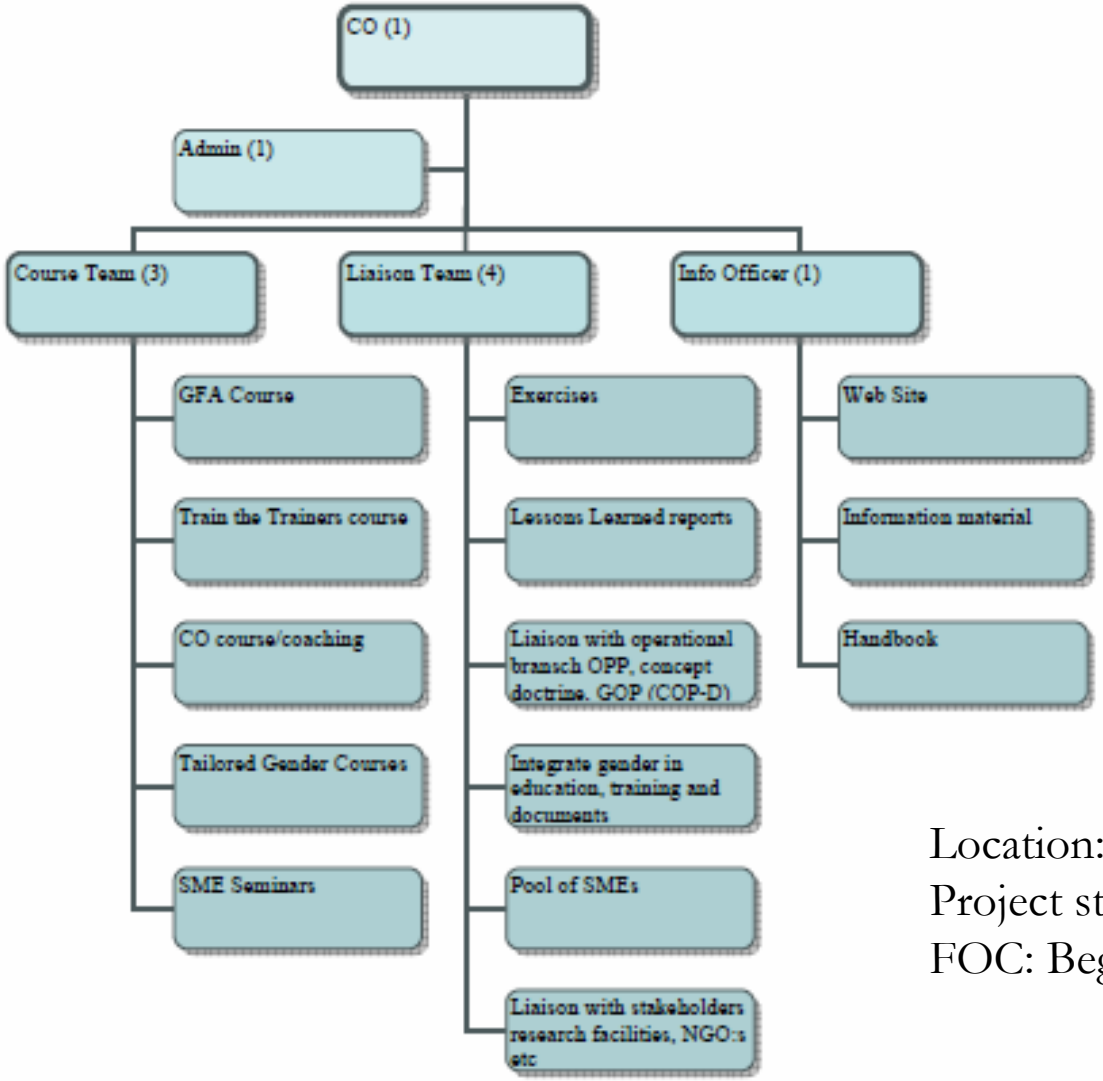
→ **GENDER ADVISER POOL**

ORGANIZATIONAL STRUCTURE


Director of Operations
Gender Advisor
Armed Forces Steering Group UNSCR 1325 and Development group Gender/1325
MOT 1325 and 1325 Centre of Competence in the Nordic context (Norway, Finland and Sweden)
Cooperation & monitoring Int & Nat NGOs
Education & Training
Pool of gender advisors
NBG/OHQ
NBG/FHQ
Planning, execution and evaluation
Gender analysis in current & potential AOOs
Code of Conduct
Support to other defense organisations / countries
Cooperation with authorities, Ministries etc
1. Recruitment
2. Policy Documents
3. Empowerment
4. Cooperation in the Field
5. Gender Advisor
6. Trafficking
7. Gender Coach Programme
8. Training

FUTURE

CENTRE OF GENDER IN OPERATIONS



Location: Sweden
Project start: 2011
FOC: Beginning of 2012

SUMMARY

THE GENDER ADVISER'S "MISSION"

- STAFF WORK – ADVISING THE CO
- UPHOLD NETWORKS
- MENTOR THE TROOPS

The three steps of interaction:

OBSERVE [and report]**!**

TALK <u>ABOUT</u> [women's situation]**!**

TALK <u>TO</u>[women]**!**

Inauguration 26th of October 2009

Two female run shops open at the local Bazar Area inside the camp

Thanks for your attention!

Questions and discussion