



*Supreme
Allied
Commander
Transformation*



BUILDING GENDER PERSPECTIVE IN NATO: ACT's COMMITMENT

MAJ. Nadja Merdaci & CDR Kimberlie Young
HQ SACT Gender Advisor and Deputy Gender Advisor
27 May 2010

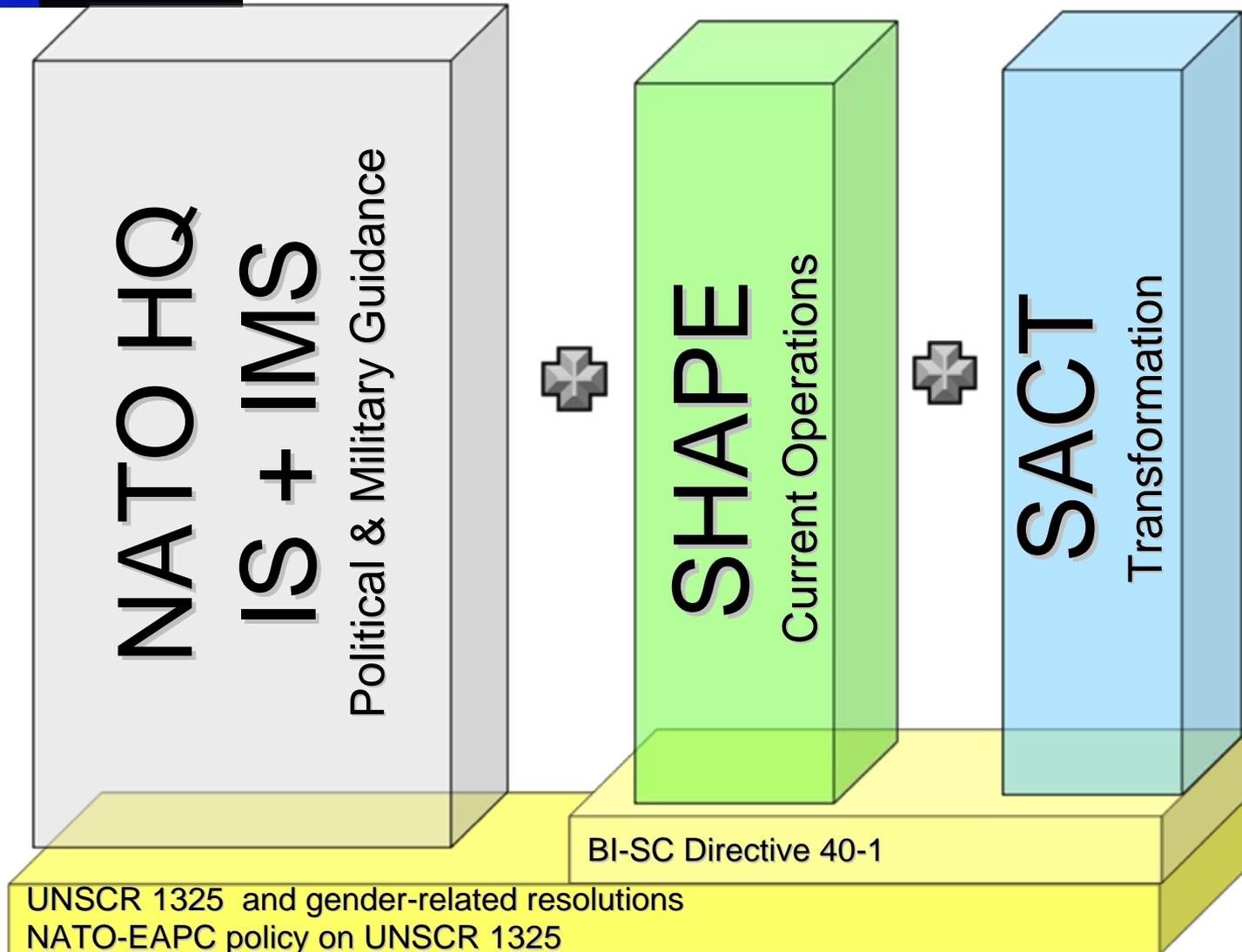


AGENDA



- 1. Comprehensive Endeavour**
- 2. HQ SACT Action Plan**
- 3. Training: The Legal Piece**
- 4. Update & Way Ahead**

BUILDING GENDER PERSPECTIVE IN NATO





HQ SACT Action Plan



1. **Develop and implement a comprehensive Education and Training programme on UNSCRs (1325,1820, 1888, 1889) and gender awareness**
2. **Develop and implement a Strategic Communication Plan**



HQ SACT Education and Training Plan



1. Internal Training

- a. Tailored training for SACT, DSACT and COS ACT
- b. Tailored training for all ACT Flag Officers
- c. Training for HQ SACT staff (through Group Orientation Course and Strategic Event Training)
- d. Training for all remaining ACT staff through Advanced Distributed Learning (ADL) course



HQ SACT Education and Training Plan



2. External Training

- a. **NATO Education and Training Facilities, Centres of Excellence and Partner Training Centres when appropriate**
- b. **Staff Training/Exercises (in coordination with SHAPE)**
- c. **Pre-deployment training**
 - **KFOR (HQ KFOR, Liaison and Monitoring Team, others...)**
 - **ISAF (HQ ISAF and ISAF Joint Command Key Leaders and Individual Augmentees , GAs, Gender Field Advisors, Gender Focal Points, OMLT, POMLT, “ISAF Engagement Teams”**
- d. **Gender Advisor course**
- e. **Generic ADL course on gender awareness available to all NATO, PfP, MD and ICI countries**

Success based on endorsement by MC of HQ SACT's recommendations



Training Phasing



2010 PHASE 0	2011 PHASE 1	2012... PHASE 2
Pre-deployment training (KFOR, NTM-I and ISAF including ADL)	ADL Gender awareness course	Gender Advisor course (ADL or one-week course TBD)
Block of instruction for NATO School Oberammergau and JFCs	ISAF Engagement Team pre-deployment training	Gender Focal Point ADL course
Certification of GFA course	ACT's internal training (including ADL course)	Any other training TBD
HQ SACT's internal training	Block of instruction for COEs, PTC	



HQ SACT Strategic Communication Plan



1. Internally

- a. Informational display
- b. Develop website addressing ACT's commitment

2. Externally

- a. Develop webpage accessible to all
- b. Host a workshop on gender training in October 2011
- c. Host any other relevant venues
- d. Publish a handbook on UNSCR 1325 and Gender Perspective in NATO (E&T perspective)
- e. Participate in relevant conferences and workshops to address ACT's commitment in implementing UNSCR 1325 and related resolutions



TRAINING: The Legal Piece



- **Why Legal Advisor Involvement?**
 - Priority within NATO
 - Why you need the LEGAD on your team
 - What legal issues in UNSCR 1325?

- **Legal Considerations for Training**
 - International Law
 - National law and policy



TRAINING: The Legal Piece



Why Legal Advisor (LEGAD) Involvement?

- NATO and EU must come “together to develop practical solutions to one of the **key security issues** of our time.”
- “Greater empowerment and more effective protection of women against the specific dangers they face in armed conflicts is of benefit not only to women, but to all of us. It is, to my mind, a crucial component of a **comprehensive approach**...”

- NATO SECGEN Anders Fogh Rasmussen, Gender Meeting of Experts, Brussels, 27 Jan 10



TRAINING: The Legal Piece



Why Legal Advisor (LEGAD) Involvement?

- Issues raised in UNSCR 1325 are not women's issues or cultural issues. They are **HUMAN RIGHTS** issues of concern to everyone.
 - The security of a nation is tied to the security of its women. Where instability, many female victims.
- EU Comm Vice Pres Margot Wallstrom, Gender Meeting of Expert, Brussels, 27 Jan 10



TRAINING: The Legal Piece



Why LEGAD Involvement?

- UNSCR 1325 and related resolutions are binding legal authority for signatories
- Provide guidance to incorporate 1325 into all work
- Provide guidance on Bi-SC 40-1 and other NATO and Strategic Command policies on gender
- Advise on gender issues in rules of engagement and tactical procedures
- **The LEGAD is involved in all aspects of operations – this is just another aspect to take into account!**



TRAINING: The Legal Piece



WHY LEGAD Involvement?

1. Military forces must have the legal authority to conduct their mission.
 - For NATO forces, that authority may come from the North Atlantic Council or a UNSC Resolution
 - International and national law (U.S. law example)
2. The law must be followed during the operation.
 - Law of armed conflict/IHL
 - Rules of engagement
 - International and national law



TRAINING: The Legal Piece



Why LEGAD Involvement: Legal Issues in UNSCR 1325

- Provide training guidelines and materials on the protection, rights, and needs of women
- Adopt a gender perspective when negotiating and implementing peace agreements
- Ensure operations include gender considerations and address the rights of women
- Ensure protection and respect for the human rights of females, especially relating to the constitution, electoral system, police and judiciary



TRAINING: The Legal Piece



Why LEGAD Involvement: Legal Issues in UNSCR 1325

- Respect international law regarding the rights and protection of women and girls, especially as civilians, during armed conflicts
- Take special measures to protect women and girls from gender-based violence, particularly rape and sexual abuse in armed conflict
- Put an end to impunity and prosecute those responsible for sexual crimes and violence against women and girls; exclude these crimes from amnesty provisions



TRAINING: The Legal Piece



Legal Considerations for Training

- International Humanitarian Law (IHL)
- Human Rights Law
- International Law
- National Legislation and Policy
- Organizational Policy



TRAINING: The Legal Piece



Legal Considerations: IHL

(Laws and customs of war)

- Geneva stream (protection)
 - 4 Geneva Conventions
 - Additional Protocols
 - Example: art. 12 GC I: special treatment/protection
- Hague stream (warfare)
 - Conventions



TRAINING: The Legal Piece



Legal Considerations: Human Rights Law

- European Convention on Human Rights 1950
- Universal Declaration of Human Rights 1948
 - Universal Islamic Declaration of Human Rights 1981
- American Convention on Human Rights 1969
- African Charter on Human & Peoples Rights 1981
- UN Declarations
- Vienna Declaration...on Human Rights 1993



TRAINING: The Legal Piece



Legal Considerations: International Law

Examples

- Convention on the Elimination of All Forms of Discrimination against Women 1979
- Convention for the Suppression of the Traffic in Persons and of the Exploitation of the Prostitution of Others 1949
- 2000 Protocol to Prevent, Suppress and Punish Trafficking in Persons, especially Women and Children (**Palermo Protocol**) – Convention against Transnational Organized Crime



TRAINING: The Legal Piece



Legal Considerations: National Law Examples

- The Afghan Constitution:
 - (1) Any kind of discrimination and privilege between the citizens of Afghanistan is prohibited.
 - (2) The citizens of Afghanistan – whether man or woman – have equal rights and duties before the law.
- Elimination of Violence Against Women (Aug 2009)



TRAINING: The Legal Piece



Legal Considerations: Organizational Policy EXAMPLES

- TTP guidelines re search of buildings and persons:
 - “Coercion against women and children might be perceived as an attack on the entire society and nation. This might lead to substantial media attention which will have a negative effect on the work of the PRT. It is vital to inform, to be perceptive and to counteract rumors and misinformation.”
- Sexual harassment policies



1. Education and Training

a. KFOR

- Inclusion in KFOR LMT
- Coordination with JFC NP to include gender awareness in KFOR induction training

b. ISAF

- Conduct of training assessment to identify training requirements
- Inclusion of gender awareness training for Key Leaders and Individual Augmentees in ISAF PDT (starting June iteration)
- Development of gender awareness portion in ISAF ADL pre-deployment course on-going

2. Strategic Communication Plan

a. Gender website on ACT high side

b. Gender website on ACT low side under development

c. HQ SACT will host a workshop on Gender training (dates TBD)

d. Creation of a Gender activity in the JALLC database (unclassified)



2011 PHASE 1	2012... PHASE 2
ADL Gender awareness course	Gender Advisor course (ADL or one-week course TBD)
ACT's internal training (including ADL course)	Gender Focal Point ADL course
ISAF Engagement Team pre-deployment training	

- Endorsement by MC of HQ SACT's recommendations
- Establishment within ISAF *Crisis Establishment* of recommended Gender structure
- Implementation within ISAF of the « Engagement Teams » directive



Facts Finding Mission In Afghanistan



 **WELCOME TO KABUL** 









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