



Bi-SC Guidelines on Integrating UNSCR 1325 on Women, Peace and Security

Briefing to CWINF 2 June 2009

Presented by: Col Bill Berry, USAF AF
SHAPE J1



- The Basis: UNSCR 1325
- BI-SC Approach – Key Elements
- Structure of Bi-SC Directive
- Way Ahead

UNSCR 1325



– Guiding Principles of the Resolution

- Recognizes need to mainstream gender perspectives
- Reaffirms special role of women in prevention and resolution of conflicts
- Stresses importance of women's equal participation and full involvement in efforts for maintenance and promotion of peace and security

BI-SC Approach



- Bi-SC approach on the implementation of UNSCR 1325
 - Takes account of EU and UN policies
 - Incorporates excellent work done by CWINF
 - Guidance for NATO Gender Mainstreaming
 - Takes into account *NATO policy on combating trafficking in human beings* and related *UN Resolutions*
 - *UNSCR 1820 on Women, Peace and Security*
 - *UNSCR 1612 on the Protection of children affected by armed conflict*
 - *UNSCR 1674 on the Protection of civilians in armed conflict*
 - Presented to NATO Military Committee, Euro Atlantic Partnership Council, NMRs and PfP member representatives at SHAPE
 - Well received...suggestions being incorporated



Integrating UNSCR in NATO-Policy and Practices

- Overview of draft Bi-SC Directive
 - Chapter 1
 - Intro / NATO commitment to embrace women's perspectives and gender mainstreaming
 - Key concepts for effective implementation
 - Manning principles
 - Gender Advisors roles in PE and CE
 - Education and Training Programs
 - In-garrison / peacetime, deployed, NATO School, Joint Warfare Center
 - Role of Gender Advisors
 - Chapter 2
 - NATO Standards of Behavior for operations and missions
 - Chapter 3
 - Operational Planning, Execution and Evaluation
 - Planning checklist



Integrating UNSCR in NATO-Policy and Practices

- Key Element I

- Participation at all levels

- Encourage nations to increase female personnel representation in the NCS
 - Gender Advisor roles in PE and CE
 - Norway VNC offer under review
 - » Civilian Gender Advisor in Afghanistan
 - Gender aspects in NATO training



Integrating UNSCR in NATO-Policy and Practices

- Key Element II

- Enhance participation in crisis management and peace support operations

- Expand role of women in operations and missions
- Operational planning process (OPP) will integrate needs of women (e.g. medical, logistics)
- Gender emphasis in CE manning and Force Generation conferences
- Education and Training Programs adapted
 - NATO Pre-deployment mission readiness training (military and civilian)
 - » National programs encouraged to mirror NATO training
 - In-theatre / mission specific training



Integrating UNSCR in NATO-Policy and Practices

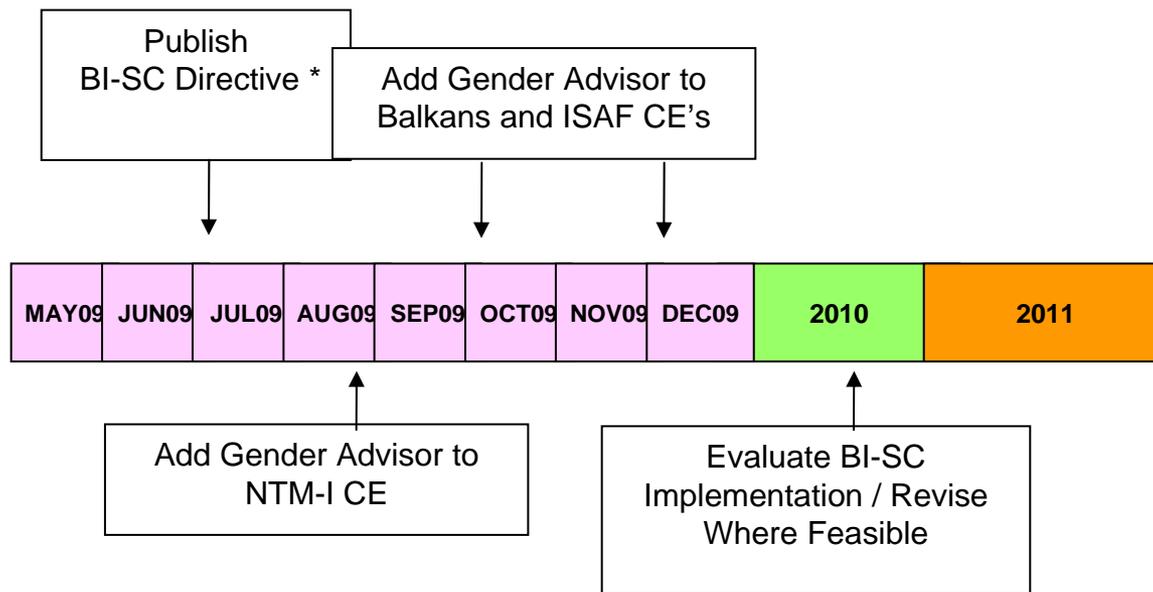
- Key Element III

- *Establish Standards of Behavior for Operations*

- Applicable to NATO-led operations and missions
- Consistent with EU and UN Codes of Conduct
- Applicable to ACO, ACT and NCSA
- Improves reporting procedures while deployed

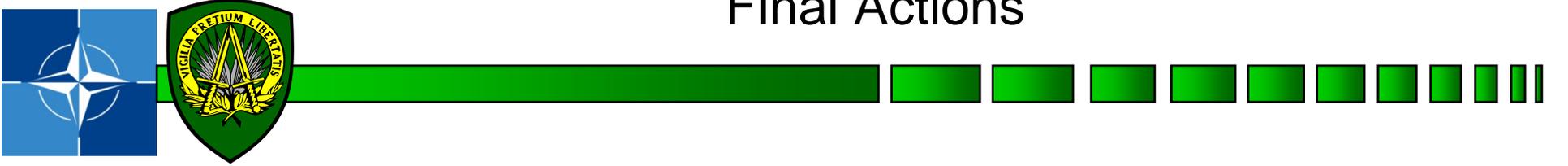


BI-SC Directive Implementation Milestones



* Throughout milestone process...ACO / ACT reviewing appropriate courses for amending

Final Actions



- The Way Ahead
 - Integrating comments / feedback from nations into the BI-SC Directive
 - Publish and implement BI-SC Directive
 - Evaluate implementation after one year
 - Incorporate lessons learned
 - PRT's
 - VNC's
 - National Programs
 - Assist CWINF/NATO Committee on Gender Perspective (NCGP) when requested