



LtCol BERGMANS (BELAR)
Chairperson CWINF
2 Jun 2009

- Plan
 - Introduction
 - Overview major actions last year
 - Future role CWINF
 - Objectives Conference 1-5 Jun 2009

- “CWINF Guidance for NATO Gender Mainstreaming”
 - ➔ recommendations to implement UNSCR 1325
- UNSCR 1325
 - Recognized urgent need to mainstream a gender perspective into PKO;
 - Reaffirmed active role of women in prevention and resolution of conflicts;
 - Stressed the importance of women’s equal participation and full involvement in all efforts for the maintenance and promotion of peace and security.

Improving the gender balance ?

- **Women are still under-represented**
⇔ **Operations require a diversity of qualifications**
- **Repository of best practices** that may improve the gender balance, particularly during operations
 - Based on national experiences & lessons learned;
 - Not an exhaustive list;
 - Regularly updated.

http://www.nato.int/issues/women_nato/



Proposal from CWINF's EC

- Coherent, concerted policies & strategies
- Effective implementation

⇔ **Coordination & Consultation mechanisms**

⇔ **MORE FORMAL cross HQ TASK FORCE at NATO HQ**

- Sp Nat implementation & experimentation of UNSCR 1325 & 1820
- Identify optimal concepts & capabilities
- Coordinate with Bi-SC, Ex,Trg & Eval Org, COE
- Increase coordination with partners
- Constitute source of pol-mil expertise on gender issues
- Guarantee expert representation from NATO HQ in other fora
- Increase inter-institutional coordination (UN, OSCE, EU, ...)

Evolving Role OWINF - CWINF!

- **Gender capacity building effort = needed**
 - **Sharing information, experiences, techniques**
 - **Promoting reflections & debate**
 - **Gender training and education**

→ role for

- ACT
- NATO's Defense College, NATO's School in Oberammergau,
- **National institutions** (and those of our partners)
- PfP's Training and Education Centers
- PfP's Consortium of Defense Academies & Security Studies Institutes
- CWINF and OWINF

- Enable and promote a dialogue on
 - Education
 - Pre- deployment and In-mission Training
- Clarify Goals and Purposes
- Bring out Existing and Emerging good Practices
- Identify existing Gaps
- Forward Development of Training Modules to encourage Awareness and Integration of 1325 & 1820 in NATO Missions and Operations

Building a world save for difference

« We need to always think about what are our powers. It is not just creating the legal framework that is anti discriminatory, or having a charter of rights and freedoms, having human rights acts, having anti-discrimination laws and tribunals...

It is using the power you have to frame questions in a way that invite people to feel like “we” and to use your power as much as possible to make the landscape of power reflect the people upon whom that power is being exercised. »

Kim Campbell

Former Prime Minister of Canada

Member, and former Secretary General and Acting President, Club of Madrid

