

# COMMITTEE ON WOMEN IN THE NATO FORCES

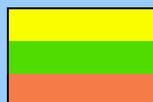


## *CWINF & 'UNSCR 1325'*

Briefing by  
Chairperson

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(BEL)

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# CWINF & UNSCR 1325

- UNSCR 1325 on Women, Peace and Security  
→ recognition urgent need to mainstream a gender perspective in PKO
- Recommendations addressed to:
  - NATO Authorities
  - NATO Nations

(CWINF Meeting, BERLIN, Jun 07)



# UNSCR 1325 & Women

- Equal participation & full involvement
  - Increased representation at Decision Making Levels
  - Vital role
- Gender balancing in Operations is a must**
- Recognition role of local women**

## **Benefits for NATO:**

- tactical Intelligence
- increased situational Awareness
- enhanced Force Protection



- Provide:
  - Common framework
  - Coherent approach
  - Inherent accountability & monitoring mechanisms

➔ Institutional & personal accountability

↔ concrete steps

- To implement UNSCR 1325
- To support increased Awareness & Ownership



# NATO & UNSCR 1325

- Integrated approach to introduce gender factor
- Mobilize Actors normally involved

**Operational Planning  
Process &  
Operations**

**Training  
&  
Education**

**Evaluation Process**

- Need for :
- Gender Awareness
  - Gender Expertise
  - Building Ownership



- Take appropriate measures to protect civilians from gender-based violence

## ↔ Development of a generic Code of Conduct

- common standards of personal & professional behaviour
- accountability >< impunity

### Benefits for NATO:

- ➔ Appropriate relations with local population
- ➔ Moral Cohesion
- ➔ Confidence & Trust in NATO

Mainstreaming a Gender Perspective:  
is not  
a *‘Soft Issue’*  
but an issue laying  
*‘at the Core of Security’*



- *Briefing MC : 22 Nov 08*
- *EAPC- ambassadorial: 12 Dec 08*
- *Tasking NMA's: Jan 08*
- *Way ahead?*





# CWINF & Gender mainstreaming

## Aim & Scope

### Establish guidelines

- for NATO **military** authorities & NATO Nations
- on identifying gender issues & on integrating the gender perspective into relevant **military** aspects of NATO operations as a **dimension** that permeates all action
- with **full regard to operational requirements**
- in order to **improve operational effectiveness**

### ➔ Identification of 3 main areas:

- Operational Planning and Operations
- Education and Training
- Evaluation

# Operational Planning and Operations

## Principles

### **NATO Nations and authorities ensure:**

- a clear understanding of gender issues and gender awareness at all levels
- The consideration of gender issues during the decision–making process
- The integration of gender expertise at all decision–making levels
- The promotion of gender equality

# Operational Planning and Operations

## Guidelines for successful achievement to NATO Nations

- **Aim for male/female mixed teams in all phases of Operational Planning and Operations in order to benefit from complementary skills**
- **Consider the benefits derived from the local population, women as well as men, as contributors to mission accomplishment**
- **Consider the benefits of providing gender expertise in support of NATO operations at all levels from Force Generation to re-deployment**
- ...

## to NATO authorities

- **Ensure the availability of gender expertise for advising commanders on gender issues in Operational Planning and the conduct of operations**
- **Ensure that all NATO documents and mandates consider the gender perspective**
- ...

# Education and training

## Principles

### **NATO Nations and authorities ensure:**

- Integrate gender awareness training into basic and further military training at all levels and ranks
- Integrate advanced gender awareness training into leadership training
- Provide continuation training on gender issues to acquire gender expertise

# Education and training

## Guidelines for successful achievement to NATO Nations

- **Review existing training tools regularly to incorporate the gender perspective and to ensure that they are free of gender bias/stereotypes**
- ...

## to NATO authorities

- **Include gender perspectives in all education and training for which NATO is responsible.**
- ...

# Evaluation process

## Principles

**To assess the impact of gender mainstreaming on the operational effectiveness, NATO nations and NATO Authorities should ensure, on a permanent basis and where relevant, the integration of the gender perspective into the evaluation process of NATO operations.**

# Evaluation process

## Guidelines for successful achievement to NATO Nations

- **Monitor, review and analyze the effectiveness of gender and cultural awareness training, based on the lessons gained from previous NATO operations**
- ...

## to NATO authorities

- **Ensure the integration of gender related issues into the Periodic and Final Mission Reviews**
- ...