



Adjudant-chef Fabien LE CAMUS (FRA)

COMMAND SERGEANT MAJOR

ALLIED FORCE COMMAND HEIDELBERG

Fabien Le Camus joined the army on 1. January 1990 in the NCO Signal School in Agen (south-west of France). He was first trained as signaller/radio operator (using morse). He graduated first of 100 and chose to serve in the Troupes de Marine (Marine Infantry) in the 4th Marine Infantry Regiment stationed in Fréjus (south-east of France). During the next three ½ years he trained the conscripts for overseas duties to become signallers/radio operators, teaching mainly signals procedures. From July to November 1992, he deployed in Kigali (Ruanda) as a signaller in the Noroit Operation headquarters.

From August 1994 to August 1996 he served in the Signal battalion in French Guyana, where he was in charge of the human resources office. His English skills allowed him to be a translator for the Commander of the Armed Forces in French Guyana and was thus sent on translation missions to Suriname, Guyana and the island of Aruba in the Caribbean Sea.

Back from his overseas tour, he served in Nantes (west of France) in the 9th Command and Support Regiment till its closure in 1999. During these two ½ years he accomplished his second level NCO training and was qualified in Human Resources and especially Recruiting matters. He was then in charge of the regiment's recruiting cell, created after the announcement of the professionalisation of the French armed forces. Among his additional duties he was the English teacher for the regiment. From February to June 1999, he deployed in Mostar (Bosnia) as a photographer for the general in command of the multinational division south east (SFOR/DMNSE).

He then served from July 1999 to July 2003 in a recruiting centre in Poitiers (west of France) in accordance with his qualification, where he was in charge of the northern part of the département of Deux-Sèvres (362 000 inhabitants). During these four years he contributed to enroll about 200 NCOs and soldiers, for the Army and the Firefighter Brigade in Paris.

In August 2003, Fabien Le Camus received an assignment in the French delegation in the North Atlantic Treaty Organisation (NATO) in Brussels (Belgium) where he served as a staff assistant to the armaments advisors (from the French armaments directorate). He had numerous contacts with industrials such as EADS, THALES, SAGEM, for which he organised conferences, visits and lobbying. His work was closely related to the Defense Investment Division within the NATO HQ.

Back to France in 2006 he spent three years in South West Land Region Headquarters in Bordeaux, within the regional recruiting office. As head of the assignment cell he was in charge of supervising the workflow and choosing the candidates as enlisted personnel from the 20 recruiting offices in the south west of France (about 150 candidates for 50 vacancies a month). From July 2009 to July 2010, after the deactivation of the regional recruiting office, he served in the quality control cell in the regional recruiting group, still in Bordeaux and still in charge of the workflow of the candidates.

With the return of France within NATO's military structure, Fabien Le Camus was assigned to Force Command Heidelberg (Germany) in August 2010, where he works in the human resources administration in the Headquarter Staff.

Fabien Le Camus is married to Nadège since 1998 and they have eight children (Cassilde, Augustin, Florian, Soline, Anaïs, Olivier, and Victor : 4 boys and 4 girls).

