

REG. P.A.
ACTION SLIP
N°E90015130

P.A. Sub - Registry
File N° 19-10-01

Reg. PA
Ras.
Mr. Macchia.
(Poland)

U.S. DELEGATION
JUNE 26, 1990

POLES REORGANIZE MFA; NEW MFA OFFICIAL
DESCRIBES HIS WORK

SUMMARY. EFFECTIVE MAY 31, 1990, THE POLISH GOVERNMENT HAS REORGANIZED THE FOREIGN MINISTRY, CREATING NEW DEPARTMENTS, MERGING OTHERS, AND ELIMINATING STILL OTHERS. SOME CHANGES IN STAFFING HAVE ACCOMPANIED THIS RESTRUCTURING. GRZEGORZ KOSTRZEWA-ZORBAS, FORMER INDEPENDENT EDITOR NOW DIRECTOR OF THE MFA'S OFFICE OF SOVIET AFFAIRS, SAYS THAT, IN THE TWO WEEKS HE HAS BEEN ON THE JOB, PERSONNEL MATTERS HAVE, SOMEWHAT TO HIS SURPRISE, OCCUPIED THE GREATEST PORTION OF HIS TIME. ABOUT "ONE THIRD TO ONE HALF" OF THE POSITIONS IN HIS OWN OFFICE WILL NEED TO BE REPLACED, WITH A COMPARABLE HOUSECLEANING NECESSARY IN THE EMBASSY AND MISSIONS WITHIN HIS BAILIWICK. HE WILL ALSO EVENTUALLY HAVE TO ADDRESS THE QUESTION OF THE HOUSES THEMSELVES: MOST OF THE POLISH DIPLOMATIC PROPERTIES IN THE USSR WERE SELECTED BY THE SOVIETS AND PROVIDED "PRE-WIRED." END SUMMARY.

IN A CIRCULAR NOTE DATED JUNE 8, 1990 (UNOFFICIAL EMBASSY TRANSLATION BELOW), THE POLISH MINISTRY OF FOREIGN AFFAIRS ANNOUNCED A REORGANIZATION EFFECTIVE MAY 31, 1990. THE CHANGES ENCOMPASS BOTH STRUCTURES AND, TO A LESSER EXTENT, STAFFING. IN THE FORMER FIELD, CERTAIN PREVIOUS DEPARTMENTS HAVE BEEN ABOLISHED OR MERGED INTO ONE ANOTHER -- FOR EXAMPLE, EUROPE IS NOW COVERED BY A SINGLE GEOGRAPHIC DEPARTMENT, RATHER THAN TWO SEPARATE DEPARTMENTS DEALING WITH EASTERN AND WESTERN HALVES. IN THE LATTER FIELD, DEPARTMENTAL REORGANIZATION HAS RESULTED IN NEW CHIEFS OF CERTAIN DEPARTMENTS.

GRZEGORZ KOSTRZEWA-ZORBAS, FORMER EDITOR- IN-CHIEF OF THE INDEPENDENT FOREIGN POLICY JOURNAL "NOWA KOALICJA" AND, SINCE JUNE 1, DIRECTOR OF THE MFA'S OFFICE OF SOVIET AFFAIRS, ADDED SOME DETAILS TO THE OVERVIEW PROVIDED IN THE NOTE. THE REORGANIZATION DESCRIBED, HE TOLD US ON JUNE 13, IS BUT A FIRST STEP. CHANGES WERE ALSO BEING MADE WITHIN THE NEWLY-FORMED DEPARTMENTS. WITHIN THE DEPARTMENT FOR EUROPE, FOR EXAMPLE, SEPARATE OFFICES WERE BEING ESTABLISHED FOR SOVIET AFFAIRS AND FOR GERMAN AFFAIRS. IN THE NEW DIPLOMATIC LANDSCAPE, KOSTRZEWA-ZORBAS NOTED, IT WAS ONLY FITTING THAT THESE TWO NEIGHBORS SO IMPORTANT TO POLAND HAVE THEIR OWN SECTIONS. THE DIRECTOR OF THE GERMAN OFFICE HAD NOT YET BEEN NAMED, BUT THE MOST LIKELY CANDIDATE WAS SOMEONE WHO, LIKE KOSTRZEWA-ZORBAS HIMSELF, CAME FROM INDEPENDENT CIRCLES RATHER THAN THE CAREER DIPLOMATIC CORPS.

NATO CONFIDENTIAL

- 2 -

LIKE OTHER COLLEAGUES FROM THE ONE-TIME OPPOSITION IN OTHER GOVERNMENT MINISTRIES, KOSTRZEWA-ZORBAS HAS NOT ENJOYED A BREAKING-IN PERIOD FOR SLOWLY GETTING UP TO SPEED IN HIS NEW JOB. ON THE CONTRARY: ON HIS SECOND DAY OF WORK (JUNE 2) HE FLEW TO MOSCOW WITH OTHER MEMBERS OF THE POLISH TEAM PREPARING FOR THE FOLLOWING WEEK'S WARSAW PACT SUMMIT. THAT PREPARATORY SESSION WAS "A VERY DIFFICULT MEETING," HE AVERRED, THOUGH THE SUMMIT ITSELF MANAGED TO COME OFF COMPARATIVELY SMOOTHLY. STILL, KOSTRZEWA-ZORBAS WENT ON, HE HAS FOUND, SOMEWHAT TO HIS SURPRISE, THAT SO FAR THE MOST TIME-CONSUMING TASK IN HIS NEW POSITION HAS BEEN PERSONNEL MATTERS. "THERE ARE A LOT OF POSITIONS THAT HAVE TO BE CHANGED," HE SAID, BOTH IN THE EMBASSY AND CONSULATES AND IN HIS OWN DEPARTMENT. AT PRESENT, HE IS CONCENTRATING ON THE LATTER AREA, AIMING TO REPLACE "ONE THIRD TO ONE HALF" OF THE OFFICE'S STAFF. THE JOB IS HARD, KOSTRZEWA-ZORBAS SAID, BECAUSE THE POOL OF SUITABLE CANDIDATES IS LIMITED, AND "EVERYBODY WANTS THEM. (DEPUTY DEFENSE MINISTER) ONYSZKIEWICZ WANTS THEM; (DEPUTY INTERIOR MINISTER) KOZLOWSKI WANTS THEM; THE PARLIAMENT WANTS THEM." AS A LONGER-TERM SOLUTION TO THIS STAFFING PROBLEM, THE MFA IS HOLDING COMPETITIVE EXAMINATIONS FOR THE POLISH FOREIGN SERVICE. ONE SUCH TEST HAS ALREADY BEEN ADMINISTERED, AND MORE THAN A THOUSAND PEOPLE HAVE SIGNED UP FOR THE NEXT EXAM, DUE TO BE HELD IN THE FALL. MAYBE EVEN SOME CHILDREN OF PZPR-TYPES WILL PASS THE TEST, KOSTRZEWA-ZORBAS SPECULATED, NOTING THAT THE DIPLOMATIC SERVICE HAD BEEN ONE OF THE MOST PARTY-DOMINATED STRUCTURES IN THE WHOLE POLISH GOVERNMENT; PERSONS FROM THE ALLIANCE PARTIES (ZSL AND SD) WERE SCARCELY REPRESENTED.

THE POSITIONS IN POLAND'S DIPLOMATIC MISSIONS IN THE SOVIET UNION WOULD ALSO BE CHALLENGING TO FILL, KOSTRZEWA-ZORBAS SAID, AND HE COULD HARDLY MAKE THIS TASK A LESSER PRIORITY. THE POSITIONS IN THE CONSULATES WERE, HE SAID, ARGUABLY EVEN MORE IMPORTANT THAN THOSE IN THE EMBASSY IN MOSCOW, FOR THE CONSULATES PLAYED A POLITICAL ROLE AND REPRESENTED POLISH INTERESTS IN PROVINCIAL CENTERS. STILL, KOSTRZEWA-ZORBAS WAS LOOKING AT MOSCOW AS WELL: A NEW POLISH CONSUL GENERAL THERE, A SOLIDARITY ACTIVIST WHO DROVE A TAXI AFTER BEING RELEASED FROM MARTIAL LAW INTERNMENT, HAD JUST BEEN NAMED. THE MOST IMPORTANT JOB TO FILL IN MOSCOW, HOWEVER, WAS THAT OF AMBASSADOR'S DEPUTY. THE CURRENT POLISH AMBASSADOR, STANISLAW CIOSEK, REPRESENTED "THE OLD THINKING," ZOSTRZEWA-ZORBAS SAID, SO IT WAS IMPORTANT THAT THE EMBASSY NUMBER-TWO, WHO WOULD CARRY THE RANK OF MINISTER, BE SOMEONE BETTER REPRESENTATIVE OF THE CURRENT POLITICAL SCENE.

BEYOND THESE TASKS, KOSTRZEWA-ZORBAS ALSO HAD TO GIVE SOME THOUGHT TO THE ACTUAL EMBASSY AND CONSULATE PROPERTIES THEMSELVES. IN MOST CASES, HE NOTED, THE SOVIETS SELECTED THE

NATO CONFIDENTIAL

DECLASSIFIED - PUBLICLY DISCLOSED - PDN(2014)0007 - DÉCLASSIFIÉ - MIS EN LECTURE PUBLIQUE

NATO CONFIDENTIAL

- 3 -

BUILDINGS "AND EVEN DID ALL THE WIRING." THAT SITUATION WOULD REQUIRE TIME AND MONEY TO RECTIFY, AND KOSTRZEWA-ZORBAS TOOK SOME COMFORT IN THE FACT THAT THE UNITED STATES, WITH ALL ITS RESOURCES AND EXPERTISE, WAS NOT ALTOGETHER ABLE TO AVOID THIS PROBLEM, EITHER. ALONG THESE LINES, HE POINTED TO ONE OF THE BANK OF A HALF-DOZEN HEAVY GRAY TELEPHONES ON A TABLE BESIDE HIS DESK. THIS PHONE, HE NOTED, PROVIDED DIRECT, SWIFT (BY POLISH STANDARDS) CONNECTIONS TO ANY GOVERNMENT MINISTRY OR POLISH DIPLOMATIC MISSION IN EASTERN EUROPE OR THE SOVIET UNION. IT WAS THE QUICKEST, SUREST WAY TO PASS A MESSAGE TO ANY OF THESE INSTITUTIONS -- "AND, OF COURSE, TO THE KGB," HE CHUCKLED.

BEGIN UNOFFICIAL EMBASSY TRANSLATION OF POLISH MFA CIRCULAR NOTE PD 023-12-90 OG, DATED JUNE 8, 1990:

THE MINISTRY OF FOREIGN AFFAIRS OF THE REPUBLIC OF POLAND CONVEYS ITS RESPECT TO THE DIPLOMATIC REPRESENTATIVES ACCREDITED IN POLAND AND HAS THE HONOR REPORT THAT, EFFECTIVE MAY 31, 1990, A CHANGE HAS BEEN MADE IN THE STRUCTURE OF THE MINISTRY OF FOREIGN AFFAIRS AND THAT AT PRESENT THE MFA IS COMPRISED OF THE FOLLOWING UNITS:

1. MINISTER'S CABINET
2. DEPARTMENT FOR EUROPE
3. DEPARTMENT FOR AFRICA, ASIA, AUSTRALIA AND OCEANIA
4. DEPARTMENT FOR NORTH AND SOUTH AMERICA
5. DEPARTMENT FOR EUROPEAN INSTITUTIONS
6. DEPARTMENT FOR PLANNING AND ANALYSIS
7. DEPARTMENT FOR UNITED NATIONS SYSTEMS
8. DEPARTMENT FOR INTERNATIONAL ECONOMIC RELATIONS
9. LEGAL-TREATY DEPARTMENT
10. CONSULAR AND TRAINING DEPARTMENT
11. DEPARTMENT FOR PRESS AND INFORMATION
12. DEPARTMENT FOR CULTURAL AND SCIENTIFIC POLICY
13. DIPLOMATIC PROTOCOL
14. PERSONNEL DEPARTMENT
15. ARCHIVES
16. FINANCIAL-ADMINISTRATIVE DEPARTMENT
17. COMMUNICATIONS DEPARTMENT
18. OFFICE OF SERVICES

THE PERSONNEL COMPOSITION IN SUPERVISORY POSITIONS AND THE DIVISION OF OVERSIGHT OVER ORGANIZATIONAL UNITS IN THE MINISTRY OF FOREIGN AFFAIRS IS AS FOLLOWS:

NATO CONFIDENTIAL

NATO CONFIDENTIAL

- 4 -

THE FOREIGN MINISTER, BESIDES OVERALL SUPERVISION OF THE INSTITUTION, IS DIRECTLY RESPONSIBLE FOR:

- MINISTER'S CABINET
- PERSONNEL DEPARTMENT

SECRETARY OF STATE BOLESŁAW KULSKI OVERSEES:

- CONSULAR AND TRAINING DEPARTMENT
- DEPARTMENT FOR CULTURAL AND SCIENTIFIC POLICY
- DEPARTMENT FOR PLANNING AND ANALYSIS
-

UNDERSECRETARY OF STATE HENRYK JAROSZEK OVERSEES:

- DEPARTMENT FOR UNITED NATIONS SYSTEMS
- DIPLOMATIC PROTOCOL
- POLISH FOREIGN AFFAIRS INSTITUTE

UNDERSECRETARY OF STATE JAM MAJEWSKI OVERSEES:

- DEPARTMENT FOR AFRICA, ASIA, AUSTRALIA, AND OCEANIA
- DEPARTMENT FOR NORTH AND SOUTH AMERICA
- DEPARTMENT FOR PRESS AND INFORMATION

UNDERSECRETARY OF STATE JERZY MAKARCZYK OVERSEES:

- DEPARTMENT FOR EUROPE
- DEPARTMENT FOR EUROPEAN INSTITUTIONS
- DEPARTMENT FOR INTERNATIONAL ECONOMIC RELATIONS
- LEGAL-TREATY DEPARTMENT

DIRECTOR GENERAL BOGUSŁAW MIERNIK OVERSEES:

- ADMINISTRATIVE-FINANCIAL DEPARTMENT
- COMMUNICATIONS DEPARTMENT
- ARCHIVES
- OFFICE OF SERVICES

NAMED AS DIRECTORS OF THE INDIVIDUAL ORGANIZATIONAL UNITS:

- MINISTER'S CABINET - DIRECTOR ZDZISŁAW RAPACKI
- DEPARTMENT FOR EUROPE - DIRECTOR JERZY SULEK
- DEPARTMENT FOR AFRICA, ASIA, AUSTRALIA AND OCEANIA - DIRECTOR ANDRZEJ MAJKOWSKI (ACTING)
- DEPARTMENT FOR NORTH AND SOUTH AMERICA - DIRECTOR KAZIMIERZ DUCHOWSKI
- DEPARTMENT FOR EUROPEAN INSTITUTIONS - DIRECTOR JERZY NOWAK
- DEPARTMENT FOR PLANNING AND ANALYSIS - VACANT
- DEPARTMENT FOR UNITED NATIONS SYSTEMS - DIRECTOR JAN WORONIECKI (ACTING)
- DEPARTMENT FOR INTERNATIONAL ECONOMIC RELATIONS - DIRECTOR JAROSŁAW MULEWICZ (ACTING)
- LEGAL-TREATY DEPARTMENT - DIRECTOR JANUSZ MICKIEWICZ
- CONSULAR AND TRAINING DEPARTMENT - DIRECTOR KZRYSZTOF SZUMSKI

NATO CONFIDENTIAL

NATO CONFIDENTIAL

-5-

- DEPARTMENT FOR PRESS AND INFORMATION - DIRECTOR
WLADYSLAW KLACZYNSKI
- DEPARTMENT FOR CULTURAL AND SCIENTIFIC POLICY -
DIRECTOR EUGENIUSZ MIELCAREK (ACTING)
- DIPLOMATIC PROTOCOL - DIRECTOR JANUSZ SWITKOWSKI
- PERSONNEL DEPARTMENT - DIRECTOR ZBIGNIEW DEMBOWSKI
- ARCHIVES - DIRECTOR RYSZARD BATURO (ACTING)
- FINANCIAL-ADMINISTRATIVE DEPARTMENT - DIRECTOR
WIESLAW FEDEROWICZ
- COMMUNICATIONS DEPARTMENT - DIRECTOR ANDRZEJ
WINIECKI
- OFFICE OF SERVICES - DIRECTOR ZBIGNIEW WRONIAK
(ACTING)

THE MINISTRY OF FOREIGN AFFAIRS OF THE REPUBLIC OF POLAND
TAKES THE OCCASION TO RENEW TO DIPLOMATIC REPRESENTATIVES
ACCREDITED IN POLAND EXPRESSIONS OF ITS HIGH REGARD.
WARSAW, JUNE 8, 1990

END UNOFFICIAL EMBASSY TRANSLATION

NATO CONFIDENTIAL